



## Yearly Status Report - 2019-2020

### Part A

#### Data of the Institution

1. Name of the Institution	SRI KALISWARI COLLEGE
Name of the head of the Institution	S. Krishnamurthy
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	04562-232264
Mobile no.	9788545461
Registered Email	kaliswaricollege@gmail.com
Alternate Email	office@kaliswaricollege.org
Address	A. Meenakshipuram, Anaikuttam (P.O)
City/Town	Sivakasi
State/UT	Tamil Nadu
Pincode	626130

#### 2. Institutional Status

Autonomous Status (Provide date of Conformant of Autonomous Status)	01-Mar-2012																														
Type of Institution	Co-education																														
Location	Rural																														
Financial Status	Self financed																														
Name of the IQAC co-ordinator/Director	L.Priya																														
Phone no/Alternate Phone no.	04562232648																														
Mobile no.	9488716741																														
Registered Email	iqac@kaliswaricollege.org																														
Alternate Email	kaliswariiqac@gmail.com																														
<b>3. Website Address</b>																															
Web-link of the AQAR: (Previous Academic Year)	<a href="https://kaliswaricollege.edu.in/aqar/">https://kaliswaricollege.edu.in/aqar/</a>																														
<b>4. Whether Academic Calendar prepared during the year</b>	Yes																														
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="https://kaliswaricollege.edu.in/academic-calendar/">https://kaliswaricollege.edu.in/academic-calendar/</a>																														
<b>5. Accreditation Details</b>																															
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>B++</td> <td>84</td> <td>2007</td> <td>31-Mar-2007</td> <td>30-Mar-2012</td> </tr> <tr> <td>2</td> <td>A</td> <td>3.30</td> <td>2013</td> <td>08-Jul-2013</td> <td>07-Jul-2018</td> </tr> <tr> <td>3</td> <td>A</td> <td>3.11</td> <td>2019</td> <td>28-Mar-2019</td> <td>27-Mar-2024</td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	1	B++	84	2007	31-Mar-2007	30-Mar-2012	2	A	3.30	2013	08-Jul-2013	07-Jul-2018	3	A	3.11	2019	28-Mar-2019	27-Mar-2024
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<b>6. Date of Establishment of IQAC</b>	01-Sep-2007																														
<b>7. Internal Quality Assurance System</b>																															
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Online Student Satisfaction Survey	03-Jun-2020 1	229
Online Curriculum Feedback from Alumni	13-Oct-2019 1	140
Online Curriculum Feedback from Students	03-Jun-2020 1	237
Data Science and Big Data Analytics Courses offered by Dell Technologies in collaboration with ICTAcademy	28-Dec-2019 25	100
MoU's with ICT Academy, Chennai to offer for Employability Skill Development Training in Technology & Soft Skills -	21-Aug-2019 1	100
Faculty Development Programme on	14-Jun-2019 1	127
Faculty Development Programme on	14-Jun-2019 1	127
Faculty Development Programme on	13-Jun-2019 1	127
<a href="#">View File</a>		

**8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	NIL	NIL	2020 0	0
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<b>9. Whether composition of IQAC as per latest NAAC guidelines:</b>	Yes
Upload latest notification of formation of IQAC	<a href="#">View File</a>
<b>10. Number of IQAC meetings held during the year :</b>	12
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<a href="#">View File</a>

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
4 new Collaborations with VVV College , AJ College, Sankaralingam Bhuvaneshwari College and CSS CORP	
Faculty Development Programmes regarding Autonomy and Curriculum, Outcome Based Education and Publishing in indexed journals were organised	
Admission and Attendance Process are automated along with the introduction of online fee payment	
51 new skill based value added courses are introduced for undergraduate and 6 value added courses are introduced for postgraduate	
Advanced Learners are encouraged to do their internships in Institute of Aaranya Bioscience-Chennai, National Institute of Plant Genomic Research-New Delhi, IIT-Bombay and IAS-New Delhi	
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year	
Plan of Action	Achivements/Outcomes
Collection of Online Feedback on Curriculum and Infrastructure	Online Feedback is collected for Curriculum and Infrastructure to get useful insights for the purpose of improvement in all aspects of teaching and learning. • Students (03.06.2020 to 10.06.2020) • Alumni (13.10.2019 15th alumni meet) (28.09.2020 Fresh Graduates) • Parents • Teachers (08.06.2020 to 24.06.2020) • Feedback on Infrastructure is collected to know the requirements of students (03.06.2020 to 11.06.2020) Feedback on Staff HOD is collected to measure the quality attributes of faculty members (29.05.2019)
To Organize Students Induction Programme- Deeksharambh	• As per the UGC Guidelines, Students Induction Programme- Deeksharambh was organised between 03.06.2019 and 19.06.2019. • Guest Lecture by eminent personality Dr. M. Palaniappan, Associate Professor, Government Arts and Science College, Thiruvadanai was arranged. He delivered a speech on

	(12.06.2019) about Leadership Skills.				
To Implement New Advancement in e-Governance	<ul style="list-style-type: none"> <li>A separate sub domain info.kaliswaricollege.org was designed. To Publish students Result in College Website.</li> <li>Online Convocation Registration was implemented and the same was linked to the college website</li> </ul>				
Faculty Development Programme	To upgrade the professional competence of the staff, eight faculty development programmes were organized				
To Enter into collaboration with various academic institutions for knowledge exchange programmes	4 new Collaborations with VVV College , AJ College, Sankaralingam Bhuvaneshwari College and CSS CORP				
To apply for more Funded Projects	One Minor Research and One Student Project Received				
To introduce more Value Added Courses to facilitate the students to get more job opportunities	51 UG Certificate Courses and 6 : PG Certificate Courses. These courses are introduced from the academic year 2019-2020 to the students				
Inculcate the ideas of internship programmes offered by various national level institution among Advance Learners	Students successfully completed their Fellowships in various National level Institutions and they are felicitated by the Management.				
To Celebrate International Women's Day Celebration as per the UGC Guidelines	Students Counselling Cell and Internal Complaints committee and NSS (Womens Wing) jointly organized "Womens Day" on 6th March 2020. Dr. S. Parijatham encouraged and motivated the students. Various competitions were also organised on 09.03.2020				
To Establish Student Body for "Say No to Drugs"	As per the Guidelines of UGC a Student Body "Say No to Drugs" was established with Dr.C.R.Kumaran as Co-ordinator.				
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<b>14. Whether AQAR was placed before statutory body ?</b>	Yes				
<table border="1"> <thead> <tr> <th>Name of Statutory Body</th><th>Meeting Date</th></tr> </thead> <tbody> <tr> <td>Governing Body</td><td>04-Jul-2019</td></tr> </tbody> </table>		Name of Statutory Body	Meeting Date	Governing Body	04-Jul-2019
Name of Statutory Body	Meeting Date				
Governing Body	04-Jul-2019				
<b>15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?</b>	No				
<b>16. Whether institutional data submitted to AISHE:</b>	Yes				
Year of Submission	2020				

Date of Submission	06-Feb-2020
<b>17. Does the Institution have Management Information System ?</b>	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>To facilitate the storage, organization and retrieval of information the institution uses Management Information System. To exercise the plan of actions effectively, Rovani IMS Software is utilized. Students' admission related functions, Fee Collection, Attendance maintenance, Internal Mark Entry and Management of commutation are the varied activities carried out through Rovani IMS Software. Further with the aid of this electronic data, Attendance, Internal Test marks and PTA Meetings details are sent through SMS to parents. To facilitate the Finance and Account Management, the institution uses Tally ERP. The attendance of Faculty and Support staff members are recorded through Biometric Fingerprint system. For the smooth functioning of the Administration at Controller of Examination Office, Elifa Examination software is used. It helps in preparation of nominal roll, question paper setting, printing hall tickets and in publishing the End Semester Examination results. ROVANI LMS Software empowers the college library to use the resources effectively. It builds a centralized database and it is utilized as a common computing platform for all library operations. The functions including Acquisitions, Cataloguing, Circulation, Book Location, Stock Verification and Facilitating Egate entry are done through the software. The selection of NME Courses for both UG and PG are carried out with the inhouse NME Selection Software. CCTV Surveillance in Corridors, Conference and Seminar Halls, Smart Classrooms, Library and Hostels are maintained.</p>

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Design and Development

##### 1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
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Nill	NIL	NIL	Nill
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
Nill	NIL	Nill	NIL	Nill
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## 1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
BSc	Botany : Certificate Course in Nutrition Science I, Certificate Course in Nutrition Science II	28/08/2019
BSc	Biotechnology : Certificate Course in Biofertilizer Technology, Certificate Course in Mushroom Cultivation, Certificate Course in Basic Food Sciences, Certificate Course in Human Dietary Management	28/08/2019
BSc	Chemistry : Certificate Course in Matches and Fireworks, Certificate Course in Pyrotest, Certificate Course in Industrial Safety, Certificate Course in Small Scale Industries, Certificate Course in Introduction to Forensic Chemistry, Certificate Course in Forensic Analysis	29/08/2019
BSc	Physics : Certificate Course in Electricity and Electrical Appliances, Certificate Course in Applied Physics	21/08/2019
BA	English : Certificate Course in English for Everyday Conversation, Certificate Course in Functional English	22/08/2019
BA	Tamil : Certificate Course in Journalism, Certificate Course in	22/08/2019

	Mass Communication, Certificate Course in Mahatma Gandhi's Life and Age, Certificate Course in Gandhian Concept of Sarvodaya and Non-Violence, Certificate Course in Gandhian Concept of Politics, Economics & Religion,	
BSc	Computer Science : Certificate Course in Office Automation, Certificate Course in R Programming, Certificate Course in DTP and Multimedia, Certificate Course in Data Analytics and Visualization	31/08/2019
BSc	Information Technology : Certificate Course in Computer Animation, Certificate Course in Multimedia Design, Certificate Course in Computer Typing in English, Certificate Course in Computer Typing in Tamil	27/08/2019
BCA	Computer Applications : Certificate Course in Web Animation, Certificate Course in Worksheet Programming, Certificate Course in Mobile Application Development, Certificate Course in Biometrics, Certificate Course in Preparatory Course for Competitive Examinations, Certificate Course in Employability skills	29/08/2019
BSc	Tourism and Hotel Administration : Certificate Course in Bakery Arts, Certificate Course in Hospitality Industrial Studies	20/08/2019
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
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BA	Tamil	17/06/2019
BA	English	17/06/2019
BSc	Maths	17/06/2019
BSc	Physics	17/06/2019
BSc	Chemistry	17/06/2019
BSc	Biotechnology	17/06/2019
BSc	Botany	17/06/2019
BSc	Computer Science	17/06/2019
BSc	Information Technology	17/06/2019
BCA	Computer Applications	17/06/2019
BSc	Tourism and Hotel Administration	17/06/2019
BBA	Business Administration	17/06/2019
BBA	Business Administration With Computer Application	17/06/2019
BCom	Commerce	17/06/2019
BCom	Commerce with Computer Applications	17/06/2019
MCom	Commerce with Computer Applications	17/06/2019
MCom	Commerce with Finance	17/06/2019
MA	Tamil	17/06/2019
MA	English	17/06/2019
MSc	Maths	17/06/2019
MSc	Chemistry	17/06/2019
MSc	Biotechnology	17/06/2019
MSc	Botany	17/06/2019
MSc	Computer Science	17/06/2019

