



# SRI KALISWARI COLLEGE

Autonomous, Co-educational, Affiliated to Madurai Kamaraj University, Madurai

Re-accredited with 'A' Grade (3<sup>rd</sup> Cycle) by NAAC with CGPA of 3.11

A.Meenakshipuram, Anaikuttam Post, **SIVAKASI - 626 130.**

Website : [www.kaliswaricollege.edu.in](http://www.kaliswaricollege.edu.in) Phone: 04562 - 232648, 232264 E-mail: [kaliswaricollege@gmail.com](mailto:kaliswaricollege@gmail.com)

Dr. P. K. Balamurugan, MBA., M.Phil., Ph.D., MLM., PGDRM.,

Principal

## Internal Quality Assurance Cell

### Strategic Plan for 2022 - 2023

Strategic Plan	Implementation of Strategic Plan
To upgrade the skill and knowledge of the Faculty	<p>To upgrade the professional competence of the staff, faculty development programmes were organized.</p> <ol style="list-style-type: none"><li>1. Faculty Development Programme "Manage your Time &amp; Stress", on 29.06.2022 by Capt.Dr.P.Gowatham, Associate Professor of Electronics, Erode Arts and Science College, Erode</li><li>2. Train the Trainers Programme on 23.08.2022 and 23.09.2022 by Mrs.Divya Sirangi, Soft Skill Trainer, Sri Kaliswari College (Autonomous), Sivakasi</li><li>3. A One Day Workshop on "NAAC under Revised Accreditation Framework", on 12.11.2022 by Dr.K.Uthayasuriyan, Former COE, Alagappa University, Karaikudi.</li><li>4. One Day Workshop on "Quest for Teaching Excellence", on 07.12.2022 by Dr.V.Krishnamoorthy, Department of Management Studies, Kongu Engineering College (Autonomous), Erode.</li><li>5. Orientation Programme for Non Teaching Staff - "Stress Management", on 08.12.2022 by Dr.M.Rajasekaran, Dean, Student Support Services, Ayya Nadar Janaki Ammal College, Sivakasi</li></ol>
To organize Students Induction Programme for freshers to make them feel comfortable to the new environment.	A Ten Day Student Induction Programme was organized between 11.07.2022 and 22.07.2022 as per guidelines of UGC. The freshers were oriented to bridge the gap in



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Strategic Plan	Implementation of Strategic Plan
	their studies. Every students were introduced to their mentor. Basic physical fitness programmes were organized. Dr.Soundra Mahadevan, an eminent speaker and Professor & Head, Department of Tamil, Sadakathullah Appa College (Autonomous), Tirunelveli addressed the students on the topic "Reach the Heights"
To collect Feedbacks a) Feedback on Curriculum, Infrastructure b) Student Satisfaction Survey c) Self Appraisal	Online Feedback was collected for Curriculum, Infrastructure to get useful insights for the purpose of improvement in all aspects of teaching and learning. Self Appraisal was collected from all faculties to figure out their strength and weaknesses and provide them a vital platform to improve their professional proficiency. <ul style="list-style-type: none"><li>• Portion Completion Feedback Collected through online on 24.11.2022 (Odd Semester)</li><li>• Curriculum Feedback collected through online from Staff on 21.11.2022. (Odd Semester)</li><li>• Conducted Student Satisfaction Survey on 24.05.2022</li><li>• Collected online feedback about HOD by Staff on 13.04.2023.</li><li>• Collected online feedback about Staff By HOD on 13.04.2023</li><li>• Curriculum Feedback collected through online from Staff on 13.04.2023.</li><li>• Self Appraisal Collected from staff on 17.04.2023</li><li>• Portion Completion feedback collected through online on 01.06.2022 (Even Semester)</li><li>• Curriculum Feedback collected through online from Student on 15.04.2023.</li><li>• Curriculum Feedback collected through online from Employer on</li></ul>