### 1.3 – Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Certificate Course in Mahatma Gandhis Life and Age	16/08/2019	844
Certificate Course in Journalism	22/08/2019	44
Certificate Course in Retail Management	20/08/2019	97
Certificate Course in Desktop Publishing	20/08/2019	39
Certificate Course in Direct Tax	21/08/2019	36
Certificate Course in	21/08/2019	29

Principles of Advertising		
Certificate Course in Web Animation	29/08/2019	69
Certificate Course in Introduction to Forensic Chemistry	29/08/2019	27
Certificate Course in Industrial Safety	29/08/2019	18
Certificate in Preparatory Course for Competitive Examinations	29/08/2019	883
<a href="#">View File</a>		

### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BSc	Computer Science	80
BSc	Information Technology	30
BCA	Computer Applications	69
BSc	Tourism and Hotel Administration	23
BBA	Business Administration	58
BBA	Business Administration with Computer Applications	12
BCom	Commerce with Computer Applications	74
MCom	Commerce with Finance	12
MCom	Commerce with Computer Applications	11
MA	English	10
<a href="#">View File</a>		

## 1.4 – Feedback System

### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

### 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
Feedback is a helpful mechanism to improve the quality in terms of curriculum and teaching learning environment of the institution. Feedback is captured at all levels of an institution in a variety of ways. Sri Kaliswari College follows a standard Feedback System which helps in evaluating each sector of the

academia and leads for the betterment in all the sectors. In supervision of IQAC, the college promptly collects and assesses the feedbacks from its stakeholders like parents, alumni, students and teachers. A format is prepared and distributed among all the stakeholders on different occasions. In addition to the feedback on curriculum, a feedback on the institution is also collected from stakeholders. The college has started online feedback system. It collects online feedback from the under graduate and post graduate students. A special five point scale feedback form on Curriculum and Institution is developed. Online feedback on curriculum is taken by the respective subject teachers regarding suggestions on improvement of the syllabus. The online feedback from the parents is collected on the current syllabus of the various programmes and analyzed. Based on Feedback analysis, IQAC offers suggestions to the Departments for Curriculum Design and Development so that the college curriculum offers updated knowledge. Every teacher's performance is evaluated through the students' feedback. The feedback received from the students are immediately evaluated with the help of online statistical tools and handed over to the faculty members individually through the Heads of the Departments. Feedback collected from the parents during the Parent Teacher Meeting help the Institution to get the satisfaction of the parents towards the college on the basis of academics and discipline of the College. The Alumni are the true ambassadors of the college. The College receives feedback from alumni on the areas like curriculum, training, research and placement. Suggestions and feedback received from Alumni during annual Alumni Meet are utilized to bridge the gap between the industry and the institution.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BSc	Physics	40	84	33
BSc	Computer Science	88	127	81
BA	Tamil	60	107	47
BSc	Mathematics	120	132	82
BBA	Business Administration	60	127	57
BSc	Information Technology	40	60	39
BCom	Computer Applications	88	132	83
BCA	Computer Applications	88	123	86
BCom	Commerce	132	218	124
BSc	Biotechnology	40	67	38

[View File](#)

### 2.2 – Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled	Number of students enrolled	Number of fulltime teachers	Number of fulltime teachers	Number of teachers
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	in the institution (UG)	in the institution (PG)	available in the institution teaching only UG courses	available in the institution teaching only PG courses	teaching both UG and PG courses
2019	2683	237	85	9	59

## 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
153	153	19	84	5	13

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

To establish a better and effective student-teacher relationship and guide the students in Academic matters, a well organised Students Mentoring System is functioning in our college. Mentors are appointed for a batch of 19 students for the entire programme duration. Mentors informally interact with their wards twice in a month. Mentors and Class Teacher both continuously monitor the academic performance and habitual attitude of the students. This friendly conversation supports and guides the students both in co-curricular and extracurricular activities. Mentors discuss with each and every student individually and supports them in all the possible ways to enrich their academic performance. Track of the academic performance and extracurricular data of the mentee is maintained by the Mentors. The Students Mentoring System promises to provide a better understanding of individual students and bring out their highest potential.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2920	153	1:19

## 2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
153	153	Nil	39	9

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Mrs.R.Geetha	Assistant Professor	National Level - Best Librarian National Award
2019	Dr.S.Prakash	Assistant Professor	National Level - Best Young Faculty Award
2019	Dr.G.Manikandan	Assistant Professor	National Level - Best Young Scientist Award

2020	Dr.G.Manikandan	Assistant Professor	International Level - Best Researcher in Plant Tissue Culture
2020	Dr.G.Manikandan	Assistant Professor	State Level - Young Scientist Award
2020	Dr.G.Manikandan	Assistant Professor	National Level - Recognized as Mentor in Online Summer Research Training Programme
2020	Dr.P.Suganya	Assistant Professor	National Level - Recognized as Mentee in Online Summer Research Training Programme
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## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	Tamil	NOV. 2019	23/11/2019	18/12/2019
BA	English	NOV. 2019	23/11/2019	18/12/2019
BSc	Maths	NOV. 2019	23/11/2019	18/12/2019
BSc	Physics	NOV. 2019	23/11/2019	18/12/2019
BSc	Chemistry	NOV. 2019	23/11/2019	18/12/2019
BSc	Biotechnology	NOV. 2019	23/11/2019	18/12/2019
BSc	Botany	NOV. 2019	23/11/2019	18/12/2019
BSc	Computer Science	NOV. 2019	23/11/2019	18/12/2019
BSc	Information Technology	NOV. 2019	23/11/2019	18/12/2019
BCA	Computer Application	NOV. 2019	23/11/2019	18/12/2019
<a href="#">View File</a>				

2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
Nil	2920	0

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

## 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
UTA	BA	Tamil	53	53	100
UEN	BA	English	64	64	100
UCM	BCom	Commerce	120	120	100
UCP	BCom	Computer Applications	74	74	100
UBA	BBA	Business Administration	59	59	100
UCS	BSc	Computer Science	79	79	100
UCA	BSc	Computer Applications	75	75	100
UIT	BSc	Information Technology	29	29	100
UMA	BSc	Mathematics	133	133	100
UPH	BSc	Physics	43	43	100
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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<https://kaliswaricollege.edu.in/student-satisfaction-survey/>

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

Yes				
Name of the teacher getting seed money				
Dr.M.J.Senthil Kumar, Associate Professor, Department of Commerce				
<a href="#">View File</a>				

3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher	Name of the award	Date of award	Awarding agency
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	awarded the fellowship			
Nill	NIL	NIL	Nill	NIL
No file uploaded.				

### 3.2 – Resource Mobilization for Research

#### 3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Students Research Projects (Other than compulsory by the University)	365	TNSCST	0.75	0.75
Minor Projects	365	ICSSR	3.75	1.75
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#### 3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

2
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### 3.3 – Innovation Ecosystem

#### 3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Guest Lecture on Testing Techniques by Mr. V.Neethidevan,M.Sc.,MCA., ME, Assistant Professor(Sl.Grade),MCA Dept,Mepco Schlenk Engineering College,Sivakasi under Industry - Academia Innovative Practices	Information Technology	16/07/2019
Step Towards Successful Management - Resource Person (Mr.V.Muneeswaran, Director, Rovam Software Solutions Pvt Ltd., Sivakasi) under Industry - Academia Innovative Practices	Computer Science	09/08/2019
13 Days Training Programme on Skill Training in Technology Soft Skills under MoU with CSS Corp, Chennai through ICT Academy Collobaration under Industry - Academia	Computer Science	22/08/2019

Innovative Practices		
10 Days Training Programme on Mushroom Cultivation with IOB Rural Self Employment Training Centre, Virudhunagar under Industry - Academia Innovative Practices	Biotechnology, Botany	26/08/2019
Guest Lecture on Networking(Routing) by Mr.A.Hari Krishnan, Network Technician, Sense Connect Private Limited, Sivakasi under Industry - Academia Innovative Practices	Information Technology	05/09/2019
Guest Lecture on Tips to Preparing Bank Coaching by Mr.P.Santhana Muthu, Business, Sivakasi under Industry - Academia Innovative Practices	Information Technology	05/09/2019
6 Days Training Programme on Sales Force ADX - 201 Workshop by Salesforce through ICT Academy Collaboration under Industry - Academia Innovative Practices	Computer Science	14/10/2019
Hands on Training Programme on Beekeeping with Khadi and Village Industries Commission (KVIC) State Bee Keeping Extension Centre (SBEC), Kuzhithurai under Industry - Academia Innovative Practices	Biotechnology , Botany	18/12/2019
One Day Seminar on Real time projects in current scenarios, Mr.N.Ragavan Mr.J.Micheal Raj, Software Engineers, Sri Max Software Solution, Sivakasi under Industry - Academia Innovative Practices	BCA	04/12/2019
Employability skill training in technology soft skills. Tamilnadu Skill Development Corporation ICT Academy under Industry - Academia Innovative Practices	CS , IT , BCA	24/01/2020



One Day Seminar on Career Opportunities in offshoring Multinational Companies, Mr.Avinash Narendhran, Alumni(2006 - 2009 Batch), Senior Software Specialist, HCL Technologies, Germany under Industry - Academia Innovative Practices	CS , IT , BCA	20/02/2020
National Level Awareness Programme (NLAP) on Schemes Implemented by the Ministry of MSME Govt.of India Khadi and Village Industries Commission under Industry - Academia Innovative Practices	Biotechnology , Botany	21/02/2020
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### 3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
International Best Researcher in Plant Tissue Culture	Dr. G.Manikandan, Assistant Professor, Department of Botany	RULA , Malaysia	10/01/2020	International Level
Best Librarian National Award	Mrs.R.Geetha, Assistant Librarian, Department of Library	IRDP Groups of Journals, Chennai	28/06/2019	National Level
Best Young Faculty Award	Dr.S.Prakash, Assistant Professor, Department of Botany	Novel Research Academy, Pondicherry	15/07/2019	National Level
Best Young Scientist Award	Dr. G.Manikandan, Assistant Professor, Department of Botany	Novel Research Academy, Pondicherry	15/07/2019	National Level
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### 3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
NIL	NIL	NIL	NIL	NIL	Nil
No file uploaded.					

### 3.4 – Research Publications and Awards

## 3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
NIL	Nill

## 3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	BBA	2	Nill
International	Biotechnology and Botany	2	Nill
International	Chemistry	3	Nill
National	Biotechnology and Botany	4	Nill
National	Chemistry	1	Nill
National	Tamil	1	Nill
National	English	4	Nill
No file uploaded.			

## 3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Commerce, Commerce(CA),PG Commerce and BBA	43
Chemistry	2
Tamil	34
BBA	1
Commerce	4
Biotechnology	36
English	10
No file uploaded.	

## 3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
NIL	Nill	Nill	Nill
No file uploaded.			

## 3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
A novel In2S3/Gd2O3 p-n type visible light-driven	Mrs.M.Murugalakshmi, Assistant Professor,	Applied Surface Science, Elsevier	2020	8	Sri Kaliswari College(Autonomous), Sivakasi	7

heterojunction photo catalyst for dual role of Cr(VI) reduction and oxytetracycline degradation	Department of Chemistry					
1D MoO <sub>3</sub> nanorods decorated by Palladium nanoparticles: Surface Plasmon Resonance Promoted Photodegradation of Congo red dye	Mrs. L. T. Parvathi, Assistant Professor, Department of Chemistry	Asian Journal of Chemistry	2020	Nill	Sri Kaliswari College (Autonomous), Sivakasi	Nill
Floristic survey of plants in natural and cultivated ecosystem in thoothukudi, Tamil Nadu, India	Dr. A Sarvalingam, Assistant Professor, Department of Botany	International Journal of Botany Studies	2019	Nill	Sri Kaliswari College (Autonomous), Sivakasi	Nill
Chemical signatures of essential oil: An alternative tool for the identification of the species of Syzygium Gaertn. of Tamil Nadu	Dr. G. Manikandan, Assistant Professor, Department of Botany	Indian Forester	2020	Nill	Sri Kaliswari College (Autonomous), Sivakasi	Nill
Antimicrobial	Dr. G. Manikandan,	Advances in Zoology	2020	Nill	Sri Kaliswari	Nill

Activity of Leaf Extracts of Memecylon heneyanum Benth. Ex Wight Arn.: An Endemic Tree Species of Southern Western Ghats	Assistant Professor, Department of Botany	and Botany			College(Autonomous), Sivakasi	
Rapid Clonal Propagation Through In Vitro Shoot Tip and Nodal Explants of Pisonia grandis R. Br.	Dr. G. Manikandan, Assistant Professor, Department of Botany	Plant Archives	2020	0.07	Sri Kaliswari College(Autonomous), Sivakasi	Nill
GC-MS Analysis of Phyto-Constituents of the Essential Oil from the Leaves of Melaleuca citrina(Curtis) Dum. Cours.	Dr. G. Manikandan, Assistant Professor, Department of Botany	Advances in Zoology and Botany	2020	0	Sri Kaliswari College(Autonomous), Sivakasi	Nill
GC-MS analysis of Chemical Constituents in the Methanolic tuber extract of Momordica cymbalaria Hook.F.	Dr. G. Manikandan, Assistant Professor, Department of Botany	International Research Journal of Pharmacy	2019	3	Sri Kaliswari College(Autonomous), Sivakasi	1
A novel n-CeO <sub>2</sub> /n-CdO heterojunction nano composite	Mr. K. Saravanakumar, Assistant Professor,	Journal of rare earths	2019	7	Sri Kaliswari College(Autonomous), Sivakasi	5

for enhanced photodegradation of organic pollutants under visible light irradiation	Department of Chemistry					
Highly Regioselective-allylation of phenol derivatives using MMZCu(I)Y catalyst	Mrs.C. Thangapriya, Assistant Professor, Department of Chemistry	Synthetic Communications	2019	1	Sri Kaliswari College (Autonomous), Sivakasi	1
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3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Antioxidant activity and Phytochemical analysis of methanolic leaf extract of <i>Leucas aspera</i> (Willd.) Link.	Dr. G. Manikandan, Assistant Professor, Department of Botany	International Journal of Pharmacy and Biological Sciences	2019	Nil	Nil	Sri Kaliswari College
Floristic survey of plants in natural and cultivated ecosystem in thoothukudi, Tamil Nadu, India	Dr. A Saravalingam, Assistant Professor, Department of Botany	International Journal of Botany Studies	2019	Nil	Nil	Sri Kaliswari College
GC-MS Analysis of Phyto-Constituent	Dr. G. Manikandan, Assistant Professor,	Advances in Zoology and Botany	2020	Nil	Nil	Sri Kaliswari College

s of the Essential Oil from the Leaves of Melaleuca citrina(Curtis) Dum. Cours.	Department of Botany					
Rapid Clonal Propagation Through In Vitro Shoot Tip and Nodal Explants of Pisonia grandis R. Br.	Dr. G. Manikandan, Assistant Professor, Department of Botany	Plant Archives	2020	8	Nill	Sri Kaliswari College
Antimicrobial Activity of Leaf Extracts of Memecylon heneyanum Benth. Ex Wight Arn.: An Endemic Tree Species of Southern Western Ghats	Dr. G. Manikandan, Assistant Professor, Department of Botany	Advances in Zoology and Botany	2020	Nill	Nill	Sri Kaliswari College
Chemical signatures of essential oil: An alternative tool for the identification of the species of Syzygium Gaertn. of Tamil Nadu	Dr. G. Manikandan, Assistant Professor, Department of Botany	Indian Forester	2020	12	Nill	Sri Kaliswari College
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3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year						
Number of Faculty	International	National	State	Local		

Attended/Seminars/Workshops	52	113	15	37
Presented papers	31	129	4	Nill
Resource persons	Nill	Nill	8	6
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### 3.5 – Consultancy

#### 3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
Mr.S.Alagappan, Associate Professor, Department of Chemistry	Fireworks Raw Materials Analysis	G.V.J Agencies, Sivakasi	250
Mrs.L.T.Parvathi, Assistant Professor, Department of Chemistry	Fireworks Raw Materials Analysis	ARD fireworks, Sivakasi	10250
Dr. M. Sujatha, Assistant Professor, Department of Biotechnology	Biological activity	V. Sumathi, Asst.Prof, Department of physics, Sri S.R.N.M College, Sattur.	600
Mrs.C.Thangapriya, Assistant Professor, Department of Chemistry	Fireworks Raw Materials Analysis	The Ambika fireworks, Sivakasi	1000
Mr.M.Nazeer, Assistant Professor, Department of Chemistry	Fireworks Raw Materials Analysis	Chemtech industries, Sivakasi	250
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#### 3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
NIL	NIL	NIL	Nill	Nill
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### 3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Awareness Camps Road show, Songs Poems on Avoid Onetime Plastics at Anaikuttam Village	Extension Cell Department of Commerce, PG Commerce Botany	3	55
Talk Show on Awareness of Swachhata - Personal, Physical, Mental Environmental Societal Hygiene	Extension Cell Department of Commerce(CA), Chemistry Tourism and Hotel Administration	3	480
Students Rally on HIV/Aids Awareness	Red Ribbon Club, Sri Kaliswari College, Sivakasi	1	100
Tree Sapling	Youth Red Cross, Sri Kaliswari College, Sivakasi	1	58
The celebration of 126th Anniversary of Swami Vivekanandas Historic Chicago Address	National Service Scheme of Sri Kaliswari College, Sivakasi	1	12
FIT India Movement	National Service Scheme (Unit Nos.192,193 209) IQAC	43	1006
Guest Lecture on POCSO ACT	Legal Awareness League of Sri Kaliswari College, Dr.M.Gurusamy, Associate Professor, Sri Kaliswari College, Sivakasi	2	50
Free Eye Screening Camp	YRC, Sri Kaliswari College, Sivakasi and Titan Eye Plus, Sivakasi showroom	1	325
Guest Lecture on Save Nature	National Service Scheme (Unit Nos.192,193 209)	3	150
Guest Lecture on Your Attitude Decides your Altitude	National Service Scheme (Unit Nos.192,193 209)	3	150
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Motivational Speech for Home Children	Recognition Letter from the Childrens Home	The Incharge of RGMI Childrens Home, Sivakasi	38
Free Eye Screening Camp in colloboration with Titan Eye Plus, Sivakasi Show room	Recognition Letter from organising Free Eye Camp	Titan Eye Plus, Sivakasi Show room	875
Donated Groceries worth Rs.8022	Recognition Letter from the Orphanage	R.G.M.I Orphanage In Satchiyapuram	38
Eight Smart Television Donated	Recognition Letter from the School Head Master	Panchayat Union Middle School, Mathiyasenai	180
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3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Awareness Program on First Aid	Youth Red Cross, Sri Kaliswari College, Sivakasi	Guest Lecture on Basic First Aid of Burn, Wounds Poison, to Youth Red Cross Students	1	55
Awareness Program on Corona Virus	NSS, Department of Tamil RRC, Sri Kaliswari College, Sivakasi	Awareness Programme on Corona Virus, to NSS, RRC and Tamil Department Students	5	300
Awareness Program on Leprosy	Sri Kaliswari College, Red Ribbon Club	Programme on Leprosy Awareness	1	180
Swachhata Pakhwada - 2020	National Service Scheme (Unit Nos.192,193 209)	Swachhta Pledge Taking Ceremony	3	117
Blood Donation Camp	Sri Kaliswari College, Red Ribbon Club	Blood Donation Camp	3	100
Awareness Program on One time usage	IQAC Department of Physical	FIT India Plogging Run at Sri Kaliswari	4	220

Plastics	Education	College to Anaikuttam Village		
Jal Shakthi Abhiyan	Department of Commerce(CA), Chemistry Hotel Management and Catering Science	Awareness Programme on Rain Water Harvesting and Awareness on Plastic Things under JAL SHAKTHI ABHIYAN	3	72
Unnat Bharat Abhiyan	Department of English, Information Technology Mathematics	Household Survey under Unnat Bharat Abhiyan, Pavalakuruchi	3	106
FIT India Movement	NSS Units Nos.192, 193 209 with IQAC	Physical Activity - Walking 10,000 steps a day	43	1006
Aids Awareness	Sri Kaliswari College, Red Ribbon Club	HIV/AIDS Awareness	1	50
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### 3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Faculty Exchange Programme : Head of the Department Meeting, SFR College for Women, Sivakasi	K.Lalithambigai, Head Department of Mathematics	Sri Kaliswari College, Sivakasi	1
Staff and Student Exchange - Guest Lecture: Diamond Hybrids for Optoelectronic Applications, Dr.K.J.Sankaran, Senior Researcher, Hasselt University, Belgium. Organized by Devangar Arts College, Aruppukkottai	S.Abdul Rahman, M .Ayyadurai,S.Kathir esan and M.Sankar III B.Sc.Physics with Dr.M.Ganapathy, Assistant Professor, Department of Physics	Sri Kaliswari College, Sivakasi	1
Student Exchange Programme : Guest Lecture on Graphs from Vector Spaces, V.V. V. College for Women, Virudhunagar	26 II M.Sc. Maths students	Sri Kaliswari College, Sivakasi	1