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Strategic Plan	Implementation of Strategic Plan
	20.04.2023.
Preparation of Academic Lesson Plan	A 15 week revised Lesson Plan format based on OBE was introduced and same was circulated to the departments to enable them to plan their classes. The Prepared lesson plans were collected on 05.07.2022 for Odd Semester and on 24.11.2022 for Even Semester.
To collaborate with Industry and Institutions.	<ol style="list-style-type: none"><li>1. Sri Kaliswari College signed MoU on 19.07.2022 with Madurai District Tiny and Small Scale Industries Association (MADITSSIA) to organize Faculty Exchange, Career Orientation Programs, Research, Consultancy and Training needs.</li><li>2. Department of English signed MoU with Indian Society for the Promotion of English Language &amp; Literature (iSPELL) to conduct Seminars, Workshops, Conferences, Faculty and Student Exchange, Research Projects and Publications on 16.07.2022.</li><li>3. Department of BCA signed MoU with Department of Computer Science, Nadar Saraswathi College of Arts and Science, Theni to conduct Seminars, Workshops, Conferences, Faculty and Student Exchange and to do collaborative Research Projects and Publications on 23.08.2022.</li><li>4. Department of English signed MoU with Department of English, V.V.Vanniaperumal College, Virudhunagar to organize Faculty &amp; Students Exchange and to Conduct Workshops, Seminars and Conferences on 27.09.2022.</li></ol>



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Strategic Plan	Implementation of Strategic Plan
	<ol style="list-style-type: none"><li>5. Department of Commerce (CS) signed MoU with ANS &amp; Co, Sivakasi to provide On the Job Training to the Students, and to Conduct Skill Development Programmes, Workshops, Seminars and Conferences on 12.10.2022.</li><li>6. Department of Physics signed MoU with VHNSN College, Virudhunagar to conduct joint programmes based on academic and educational needs on 21.12.2022.</li><li>7. Department of BCA Signed MoU with Tamizha Software Solutions, Thiruthangal to provide Internship Training Programme and to arrange Capability Development programme for the BCA students through Workshops and Seminars on 22.12.2022.</li><li>8. Department of Computer Science signed MoU with Weuphoria Technologies Pvt.Ltd, Sivakasi on 11.01.2023 to provide<ul style="list-style-type: none"><li>• On Job Training to the UG and PG Students of CS Department</li><li>• Career Guidance Programme to the students</li></ul></li><li>9. Department of Information Technology signed MoU with Airlet IT Solutions, Sivakasi on 21.01.2023 to arrange On Job Training for IT Students and to organize Career Development Programmes through Workshops and Seminars<ul style="list-style-type: none"><li>• Department of BCA Signed MoU with Techvolt Software Pvt Ltd, Coimbatore on 24.01.2023 for the</li></ul></li></ol>





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Strategic Plan	Implementation of Strategic Plan
	<p>purpose of On Job Training for the students to make them as software Technocrats and to do Capability Development for the BCA Students through Workshops and Seminars</p> <ul style="list-style-type: none"><li>• Department of Information Technology signed MoU with W3 Rider, Tiruppalai, Madurai on 31.01.2023 to arrange On Job Training for IT Students and to arrange Capability Development Programme for the IT Students through Workshops and Seminars</li><li>• Department of Information Technology signed MoU with Balabros Software Solutions, Virudhunagar on 02.02.2023 to arrange On Job Training for IT Students and to arrange Capability Development Programme through Workshops and Seminars</li></ul> <p>10. Departments of Biotechnology and Botany signed MoU with Department of Microbiology, Mannar Thirumalai Naicker College, Madurai on 31.01.2023.</p> <ul style="list-style-type: none"><li>• To conduct joint programmes based on their respective academic and educational needs for the continued development of both institutions</li><li>• To conduct Student Exchange and Faculty Exchange</li><li>• To Conduct Seminar, Knowledge Development Programme, Workshops, Conference</li><li>• Department of BCA signed MoU with DCE Technology, Virudhunagar on</li></ul>



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Strategic Plan	Implementation of Strategic Plan
	<p>07.02.2023 to arrange On Job Training for the students and to conduct Capability Development for the BCA Students through Workshops and Seminars</p> <p>11. Department of Biotechnology renewed the MoU with Sakthi Vermi Compost Industries, Sanampatti on 09.02.2023.</p> <p>12. Department of Commerce signed MoU with The Institute of Cost Accountants of India, Madurai Chapter, Madurai on 21.02.2023.</p> <ul style="list-style-type: none"><li>• To organize Guest Lecture, Workshop and oral coaching classes to the Students</li><li>• Department of Tamil signed MoU with Rajapalayam Rajus College, Rajapalayam on 14.02.2023 to organize Guest Lectures, Workshops, Seminars &amp; Conference and for faculty &amp; Student Exchange</li></ul> <p>13. Sri Kaliswari College signed MoU with Sri Sathya Seva Organizations (India) Tamilnadu, Virudhunagar District on 01.03.2023 to train the students in Disaster Management Techniques</p> <p>14. Department of Commerce (CA) signed MoU with Saraswathi Narayanan College, Madurai on 22.02.2023.</p> <ul style="list-style-type: none"><li>• To exchange faculty to give special lectures in their field of specialization</li><li>• To exchange the students and staff for workshop, seminars and symposia</li><li>• To make use of academic materials</li></ul>