<p>Staff and Student Exchange - Guest Lecture :Unidirectional Growth of Technologically Important Non Linear Optical (NLO) Single Crystals and Fabrication of Dye Sensitized Solar Cells (DSSC) Dr.Muthu Senthilpandian, Senior Scientist, SSN. Organized b</p>	<p>G.Vaishaly &amp; A.Snega from II B.Sc.Physics and P.Gowsalya, G.Alagu jothi,V.Thangapriya and P.Giriya from III B.Sc.(Physics) with Mrs.Antony Sahayamary, Assistant Professor, Department of Physics</p>	<p>Sri Kaliswari College, Sivakasi</p>	<p>1</p>
<p>Faculty Exchange Programme -Handled Advanced Accountacy for I B.Com(PA) Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore</p>	<p>Dr.S.Mariappan</p>	<p>Sri Kaliswari College, Sivakasi</p>	<p>3</p>
<p>Faculty Exchange Programme - Handled Conformational Analysis for I M.Sc. (Chemistry) Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore</p>	<p>Dr.M.Shanmugaraja</p>	<p>Sri Kaliswari College, Sivakasi</p>	<p>3</p>
<p>Faculty Exchange Programme - Handled Software Engineering for III B.Sc. (CS) Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore</p>	<p>G.Ramkumar</p>	<p>Sri Kaliswari College, Sivakasi</p>	<p>3</p>
<p>Faculty Exchange Programme -Handled Design Engineering, Design Concepts and Types of Design for III - B.Sc(IT) Students , Sri Ramakrishna Mission Vidyalaya College of Arts and</p>	<p>Mr.S.Muthukumar</p>	<p>Sri Kaliswari College, Sivakasi</p>	<p>3</p>

Science, Coimbatore			
Faculty Exchange Programme -Handled Dotnet Programming for II BCA Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore	V.Pasupathy	Sri Kaliswari College, Sivakasi	3
Faculty Exchange Programme -Handled Corporate Accounting for II - B.Com. Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore	Mr.T.Malainambirajan	Sri Kaliswari College, Sivakasi	3
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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
NIL	NIL	NIL	Nill	Nill	Nill
No file uploaded.					

3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
V.V.Vanniaperumal College for Women, Virudhunagar Department of BBA, Sri Kaliswari College, Sivakasi	16/08/2019	To organise various Seminars, Personality Development Programmes, Knowledge Development Programmes and Students Training	11
ICT Academy, Chennai and Sri Kaliswari College, Sivakasi	21/08/2019	Employability Skill Development Training in Technology Soft Skills - CSS Corp Social Initiative	100
Ayya Nadar Janaki Ammal College(Auton	16/09/2019	Students and Staff Exchange	548

omous), Sivakasi and Department of PG Commerce, Sri Kaliswari College, Sivakasi		Programmes	
Sankaralingam Bhuvaneswari College of Pharmacy, Sivakasi and Department of Chemistry, Biotechnology Botany, Sri Kaliswari College, Sivakasi	20/12/2019	To Encourage Inter-Institute collaboration in research on Pharmaceutical Science and Life Science	200
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## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
193.98	180.74

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Classrooms with Wi-Fi OR LAN	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Others	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Video Centre	Existing
Seminar halls with ICT facilities	Existing
Classrooms with LCD facilities	Existing
Seminar Halls	Existing
Laboratories	Existing
Class rooms	Existing
Campus Area	Newly Added
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### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
ROVAN SOFTWARE	Fully	5.0 ,PHP ORACLE	2006

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	24274	3866761	711	64971	24985	3931732
Reference Books	4946	1831170	475	112424	5421	1943594
Journals	71	124610	8	20850	79	145460
e-Journals	6000	Nill	Nill	Nill	6000	Nill
e-Books	97000	Nill	Nill	Nill	97000	Nill
CD & Video	1396	Nill	25	Nill	1421	Nill
Others(s pecify)	81	Nill	Nill	Nill	81	Nill
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Mr.T.Manoj Kumar, Assistant Professor, Department of Commerce(CA)	CPP Problems	Institutional LMS	27/04/2020
Dr.S.Amutharani, Associate Professor, Department of PG Commerce	Fund flow statement	Institutional LMS	15/04/2020
Dr.S.Kulothungapandian, Assistant Professor, Department of Commerce	Partnership Accounting (Insolvency of partner)	Institutional LMS	24/05/2020
Dr.T.Subburaj, Assistant Professor, Department of BCA	Web services	Institutional LMS	06/05/2020
Mr.K.Ganeshbabu, Assistant Professor, Department of BCA	Exception handling	Institutional LMS	29/04/2020
Mrs. L. Priya, Assistant Professor, Department of Computer Science	Struts 2 UI Component Tags	Institutional LMS	17/05/2020
Mr.M.Balamurugan, Assistant	Merge sorting	Institutional LMS	22/04/2020

Professor, Department of Computer Science			
Mr.Ramkumar, Assistant Professor, Department of Computer Science	Six sigma for software engineering / Software Engineering	Institutional LMS	21/04/2020
Mrs.A.Karmehala, Assistant Professor, Department of Computer Science	BCNF	Institutional LMS	11/05/2020
<a href="#">View File</a>			

#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwid th (MBPS/ GBPS)	Others
Existin g	537	411	0	0	12	19	24	50	71
Added	15	0	0	0	0	0	0	0	0
Total	552	411	0	0	12	19	24	50	71

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS
---------------

##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Lecture Capturing System through Interactive Smart Board (Audio and Lecture)	<a href="https://kaliswaricollege.edu.in/facilities-for-e-content-development/">https://kaliswaricollege.edu.in/facilities-for-e-content-development/</a>
Recording Facility using Interactive Smart Board and Video Camera (Audio, Video and Lecture )	<a href="https://kaliswaricollege.edu.in/facilities-for-e-content-development/">https://kaliswaricollege.edu.in/facilities-for-e-content-development/</a>
Media Center	<a href="https://kaliswaricollege.edu.in/language-lab-media-lab/">https://kaliswaricollege.edu.in/language-lab-media-lab/</a>

#### 4.4 – Maintenance of Campus Infrastructure

##### 4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilities
121.45	120.38	126.55	125.68

##### 4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in

The institution ensures the maintenance of the infrastructure pertaining to physical, academic and support for maximum benefit to the students as well as teaching and nonteaching staff. The Estate Maintenance Department monitors the Maintenance work of Physical Facilities like carrying out small repairs, electrical repairs, furniture, repairs, painting, white washing etc. Maintenance of Academic Facilities is carried out through two modes: Annual Maintenance Contract system (AMC) Maintenance and repairs through Service Centers Outside Agencies. The college AMC maintains annual contract i) with M/S.Elite computer Inc, Madurai to maintain software in the Controller of Examinations office ii) with M/S.Bala Refrigeration Center, Sivakasi to maintain Air Conditioner facilities in Computer labs iii) with M/s.Elco system Peripherals, Sivakasi to maintain UPS, Dot matrix Printer and batteries. Damaged equipments in the laboratories are replaced with new ones. For costly, big apparatuses, the repairs are carried out by technicians from Outside Agencies and service centers. The college does not maintain Annual Maintenance Contract with such Service Centers and Outside Agencies. The college has a Technical Assistant and Lab Assistants and Lab Attendants to ensure proper upkeep of the support facilities. Indoor and Outdoor games Equipments, Courts, Play ground, Gym and Yoga and Meditation Centre are maintained by Physical Education Director, 2 Sports Assistants, 2 Markers and the Sweepers of the college. The damaged Sports materials are immediately replaced with new ones. There are electrician, masons, plumbers, carpenters deputed by management who ensure the maintenance of classrooms and related infrastructure.

<https://kaliswaricollege.edu.in/procedure-and-policies/>

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Sports Management Quota	201	839972
Financial Support from Other Sources			
a) National	SC/ST Scholarship	217	636650
b) International	Nil	Nil	Nil
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
One Day Workshop on GST with Tally	22/08/2019	77	Mr.H.Athithan, Managing Director, Victory System Service, Sivakasi
Career Guidance Programme on Step Towards Successful Management	08/08/2019	100	Mr.V.Muneeswaran, Founder Director, Rovon Software Solution(P)Ltd.,Sivakasi
Guidance for	12/09/2019	12	Dr.A.Gubendran,



competitive examinations : Challenging Chemistry in Competitive Exams (CSIR/NET/SET/TRB/TE T)			Associate Professor, PG Research Department of Chemistry, Saraswathi Narayanan College, Madurai, Dr.P.Selvapandian, Assistant Professor, PG Research Department of Chemistry, Raja Doraisingam Government Arts College, Sivagangai and
Guidance for competitive examinations	24/06/2019	240	Alumni from BCA : Mr.S.Rajakumar(2013 - 2016 Batch), V.Arunsankar and Mr.S.Ranjithkumar (2016 - 2019 Batch)
International Yoga Day	21/06/2019	650	Mr.K.A.S.O.Marimuthu, Yoga Trainee, Deva Bharathi Yoga Centre, Sivakasi
Communication Course STEP	11/12/2019	10	The Hindu, Newspaper
Skill Training in Technology Soft skills being the CSR initiative of CSS Corp	21/08/2019	50	CSS Corp, ICT Academy,Tamilnadu
One Day Workshop on Enriching Employability Skills	21/09/2019	74	Dr.K.R.Athista, Guest Faculty, Department of English and Comparative Literature, Madurai Kamaraj University, Madurai
Soft skill Development : Workshop on Excellence A Way of Life	04/09/2019	72	Mr.S.Manikandan, Engineer, The Hindu, Yoga Trainer and Counsellor, Madurai
Inaugural Function cum Talent Show - topic Effective Steps for Excellent Communication	09/07/2019	208	Dr.M.Muruganantham, Associate Professor of English, Rajus College, Rajapalayam
<a href="#">View File</a>			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the

institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Career Counselling : Sewing Training Classes - Girls Hostel	Nill	180	Nill	Nill
2019	Career Counselling : Career Guidance Programme by Ms.A.Sudha, Academic Trainer, Rexnora Confidence Academy - HUL, Mumbai	Nill	1760	Nill	Nill
2019	Career Counselling : Guest Lecture on "Employment & Employability Skills for the Hospitality Industry", Mr.M.Guneswaran, Tamilnadu Tourism Development Corporation, Madurai	Nill	34	Nill	Nill
2019	Career Counselling : Career Guidance Programme on "Steps towards Successful Management", Mr.V.Muneeswaran, Rovani Software Solution (P) Ltd.,	Nill	100	Nill	Nill

	Sivakasi				
2019	Career Counselling : Guest Lecture on "Applications of Graph Theory", Dr.A.Mydeen Bibi, Assistant Professor, SFR College for Women, Sivakasi	Nill	225	Nill	Nill
2019	Career Counselling : One day Workshop on "GST with Tally", Mr.H .Athithan, Managing Director, Victory System Service, Sivakasi	Nill	77	Nill	Nill
2019	Career Counselling : One Day Workshop on "Placement Readiness", Mr.S.R.Sathy anarayanan, Assistant Professor, Department of Management Studies, Nehru Institute of Technology, Coimbatore	Nill	77	Nill	Nill
2019	Career Counselling : Workshop on "Creating A Website Professionally", Mrs.D.Kay athri Devi, Assistant Professor,	Nill	100	Nill	Nill

	Department of Information Technology, Kamaraj College of Engineering & Technology, Virudhunagar				
2019	Career Counselling : Guest Lecture on "Career Guidance", Mrs.A.Pandilakshmi, Assistant Professor, Department of Commerce, Vyasa College for Women, Vasudevanallur	Nill	74	Nill	Nill
2019	Career Counselling : Placement Training Programme on "Group Discussion : Strategies	Nill	50	Nill	Nill

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
17	17	7

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Noble Institute of Communicative English, The Cambridge English	1028	1099	Aspire System Pvt Ltd	23	1

Academy,  
IDBI,  
Tamilnad  
Mercantile  
Bank Ltd,  
Zen Corp  
Etc.,

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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	1	B.B.A	B.B.A	Vivekanada Institute of Management Studies, Coimbatore	MBA
2019	2	BCA	BCA	Mepco Schlenk Engineering college, virudhunagar.	MCA
2019	2	B.Sc.	Computer Science	Nehru Institute of Technology,C oimbatore	MCA
2019	2	B.Sc.	BioTechnol ogy	Alaggappa University, Karaikudi	M.Sc. Biot echnology
2019	1	B.Sc.	Botany	The Gandhigram Rural Institute (Deemed to be University), Gandhigram, Dindigul	M.Sc. Botany
2019	2	B.Sc.	Chemistry	Kalasalingam University,K rishnankoil	M.Sc Chemistry
2019	8	B.Sc	Physics	The Standard Fireworks Rajaratnam College for Women, Sivakasi	M.Sc Physics
2019	7	B.Sc	Mathematics	Ayya Nadar Janakiammal College,	M.Sc

				Sivakasi	
2019	2	B. A.	English	Bharath Institute of Law, Chennai	LLB Hons
2019	2	B.A.	TAMIL	Sri Ponnuchamy Naidu College of Education, Kakkivatanpatti	B.Ed
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year  
(eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	35
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
State Level Silambam Championship with 5 Participants - Physical Education	State Level	5
Intra Department Competition in Talent Show on Paper Presentation, Quiz, Software Marketing, E-poster Making Software Debugging - Department of BCA	Intra Department	213
State Level Inter Collegiate Competition - Department of English (Western Solo Singing, Short Film, Literary Dubsmash, Spell Bee, Tableau, Poets Corner Face Painting)	State Level Inter Collegiate	64
Open District Table Tennis Championship 2020 - Tamilnadu Table Tennis Association Virudhunagar Table Tennis Association	Zonal Level	170
Tamil Nadu State Level Fide Rated Rapid Chess Tournament with 300 Participants - Physical Education Sivakasi Chess Club	State Level	300

M.K.U D Zone Inter Collegiate Men Kho-Hho Tournament - Physical Education	M.K.U D Zone	84
State Level Inter Collegiate Nebulas Flock 2019 - Ad-act, Quiz, Skit, As you like it, Art from E-waste Paper Presentation - Department of Commerce (CA) with 266 Participants	State Level Intercollegiate	266
State Level Inter Collegiate Meet - Infosea 2K19 - Computer Science	State Level Intercollegiate	299
Intra Departmental Competition on Inaugural Function Talent Show - English - Dance, Mime, Skit, Literary Parade, Poetry Recitation, Singing	Intra Department	203
Intra Departmental Competition on Inaugural Function Talent Show - Commerce	Intra Department	300
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### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
Nill	NIL	Nill	Nill	Nill	Nill	Nill
No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Sri Kaliswari College encourages participation of student representatives in various decisions making, academic and administrative committees, this enable them in acquiring better academic environment. Student opinions and suggestions are considered to take measures in view of students perception. Representation of Students on academic and administrative is encouraged in the institute aiming at the development of leadership, character, comradeship, spirit of sportsmanship and the ideal of service, among the youth. Students are involved in several Institute and Department level committees with active participation. They help in coordinating all the events related to academics and other co curricular Extra-curricular activities, as per the directives of teaching faculty. Students are assigned various responsibilities like proactive member in Curriculum Review Committee, Anti-Ragging Committee, Department Associations, Fine Arts Association, Sports Committee, Extension Activities, YRC, RRC and NSS Units, Alumni Association, Anti-Sexual Harassment Cell, College Magazine Committee Department Journals, Library Committee, Web

Committee, Hostel welfare and Mess committee, Eco Club and Green Campus Committee. Student representatives are nominated for Internal Quality Assurance Cell (IQAC), who participate in the decisions regarding the quality initiatives of the institute. NSS is also encouraged in the institute enabling the student to participate in service activities like organizing blood donation, rural health sanitation, adult education, and environmental awareness camps in the neighbouring areas as a social responsibility. Student-representatives in Curriculum Review Committee suggest modifications while revising or updating the syllabi. Student-members of the Library Committee assist in the purchase of Books, Journals and other learning materials as per students' updated requirements. Student-members of the College Magazine Committee and the Department Journals assist the editorial team towards the publication by designing the cover pages and images. Student-members of Web Committee contribute technical assistance in updating data and in maintaining the College Website. Student-members of Hostel Welfare and Mess Committee represent the inmates' grievances to the Warden and also contribute towards the effective functioning of hostels by preparing the menu, monitoring the purchase of provisions, checking the quality of food and by maintaining discipline.

Students' representatives in Anti-Ragging Committee along with the administrators preserve a ragging free environment in the campus. NSS is also encouraged in the institute enabling the student to participate in service activities like organizing blood donation, rural health sanitation, adult education, and environmental awareness camps in the neighbouring areas as a social responsibility. Student-leaders plan and organise various Institutional programmes like Independence Day, Republic Day, College Day, Sports Day Celebrations, Technical fest, Cultural fest, National Level Conference Workshop and various religious functions as Diwali, Xmas, Ramzan etc. implant in them the seeds of values of cooperation and mutual understanding and also enhance their organizational culture.

## 5.4 – Alumni Engagement

### 5.4.1 – Whether the institution has registered Alumni Association?

Yes

As the Alumni constitute a great support to an Educational Institution, Sri Kaliswari College nurtures the Alumni Association and facilitates it to contribute significantly to the development of the ALMA MATER. The Alumni Association of Sri Kaliswari College is an official body with the primary objective of facilitating a friendly interface to all its Alumnae. To encourage, foster and promote close relations among the alumni themselves, every Year the Annual Alumni Meet is conducted in the month of September to give them a platform to share their experiences from being a student to becoming a well developed graduate. All the students enter into the alumni association upon graduation and remain part of the community for life. Office Bearers of the Association were formally elected. These office bearers were entrusted with the responsibilities of carrying out the activities of the Association. . It solicits support for ventures in the college especially for scholarships, sponsorships, medals and foundations for the education of the marginalized. It collaborates with the college in organizing academic and cultural festivals, seminars, workshops and to be a part of the Board of Studies. Every year, the Alumni Association provides financial support to the poor students of the College through interest-free loans. The Alumni network enables its members to actively participate in the College's developmental activities and utilize their rich experiences to assist the students in securing suitable jobs. In every Department, there is an Alumnus in the Board of Studies. By giving Feedback on the relevance of the present Curriculum to the job market and by giving suitable suggestions, they contribute in designing new Courses and making Curriculum relevant to the Industry. Prominent Alumni



are invited to deliver Guest Lectures. They share with students their professional and entrepreneurial experiences and offer them valuable insights about Corporate expectations, Organizational functioning and Chances Challenges prevalent in the job market. Alumni also help in identifying Placements and Internship Opportunities for the Outgoing students in the Organizations where they are placed. Every year, in Sri Kaliswari College, the Alumni Association conducts Fine Arts Day and Teachers' Day celebrations. Such friendly gestures facilitate them to maintain the bond of love with their ALMA MATER. The Alumni Association Publishes Newsletters highlighting the activities of the Association. Alumni Donate Books to the college library. Sri Kaliswari College has issued Life Time Membership Card to its all Alumni. Through this card, Alumni can have free access to the Laboratories and Library resources of the ALMA MATER free of cost. Alumni database is maintained and updated. The database is used for the Alumni interactions to reach out to other Alumni across various years, batches and branches. Sri Kaliswari College views the Alumni Association's contribution to the growth of the Institution with high regards. Alumni Association of Sri Kaliswari College proves that Alumni constitute a great support to the ALMA MATER.

5.4.2 – No. of registered Alumni:

1028

5.4.3 – Alumni contribution during the year (in Rupees) :

35885

5.4.4 – Meetings/activities organized by Alumni Association :