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	<p>and other information mutually</p> <ul style="list-style-type: none"> <li>To seek external funding sources to facilitate joint research activities</li> </ul> <p>15. Sri Kaliswari College signed MoU with Alpha Health Foundation, Madurai on 24.03.2023.</p> <ul style="list-style-type: none"> <li>To conduct seminar, knowledge development programme, students training jointly or separately</li> <li>To exchange the students and staffs for workshops, seminars, conferences and symposia</li> <li>To conduct joint research activities and publications</li> </ul> <p>16. Department of Biotechnology MoU signed with N.M.S.S Vellaichamy Nadar College, Madurai on 09.02.2023.</p> <ul style="list-style-type: none"> <li>To conduct joint programmes based on their respective academic and educational needs for the continued development of both institutions</li> <li>To conduct Student Exchange and Faculty Exchange</li> <li>To Conduct Seminar, Knowledge Development Programme, Workshops and Conferences</li> </ul> <p>17. Department of Mathematics MoU signed with Sri Vidhya College of Arts and Science, Virudhunagar on 17.04.2023 for the purpose of</p> <ol style="list-style-type: none"> <li>Faculty and Students Exchange Programmes</li> <li>Training Programmes</li> <li>Guest Lectures</li> <li>Books Co-authored by faculty members of both the parties</li> </ol>
To automate administration and academic sections of College	<ul style="list-style-type: none"> <li>Created an in-house website for Alumni</li> <li>e-Library is inaugurated with Pearson</li> </ul>



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	publications and given full access for all the books to all Students and Faculty
To update infrastructure facilities.	<ul style="list-style-type: none"><li>• Inauguration of "Audio Visual Centre &amp; Lecture Capturing System Hall", on 08.12.2022 by Shri. A.P.Selvarajan, Secretary, Sri Kaliswari College, Sivakasi</li><li>• PG Classrooms are updated as Smart Classroom with Viewsonic Interactive panel display</li></ul>
To apply for National Ranking	The data for National Institutional Ranking Framework submitted on 12.01.2023.
To apply for All India Survey on Higher Education (AISHE)	The data for All India Survey on Higher Education (AISHE) submitted on 10.02.2023
To Submit AQAR to NAAC	AQAR 2021 - 2022 submitted to NAAC Portal on 21.06.2023
To enhance the functionality of Institution's Innovation Council (IIC)	Actively participated in Institution's Innovation Council 5.0 (IIC 5.0). The activities suggested by IIC were successfully completed.
To implement UGC Suggested Programmes	<ol style="list-style-type: none"><li>1. 8th International Yoga Day was Celebrated (IDY) - 2022 and uploaded to UAMP Portal on 21.06.2022.</li><li>2. Har Ghar Tiranga Programme - Azadi Ka Amrit Mahotsav was celebrated and uploaded to UAMP Portal on 16.11.2022.</li><li>3. "Unity Day" 2022 was Celebrated and uploaded to the UAMP Portal on 16.11.2022</li><li>4. Action Taken on Engaging of "Professor of Practice" in your respective institutions was uploaded to UAMP Portal on 23.11.2022.</li><li>5. Action Taken on Kashi Tamil Samagam uploaded to UAMP Portal on 23.11.2022</li><li>6. Celebration for Commemoration of the 75th Anniversary of India's Freedom - Organizing long term Campaign on themes - Calendar of Events was</li></ol>





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	prepared and uploaded to the Ministry of Culture on 17.12.2022. 7. Shikshak Parv (Teacher's Day) 2022 was Celebrated and uploaded to UAMP Portal on 28.12.2022 8. The Guidelines for establishment of Research & Development Cell in Higher Education was implemented and uploaded to UAMP Portal on 01.01.2023
To Send Proposal of Extension of Autonomy	The Proposal for extension of Autonomy was submitted to UGC on 04.01.2023.
To Conduct External Audit for IQAC & Controller of Examination	Academic and Administrative Audit (AAA) was done by the External Audit Team from Sri Ramakrishna Mission Vidyalyaya College of Arts and Science, Coimbatore on 15.05.2023 and 16.05.2023.

  
IQAC Coordinator

  
**PRINCIPAL**  
**Principal**  
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