3

## **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **6.1 – Institutional Vision and Leadership**

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Sri Kaliswari College promotes the culture of Decentralization and Participative management. Case Study 1- Administration: The administrative powers and responsibilities are distributed and executed through the participative management of the Managing Committee, the Secretary, the Principal, the Heads of the Departments, the Faculty members, the Students and the Parents. Knowing the inclusive significance of decentralisation and participative management, the Principal heads the College Council that comprises all the Heads of the Departments and Special Invitees. The Council Meetings are called upon regularly to discuss both academic and administration related issues. The Principal invites suggestions from the Heads of the Departments for all the academic / administrative proposals. The Heads of the Departments offer their suggestions, keeping in mind the overall welfare of all the Stakeholders. After attending the Council Meeting, the Heads of the Departments inform the Faculty Members the issues discussed and the decisions taken at the Council, inviting their suggestions. The faculty members are assigned with duties in various curricular, co curricular and extracurricular responsibilities such as Deans, Coordinators for various committees. Similarly, the students also hold roles and responsibilities in co curricular and extracurricular and Service Forums. Students' suggestions are elicited through the Tutorial sessions and Parents' suggestions are invited in the Parents-Teachers Meetings. Along with the suggestions of all the Stakeholders the Students Council suggestions are also pooled before the proposals are taken-up to the Secretary who in-turn gets the final concurrence from the Managing Committee for final implementation. Thus the institution endorses the

decentralized governance system. Case Study 2 - Curriculum Development: The institute observes a culture of participative management in Curriculum Development . Utilizing the academic freedom and flexibility of Autonomy, the college develops the curriculum. Right from the President of the Management Committee to the staff and students, all the stakeholders have a role to play in building curricula to suit the needs of the students with relevance to local/regional requirements and emerging national/global trends. Curriculum Design and Development is a complex process of developing appropriate need-based curricula in consultation with expert groups, based on the feedback from stakeholders, resulting in the development of relevant programmes with flexibility, to suit the professional and personal needs of the students and realization of core values. For Curriculum Development Preparation, Faculty members meet under the chairmanship of the respective Department Heads to discuss the introduction of new courses. The process of revision and redesign of curricula is based on recent developments and feedback from the stakeholders. The feedback from all stakeholders-Students, Faculty, Alumni and Parents in terms of its relevance and appropriateness in catering to the needs of the society/ economy/ environment are also considered. Through the Deans, the proposals are forwarded to the Principal who submits them to the Secretary for final sanction. Exposure of faculty to recent advances and feedback from Stakeholders enables the Institution to constantly update the curricula and plan new academic programmes. Participation of distinct academicians and industrial experts in Boards of Studies and Academic Council enhance the quality of Curricula.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	<p>The institution aims to produce graduates to cope with technological development. In the era of globalization, more skills are required to work with very fast developing technology. To overcome the requirement, the institution shifts from traditional education system to Outcome Based Education (OBE), which includes Program Outcomes (PO), Program Specific Outcomes (PSO), and Course Outcomes (CO). OBE is a flexible, empowerment-oriented approach to learning. It aims at equipping learners with the knowledge, competence and orientations needed for success after they leave institution. The Institution provides Credit Transfer System for Swayam and NPTEL Courses which motivates the learner to pursue Online Certificate Courses provided by IITs. Project and Internship enable the learners to learn, understand and sharpen the real time technical and managerial skills required at the job.</p>

Teaching and Learning	<p>The college aims at effective curriculum delivery through a well-planned and documented teaching-learning process. Teaching plans are based on the Academic calendar. Along with regular classroom lectures, student centric methods as Peer Teaching, Team Teaching, Mind Mapping, Brain storm sessions, Model Making and Multimedia teaching aids are strategically employed. Through Field trips, Industrial visits, On-job Training and Internship students gain insights into Industrial practices and latest technologies. Special lectures are organised, featuring faculty members and other experts from different institutions. Teaching through Flipped Classrooms is promoted which lays the foundation in independent learning.</p>
Examination and Evaluation	<p>The fully automated Controller of Examinations Office maintains authenticity of Autonomy in the conduct and evaluation of Internal Tests, Summative Examinations and Declaration of results. Generating Dummy numbers and implementation of Double valuation are the special features of evaluation process. Online End Semester examination was conducted for Certificate courses. COE office employs Digital Modules for Internal Assessment, External Valuation and Declaration of Results. Based on the feedback from students and teachers COE office periodically implements examination reforms.</p>
Research and Development	<p>The Research Committee of SKC provides motivational initiatives to promote Institutional Research Culture. Financial assistance is provided to conduct National/International conferences and publish articles in National/International Journals. Seed Money is given to Faculty to facilitate the preparation of Research Proposals. Faculty pursuing research and undertaking research projects permitted to use in-house sophisticated Instruments, Networking facility, Print/E-journals for data collection and analysis Ph.D. Awardees given special increments. To promote the Research Culture, the College has an in house Peer reviewed Research Journal TRENDS IN KALIS RESEARCH. Promoting</p>

academic and research potentials through more number of Memoranda of Understanding with Premier Institutions and Industry. The IQAC consistently delivers guidelines for quality improvement in Research culture. SKC IPR Cell is committed to encourage, protect, manage and commercialize Intellectual Property such as Patent, Copyright, Trademark etc. generated through the College. The cell creates conducive environment in the academics for the development of Intellectual Property.

Library, ICT and Physical Infrastructure / Instrumentation

Library has been updated immensely with recent books, journals, magazines and e-resources. It is a member of DELNET, NLIST, NDL and SWAYAM. It is completely automated with barcoding of all books and reference materials. OPAC system is followed in the library. PG Departments have a separate Department Library. ICT Tools are used in teaching learning process. Internet connection with 50 mbps facilitates the Research thrust. Browsing facility is provided to all students after the college hours. Biometric system is practiced to register Staff members' attendance. The absence of the students and the internal marks are notified to the parents through SMS. Modern equipment and instrumentation in the laboratories promote the research ambience among the faculty and the students.

Human Resource Management

The College has specific policies and processes for Human Resource Management. Selection policies of faculty are based on merit basis and their salary revision are done once in every year. To upgrade the standards of academic environment, the teaching faculties are encouraged to participate in various orientation, Refresher and Short term Courses. Faculty development programmes are conducted at the beginning of every Semester. Preparation of work plans facilitates excellent teaching learning experience. Annual Self appraisals are made by the faculty to self study their strengths and weaknesses. Grievances are redressed immediately. Group Medical Insurance and PF are made compulsory among the faculty members as a welfare practice.

Industry Interaction / Collaboration

Industrialist is nominated as a

Member in Board of Studies of each department. Projects and Internship courses are incorporated in the curriculum. The institution maintains a healthy rapport with the industries and through which Field visits / Industrial visits are arranged for the students to develop the required skill sets to survive in the globally competitive and professionally challenged environment. Memorandums of understanding (MoUs) are signed with Industries to support and develop the quality of the Institution.

- The Departments of UG and PG Commerce of the college signed an MoU with AJ college for Faculty and Student Exchange on 16.09.2019
- Departments of Chemistry, Biotech and Botany Signed MoU with Sankarlingam Bhuvaneshwari College of Pharmacy for Inter-Institute Collaboration in the area of research and other developmental activities on 20.12.2019
- Department of BBA of our College and Department of BBA of VVV College collaborated to encourage Curriculum Development and to organise Seminars Personality Development Programmes and Knowledge Development Programmes among students on 19.08.2019.
- Departments Of CS , BCA and IT of the college in association with ICTACT jointly signed MoU with CSSCORP regarding the course on Skill Training in Technology Soft skills on 21.08.2019.

Placement Cell of the college has been at the forefront in setting up connections with the Industry / Company engagements. Workshops are organized in collaboration with companies.

#### Admission of Students

Students admitted into Sri Kaliswari College are from diverse backgrounds- students. They hail mostly from socially disadvantaged and economically weaker sections of the society and most of them are first generation learners. So, the college takes efforts to assess students' different learning levels and organizes special programmes for Advanced Learners and Slow Learners. Admission committee is formed and the committee follows the admission norms framed by the Government of Tamil Nadu.

The notification for admission of students is advertised in the leading newspapers and in college website. A colourful prospectus indicates the courses offered by the institution. An

LED TV in the administrative block lobby showcases the achievements of the college and details regarding courses offered and fee structure are displayed in the TV during admission time.

#### 6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	<p>E-Governance has been set up in order to facilitate an efficient, speedy and transparent process of disseminating information to the stakeholders, E Governance is adequately encouraged among teaching and administrative staff in the college. The college has provided Hands on training to ensure and enhance the administrative staff in acquiring the digital literacy to use the ICT effectively. The intranet and internet connectivity maintenance assists to monitor the performance of the Institution on an overall basis. Implementing an e-Governance using usable, user- Centric and accessible College Website facilitates the stakeholders regarding the planning and development of college activities. Feedback from the students related to course and performance of the institution is collected via online mode. A separate sub domain <a href="http://info.kaliswaricollege.org">info.kaliswaricollege.org</a> was designed to Publish students Result in College Website. Online Convocation Registration was implemented and the same was linked to the college website</p>
Administration	<p>The Administration of the College functions with E-governance system at Government, Society and College level. To achieve Paperless IQAC, G suite domain (<a href="http://kaliswaricollege.org">kaliswaricollege.org</a>.) was created. Official information like UGC communications, Circulars from University, Circulars from Principal and other committees are sent through this domain. Teaching faculty members are encouraged to use the recent technology, for administration purpose. Smartphone with inbuilt social app like Gmail, Google classroom and WhatsApp is used for disseminating information and smooth functioning. Public Relation Office is in keen sending college activities to be published in Newspapers and Dailies via email. The college has Biometric attendance for teaching and non-teaching staff. The</p>



	college campus is equipped with CCTV Cameras at very place of need.
Student Admission and Support	The College has Rovam IMS for the admission purpose. Student profile database is created using the software. Any data relating to a student can be retrieved from the student profile. Attendance of the students is sent to parents mobile phone through this software. In-house NME selection software is utilized while choosing NME courses. The College teaming with Postal Department has provided the opportunities to the students for linking the contact number with Aadhar card which was mandatory for the students as per the government rule.
Finance and Accounts	To facilitate the Finance and Account Management, the institution uses Tally ERP.
Examination	To achieve Paperless communication between Exam and other departments, Controller of Examination section uses "Elifa" Software. Pre-Exam duties, Exam Duties and Post Exam duties are carried out with the aid of this software. Various activities like generating Nominal Roll Numbers, Hall-Ticket and End Exam Result publishing are done through this software.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Ms.K.Lalitham bigai	One Day State Level Workshop on Reforms in Curriculum Design Evaluation Based on OBE S.F.R.College, Sivakasi	Nill	150
2019	C.Senthilnathan	International Workshop on International FDP on Tamil E-Learning, SFR College, Sivakasi	Nill	300
2019	L.Priya	Two Day State	Nill	200

		Level Workshop on Intellectual Property Rights, Sri S.Ramasamy Naidu Memorial College, Sattur		
2019	S.Femina	Two Day State Level Workshop on Intellectual Property Rights, Sri S.Ramasamy Naidu Memorial College, Sattur	Nill	200
2019	S.Amutharani	Online Course STEP for Teaching Professionals - Organized by The Hindu	Nill	2500
2019	M.Sujatha	Online Course STEP for Teaching Professionals - Organized by The Hindu	Nill	2500
2019	R.Vijayalekshmi	Online Course STEP for Teaching Professionals - Organized by The Hindu	Nill	2500
2019	M.Shanmuga Eswari	Online Course STEP for Teaching Professionals - Organized by The Hindu	Nill	2500
2019	N.Maheswari	Online Course STEP for Teaching Professionals - Organized by The Hindu	Nill	2500
2019	K.P.Swapna	Online Course STEP for Teaching Professionals - Organized by The Hindu	Nill	2500
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6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year



Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Faculty Development Programme on Creativity in Teaching and Presentation Techniques, Mr.JC.A.Dhanavel, Hr. Trainer, JCI India.	Nil	13/06/2019	13/06/2019	127	Nil
2019	Faculty Development Programme on Impact of Impact Factors on Research Publications, Mr.S.C. Sivasundaram Anushan, Visiting Professor, Department of Management Studies, Madurai Kamaraj University, Madurai	Nil	14/06/2019	14/06/2019	127	Nil
2019	Faculty Development Programme on Research Publications in Indexed Journals, Dr.V.Elamaran,	Nil	14/06/2019	14/06/2019	127	Nil

	Assistant Professor, Department of ECE, School of EEE, Sastra Deemed University, Thanjavur.					
2019	Faculty Development Programme -Workshop on CorelDRAW, Mr.A.Babu Franklin, Department of Commerce, Sri Kaliswari College, Sivakasi	Nill	20/09/2019	20/09/2019	26	Nill
2019	Faculty Development Programme on Outcome Based Education, Dr.Sushma V Murthy, Associate Professor, Department of English, Christ University, Bengaluru.	Nill	28/11/2019	28/11/2019	131	Nill
2019	Faculty Development Programme - Hands on Training Programme on Online Collaboration Tools, Sri Kaliswari College, Sivakasi	Nill	29/11/2019	29/11/2019	131	Nill

2019	Nill	Hands on Training Programme on Online Collaboration Tools, Sri Kaliswari College, Sivakasi	29/11/2019	29/11/2019	Nill	26
Nill	Faculty Orientation Programme on Printing Two Question Papers per Sheet, Mrs .L.Priya, IQAC Co-ordinator, Sri Kaliswari College, Sivakasi	Nill	19/12/2019	19/12/2019	30	Nill

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Five Days Online Faculty Development Programme, Sri Ramakrishna College of Arts and Science for Women, Coimbatore	4	15/05/2020	17/05/2020	5
Seven Days Workshop on Tamil Literature and Tribal Culture, Kongunadu Arts and Science College, Coimbatore	2	20/05/2020	26/05/2020	7
Two Days Teacher Skill Development	5	08/05/2020	09/05/2020	2

Training Information Techniques to Improve Teaching, Lady Doak College, Madurai				
Seven Days National Web Workshop on Sanga Ilakkiyam, University of Kerala, Thiruvananthapuram	4	13/05/2020	19/05/2020	7
One Day National Level Conference on Recent Trends in Applied Mathematics, VHNSN College, Virudhunagar	1	10/01/2020	10/01/2020	1
Two Days Workshop on Vatteluttu, Tamil Heritage Foundation International, Madurai Kamaraj University, Madurai	2	28/12/2019	29/12/2019	2
STEP for Teaching Professionals- by The Hindu Group	5	28/07/2019	23/10/2019	40
One Day State Level Workshop on Reforms in Curriculum Design Evaluation Based on OBE, S.F.R.College, Sivakasi	3	27/07/2019	27/07/2019	1
Salesforce Faculty Interaction Meet, ICTACT	2	26/07/2019	26/07/2019	1
An Annual Refresher Programme in English Language	5	01/10/2019	31/12/2019	112

Teaching

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#### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
39	39	9	9

#### 6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>Providing financial assistance to the Faculty members to publish Research articles in reputed Journals. Motivating Faculty members to undertake research on vital areas funded by the National and International funding agencies. Providing Group Insurance. Providing free access to the Faculty members pursuing Research to use resources like in-house sophisticated instruments, Chemicals, Internet and Stationery items available in the campus. For Employees State Insurance (ESI) meant for Employees' medical benefits, 4.75 of Teaching staff salary is contributed by the College Management.</p>	<p>Providing free bus facility. Providing Group Insurance. Granting continuous Casual Leave for ten days to Non-Teaching staff to write examinations for additional degrees. For Employees State Insurance (ESI) meant for Employees' medical benefits, 4.75 of Non Teaching staff salary is contributed by the College Management.</p>	<p>Availability of free-of-cost Doctor Service in the campus to the Students on all working days. Incentive for best paper awards and winners in cultural events. Interest free loan from Alumni Association.</p>

### 6.4 – Financial Management and Resource Mobilization

#### 6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

<p>The institution has established a mechanism to conduct Internal and External financial audits at periodic intervals. Internal audit is conducted every month and External audit is done at the end of the each financial year. It has a full-time Treasurer and Accounts Department to ensure maintenance of annual accounts and audits. The Internal Financial Audit in the Institute is conducted by the internal Auditor. The audit covers all the voucher entry such as purchase, cash payment and receipt, fee collection, bank payment and receipt. Stock verification is conducted once in a year. Mr.K.V.Raman, FCA is our external financial auditor, who is responsible for the statutory audit of the college.</p>
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#### 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Sri Kaliswari Fireworks	1468124	To Purchase Medals,

P Ltd		Organise Seminars and To Print Magazines, In-house Journal		
No file uploaded.				
6.4.3 – Total corpus fund generated				
0				
<b>6.5 – Internal Quality Assurance System</b>				
6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?				
Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	External Auditor	Yes	Internal Auditors
Administrative	Yes	Senior Staff Memebers from Leading Institutions	Yes	IQAC
6.5.2 – Activities and support from the Parent – Teacher Association (at least three)				
<p>Parent Teacher Meeting is arranged twice in a year to facilitate the parental participation in the growth of the institution. It provides a platform where parents and teachers together discuss the student's educational experiences and a varied number of issues regarding the academic and personal growth of the students. On 17.06.2019, Parents meeting was organized for the parents of the freshers in Hostel. The Principal ensured the parents regarding the complete parental care and healthy and nutritious food provided by the college Hostel.</p> <p>Parents of the I UG and I PG students were oriented on the rules and regulations of the college, infrastructure and extra courses offered.</p> <p>Department wise parent teacher meetings were conducted once in an every semester to discuss academic and personal progression and the overall development of their wards and Mark statements of the wards also distributed to the parents.</p>				
6.5.3 – Development programmes for support staff (at least three)				
<p>1. College has been permitting the non-teaching faculty members to attend Seminars, Conference, Foundation course, Orientation courses and Training programmes. 2. Guidelines in handling ERP software and Office Automation is given to office staff. 3. To improve the technical skills required for administrative works a Hands on Training programme on Online Collaboration Tools by Department of CS, IT and BCA was given to Non -Teaching Staff.</p>				
6.5.4 – Post Accreditation initiative(s) (mention at least three)				
<p>1. Entered into collaboration with various academic institutions for knowledge exchange programmes 2. To introduce more Value Added Courses to facilitate the students to get more job opportunities 51 UG Certificate Courses and 6 PG Certificate Courses were introduced from the academic year 2019-2020 to the students 3.Dr.M.J.Senthilkumar received Minor Research Project on A Study on Awareness of Social Security Schemes Implemented by the Government with Special Reference to Social Insurance in Virudhunagar District - Rs.3,75,000 sponsored by ICSSR</p>				
6.5.5 – Internal Quality Assurance System Details				
a) Submission of Data for AISHE portal		Yes		

b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Faculty Development Programme on Creativity in Teaching and Presentation Techniques, Mr.JC.A.Dhanavel, Hr. Trainer, JCI India.	13/06/2019	Nil	Nil	127
2019	Faculty Development Programme on Impact of Impact Factors on Research Publications, Mr.S.C.Sivasubramanian, Anushan, Visiting Professor, Department of Management Studies, Madurai Kamaraj University, Madurai	14/06/2019	Nil	Nil	127
2019	Faculty Development Programme on Research Publications in Indexed Journals, Dr .V.Elamaran, Assistant Professor, Department of ECE, School of EEE, Sastra Deemed University,	14/06/2019	Nil	Nil	127

	Thanjavur.				
2019	Faculty Development Programme -Workshop on CorelDRAW, Mr.A.Babu Franklin, Department of Commerce, Sri Kaliswari College, Sivakasi	20/09/2019	Nill	Nill	26
2019	Faculty Development Programme on Outcome Based Education, Dr.Sushma V Murthy, Associate Professor, Department of English, Christ University, Bengaluru.	27/11/2019	Nill	Nill	131
2019	Faculty Development Programme - Hands on Training Programme on Online Collaboration Tools (Non Teaching Staff), Sri Kaliswari College, Sivakasi	28/11/2019	Nill	Nill	26
2019	Faculty Orientation Programme on Printing Two Question Papers per Sheet, Mrs.L.Priya, IQAC Co-ordinator, Sri Kaliswari College,	19/12/2019	Nill	Nill	30



	Sivakasi				
2019	Bridge course and Orientation Programme to the I UG students	12/06/2019	Nill	Nill	863
2019	MoUs with Department of Business Administration, V.V.Vanniyaperumal College for Women, Virudhunagar to offer for Knowledge sharing, Faculty Exchanging Programme	16/08/2019	Nill	Nill	10
2019	MoUs with ICT Academy, Chennai to offer for Employability Skill Development Training in Technology Soft Skills - CSS Corp Social Initiative	21/08/2019	Nill	Nill	100
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## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Ice Breaking Session, Ms.R.M uthulakshmi, Vice Principal, Sri Kaliswari College, Sivakasi	15/07/2019	15/07/2019	60	Nill
Guest Lecture on "Positive Women Role	30/07/2019	30/07/2019	60	Nill

Models", Ms.R.M uthulakshmi, Vice Principal, Sri Kaliswari College, Sivakasi				
"Career Guidance Programme", Ms.A.Sudha, Academic Trainer, Rexona Confidence Academy, HUL, Mumbai	13/08/2019	13/08/2019	1760	Nill
"Fitness Training", Mrs.A.Angel Rani, Assistant Professor, Department of Tamil, Sri Kaliswari College, Sivakasi	31/08/2019	31/08/2019	60	Nill
Guest Lecture on "POCSO ACT", Dr.M.Gurusamy, Associate Professor, Department of Commerce, Sri Kaliswari College, Sivakasi	09/09/2019	09/09/2019	27	32
Guest Lecture on "Women and Law", Mrs.K.P.Swapna, Assistant Professor, Department of English, Sri Kaliswari College, Sivakasi	21/12/2019	21/12/2019	60	Nill
Counselling Programme on "Emotional Intelligence", Dr.N.Senthilselvi, Physcho Therapist, Life Counselling, Madurai	30/01/2020	30/01/2020	1760	Nill

Girls Hostel, "Emotional Intelligence", Dr.N.Senthilsel vi, Physcho Therapist, Life Counselling, Madurai	30/01/2020	30/01/2020	189	Nill
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7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
2 KWH / Per day

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	4
Ramp/Rails	Yes	4
Rest Rooms	Yes	4
Scribes for examination	Yes	4
Special skill development for differently abled students	Yes	4
Any other similar facility	Yes	4

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	Nill	1	29/08/2019	1	FIT India Movement	Health Awareness	1049
2019	Nill	1	19/12/2019	1	Students Rally on HIV/Aids Awareness	Health Awareness	101
2019	Nill	1	11/12/2019	1	Blood Donation Camp	Service Activity	118
2019	Nill	1	29/07/2019	1	Awareness Camps Road show, Songs	Awareness on Enviro nmental issues	58

					Poems on Avoid Onetime Plastics at Anaikuttam Village		
2019	Nill	1	07/03/2020	1	Measures to safeguard the rights of women in Society	Safety and Security for Women	47
2019	Nill	1	08/03/2020	1	Awareness Rally on Walkathon-Lets walk and talk for healthy women	Health Awareness for Women	47
2019	Nill	1	08/03/2020	1	Millet's Health Benefits	Health Awareness	47
2019	Nill	1	10/03/2020	1	Women Safety at Workplace	Safety and Security for Women	47
2019	Nill	1	11/03/2020	1	Menstrual Cycles Role for Women's Health	Health Awareness for Women	47
2019	Nill	1	10/03/2020	1	Disaster Management awareness	Disaster Management	86

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#### 7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
Handbook of Code of Conduct for students, Principal, Teachers, Non Teaching staff and college Governance	17/06/2019	Each stakeholder is provided with the handbook at the beginning of every year academic year. The Handbook provides an understanding of the general rules and guidelines for attending and receiving an

		education in this Institution. The College Calendar spells out the college mission, day-to-day college life expectations, disciplinary policies, Courses offered, Committee Members, Staff Members, Details of curriculum, Particulars of Value Added Courses, Examination and Evaluation, Fees details and Details of Working Day Orders, Term Test holidays.
Anti-Ragging Handbook provided by Anti-Ragging Committee	17/06/2019	Newly admitted students are provided with the booklet issued by the Anti-Ragging Committee to keep the campus ragging free

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
World Population Day Celebration	10/07/2019	10/07/2020	246
Visit to Gandhi Museum, Madurai - Department of Commerce(CA) - Universal Values	01/08/2019	01/08/2019	77
Guest Lecture on Forest Conservation and their issues	08/08/2019	08/08/2019	126
Visit to Gandhi Museum, Madurai - Department of Tamil - Universal Values	09/08/2019	09/08/2019	47
Visit to Gandhi Museum, Madurai - Department of Physics - Universal Values	10/08/2019	10/08/2019	32
Visit to Gandhi Museum, Madurai - Department of Commerce - Universal Values	14/08/2019	14/08/2019	118
Vist to Gandhi Museum, Madurai - Department of Computer Science -	10/08/2019	10/08/2019	76

Universal Values			
Vist to Gandhi Museum, Madurai - Department of Mathematics - Universal Values	18/08/2019	18/08/2019	79
Vist to Gandhi Museum, Madurai - Department of Computer Science - Universal Values	20/08/2019	20/08/2019	41
Guest Lecture on The Pioneer People and Pioneer Thoughts - Universal Values	22/08/2019	22/08/2019	65
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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The institution adopts environmental friendly practices and takes necessary action to promote interest and awareness among the students to keep the campus clean and green. The institution has taken initiatives to make the campus eco friendly by following various measures like Energy Conservation, Rain Water Harvesting, Renewable Energy and saving and reducing electricity by using LED bulbs. The following activities are regularly followed in the campus to make the campus eco-friendly 1. Clean Green Day was maintained once in every semester. 2. Separate Dustbins are arranged to collect Bio Degradable and Non Biodegradable wastes. 3. Paper cups and plates are replaced by silver tumblers and plates in the Canteen to reduce the usage of plastics. 4. Star, Botanical, Terrace, Kitchen gardens were inaugurated and maintained by Department Biotechnology to make the campus clean and green. 5. Usage of chemicals in the laboratory is minimized by adopting micro scale experiments during practical classes to reduce Air and Water Pollution. 6. Soiled Sanitary Napkins of Students and Staff Members in college are suggested to dispose by using Sanitary Napkin Incinerators. 7. To ensure greenery in the campus, Students and Staff members are encouraged to donate tree saplings.

#### 7.2 – Best Practices

##### 7.2.1 – Describe at least two institutional best practices

**Best Practice I - SKILL DEVELOPMENT EXPOSURE TO RURAL YOUTH** Objectives of the best practice are to transform the rural youth from mere degree holders into a competent, skilled workforce and organize training programs to motivate students for higher education and Entrepreneurship which would contribute towards social transformation. The Context : In the present scenario of job market, Employment Sectors and Industrial Services demand not mere degree holders, but a competent, skilled work force. Beyond academics, the Institution trains students through various skill development strategies. The Practice : Efforts taken for the same are mentioned as follows: ? Guest Lectures, Seminars and Conferences at the International, National and State level are conducted throughout the year by Academic Expert Industry Professionals to impart knowledge of the latest trends in Industries ? A number of workshops and training programmes were organized by all the departments, which provided our faculty and students opportunities to develop themselves professionally and academically. Evidence of Success : ? The project entitled "In vitro propagation and Mass Multiplication of Pisonia grandis R.br.: an anti-ulcer

medicinally important tree species" was carried out by P.Pandiselvi, P.Athilakshmi, M. Muthulakshmi and S.Gayathri from II M.Sc. Botany under the guidance of Dr.G.Manikandan, Assistant Professor, Department of Botany. This project got selected for best student project award by INSC (Institute of Scholars), Bangalore. ? P.S.Hariharan of III B.A. English received Dynamic Leadership Award in a Speech Competition on Pathways-Learning Experience organized by Toast Master International Club. Problems enquired and Resources Required : ? It is challenging to maintain a balance between academic activities and skill development activities ? Majority of the student community hail from the socially disadvantaged and economically weaker sections of the rural society, resulting in financial constraints to pursue NPTEL, SWAYAM and Professional courses BEST PRACTICE II - College Beyond Campus- Service to Society Sri Kaliswari College, Sivakasi believes that it should not simply be limited to being an institution of higher learning, but also act as a resource for driving social responsibility, instilling ethical and humanitarian values and building a sustainable society. They can make significant contribution to the social and economic well-being of communities by integrating knowledge into practice and through a host of extension activities and projects. The college strongly promotes social and community outreach as an important part of its institutional mandate. It endeavors to support its departments to extend themselves beyond the classrooms and initiate meaningful initiatives in their neighborhoods and society at large. The Context : Extension activities of our college are integrated with our academic curriculum for which 1 credit is awarded. The college promotes network with neighbourhood communities through organizing awareness programmes on Hazard of One Time Plastics Usage, Rainwater Harvesting, Water Conservation, Waste Recycling, Energy Conservation and Census Collection etc. Such extension activities have been carried out in the adopted villages namely A.Meenakshipuram, Vadamallapuram, Annaikuttam and Pavalakurichi for the year 2019-2020. Through extension and outreach programmes, we sensitize the students to develop social values and widen their responsibilities in societal issues and problems by making them to involve with the community people The Practice : The college exhibits a strong commitment to societal and national development by creating meaningful and viable avenues for its students and faculty. These include: social innovation training social service and above all, engagement in multiple social outreach programmes geared towards participatory and holistic development of the students. All the departments of the college have been undertaking pioneering extension and community outreach work as part of their curricular and co-curricular engagements Evidence of Success : Significant Societal Impact, including: ? Resolution of problems and needs of neighborhoods and communities ? Application based solutions to real life problems ? Enhancement in well being and quality of life of communities, especially those from the vulnerable and marginalised constituencies. Problems Encountered and Resources Required : A notable challenge confronting this endeavor by the college pertains to the paucity of funds for expansion of outreach initiatives. Departments can perform more extensively and effectively if more funds and resources could be provided by the appropriate authorities. Community based infrastructure to strengthen community engagements is also desirable.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://kaliswaricollege.edu.in/wp-content/uploads/IQAC/2019-2020/Best-Practices-2019-2020.pdf>

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

"The ignited minds of the youth is the most powerful resource on the Earth...if properly directed, they will bring about transformed humanity by meeting its challenges and bring peace and prosperity" Dr.A.P.J.Kalam. Education plays a vital role in empowering the youth and shapes the creative and critical faculty of students. Having realized this fact, Sri Kaliswari College aims at providing quality and affordable higher education to the rural masses, who are mostly happen to be first generation learners. Sri Kaliswari College established in the year 2000 is enjoying the status of Autonomy since 2010. The institution has been Re- accredited by NAAC and obtained 3.11 in third cycle of its accreditation. The Institution offers 16 Under Graduate Programmes, 9 Post Graduate Programmes and 57 value added courses are offered to the students. The vision and the focus of the institution is to elevate the institution as one of the best industry linked institutions. In order to achieve this vision, the following initiatives are taken

1. Curricula Syllabi with multidisciplinary dynamics Every department frames the curricula and syllabi with a multidisciplinary dynamics so that the team of students are able to get developed in problem solving skills, the problem statements from the industries.
2. Inter disciplinary Elective Courses The students can register for elective courses offered by other departments through the concept of open elective.
3. Credit Transfer There is a provision in the curriculum and assessment for the transfer of credits for online learning through recognized online course completions - NPTEL / SWAYAM.
4. Research To kindle the Research Aptitude of the students, Project Work has been included in the curriculum at PG Level. The Institution encourages the faculty members to apply to the various funding agencies for Major Minor Research Projects and for conducting Conferences and Workshops.
5. Industry Connect The curricula and syllabi are developed and enriched with inputs from members from the industries. Industry professionals participate in the Industry Advisory Board and Board of studies, contributing towards enrichment of curricula and syllabi. The students gain hands on experience through internships and on-Job-training in companies integrate theoretical discourses with hands-on experience by which students get insights on required technical skills. They have developed technical skills in Real Time implementation of software development, Automation process, Application development process and Software Designing. Through our professional membership with ICTACT, our college has collaborated with, DelleMC for conducting an International Certificate course on "Data Science and Big Data Analytics". 100 students from the Departments of CS, BCA and IT successfully completed the course. The Department of Computer Science, Computer Applications, Information Technology and English in association with ICTACT jointly signed an MoU with CSS CORP to conduct a course on "Skill Training in Technology Soft skills "on 21.08.2019. 13 Days training was conducted by CSR Initiative of CSS Corp and ICT Academy from 21.08.2019 to 07.09.2019. Totally 50 students participated.

Provide the weblink of the institution

<https://kaliswaricollege.edu.in/wp-content/uploads/IQAC/2019-2020/Institutional-Distinctiveness-2019-2020.pdf>

## 8.Future Plans of Actions for Next Academic Year

To undergo Curriculum Revision for all the programmes based on OBE. To impart Internship as part of the curriculum in all programmes. To introduce 8 weeks Swayam Course under Part - III for UG and to introduce 12 weeks Swayam Course for PG. To introduce new Innovative Teaching Methodologies. To strengthen research by motivating the faculty to publish more in UGC notified publications. To get more Funded Minor and Major Research Projects. To strengthen the Digital Library and institutional LMS and to construct new smart classrooms with Lecture Capturing System.To undergo more quality Audit system to inculcate a quality ambience in



the college. To organize More number of FDP and Orientation programme for Teaching and Non Teaching to handle new ICT Tools for Teaching and Admininstration.