



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	SRI KALISWARI COLLEGE
Name of the head of the Institution	Dr. S. Krishnamurthy
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	04562-232264
Mobile no.	9443501513
Registered Email	kaliswaricollege@gmail.com
Alternate Email	office@kaliswaricollege.org
Address	A. Meenakshipuram, Anaikuttam (P.O)
City/Town	Sivakasi
State/UT	Tamil Nadu
Pincode	626130

2. Institutional Status

Autonomous Status (Provide date of Conformant of Autonomous Status)	01-Mar-2012																														
Type of Institution	Co-education																														
Location	Rural																														
Financial Status	Self financed																														
Name of the IQAC co-ordinator/Director	Dr. P. K. Balamurugan																														
Phone no/Alternate Phone no.	04562232648																														
Mobile no.	9488716741																														
Registered Email	iqac@kaliswaricollege.org																														
Alternate Email	kaliswariiqac@gmail.com																														
3. Website Address																															
Web-link of the AQAR: (Previous Academic Year)	https://kaliswaricollege.edu.in/aqar/																														
4. Whether Academic Calendar prepared during the year	Yes																														
if yes,whether it is uploaded in the institutional website: Weblink :	https://kaliswaricollege.edu.in/academic-calendar/																														
5. Accreditation Details																															
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>B++</td> <td>84</td> <td>2007</td> <td>31-Mar-2007</td> <td>30-Mar-2012</td> </tr> <tr> <td>2</td> <td>A</td> <td>3.30</td> <td>2013</td> <td>08-Jul-2013</td> <td>07-Jul-2018</td> </tr> <tr> <td>3</td> <td>A</td> <td>3.11</td> <td>2019</td> <td>28-Mar-2019</td> <td>27-Mar-2024</td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	1	B++	84	2007	31-Mar-2007	30-Mar-2012	2	A	3.30	2013	08-Jul-2013	07-Jul-2018	3	A	3.11	2019	28-Mar-2019	27-Mar-2024
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3	A	3.11	2019	28-Mar-2019	27-Mar-2024																										
6. Date of Establishment of IQAC	01-Sep-2007																														
7. Internal Quality Assurance System																															
<table border="1"> <thead> <tr> <th colspan="3">Quality initiatives by IQAC during the year for promoting quality culture</th> </tr> <tr> <th>Item /Title of the quality initiative by IQAC</th> <th>Date & Duration</th> <th>Number of participants/ beneficiaries</th> </tr> </thead> <tbody> <tr> <td colspan="3"> </td> </tr> </tbody> </table>						Quality initiatives by IQAC during the year for promoting quality culture			Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries																				
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Bridge course and Orientation Programme to the I UG students	18-Jun-2018 1	949
Faculty Development Programmes -A Role Model Teacher - By Dr.R.Gowthaman, Assistant Professor, Department of Electronics, Erode Arts & Science College, Erode.	30-Nov-2018 1	161
Faculty Development Programmes -Miles Crossed and the Miles to go By Dr.S.Manimekalai, NAAC Steering Committee	29-Nov-2018 1	161
Faculty Development Programmes - Data Science and Big Data Analytics By Mr.Dineshkumar Gandhi, ICTACT	26-Nov-2018 2	27
Faculty Development Programmes -	04-Jun-2018 5	31
Collection of Feedback Regarding Curriculum	23-Mar-2019 6	402
View File		

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	8
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities	No

during the year?	
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
Collection and Analysis of Online Feedback from various Stakeholders regarding curriculum	
Organized Faculty Development Programmes and promoted online certification programmes like NPTEL and STEP to enrich the faculties.	
IPR Cell established	
The new amenities Sri Kaliswari College Teachers Staff and Student Cooperative Store Ltd., and TMB Bank Extension counter was opened	
Various Skill Development Courses like Cisco Certified Network Administrator, Spoken Tutorial Certifications by IIT, Mumbai, Data Science Big Data Analytics International Certification by DELL EMC.	
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year	
Plan of Action	Achivements/Outcomes
Collection of Feedback from various Stakeholders	Online Feedback regarding curriculum is collected from a) Students (23.03.2019 to 28.03.2019) . Alumni (16.03.2019) . Parents . Teachers . Feedback on Infrastructure is collected to know the requirements of students (23.03.2019 to 28.03.2019) . Feedback on Staff HOD is collected to measure the quality attributes of faculty members (03.05.2019)
To Organise Faculty Development Programme	List of Faculty Development Programmes organized to enrich the faculties 1. Data Science and Big Data Analytics (04.06.2018 to 08.06.2018) - ICTACT 2. Data Science and Big Data Analytics (26.11.2018 to 27.11.2018)- By Mr.Dineshkumar Gandhi, ICTACT 3. Miles Crossed and the Miles to go (29.11.2018) - By Dr.S.Manimekalai, NAAC Steering Committee 4. A Role Model Teacher (30.11.2018)- By Dr.R.Gowthaman, Assistant Professor, Department of Electronics, Erode Arts & Science College, Erode.

Bridge course to the I UG students	A Ten days Bridge course cum Orientation Programme is organised on 18.06.2018
To send more proposals for Major & Minor Research for organizing Seminars, Conference, Workshops	<p>1. Dr.S.Prakash, Biotechnology Department got a Major Research Project on "Isolation and Characterization of environment friendly antifouling metabolites from marine spong associated actinobacterial strains" TNSCST - Rs.18,87,000/-</p> <p>2. Mr.K.Siva, Biotechnology Department got a Minor Research Project on "Eco friendly Biosynthesis of AgNo₃ and AgI Nanoparticles to the Management and Destabilization of Biofilms formed by Human Pathogens" - UGC -Rs.75,000/-</p> <p>3. 5 funded seminars sponsored by IMPRESS, ICSSR of worth Rs.8,50,000/-</p> <ul style="list-style-type: none"> "Social Relationship between Microbes, Human and Environment (SRMHE-2019)" by Dr.S.Prakash - Rs.1,50,000/- "Make in India : Opportunities and Challenges" by Dr.G.Lingaperumal - Rs.2,50,000/- "Corporate Environmental Responsibility - Midway and Progress" by Mrs.E.Kiruthika - Rs.1,50,000/- "Application of Statistical Package for Research" by Dr.S.Amutharani - Rs.1,00,000/- "Sustainable Development through CSR Practices in Indian Industries" by Dr.M.Lakshmanakumar - Rs.2,00,000/- <p>16 Minor Research Project applications and National Conference applications are sent to various funding agencies</p>
To add New Amenities for Students	<p>A Cooperative Store (RA. 427) for Staff and Students opened on 02.01.2018 to meet the students needs.</p> <p>A TMB Bank Extension counter was opened on 23.07.2018.</p>
Affiliation for new Programme	To cope-up with the new trends the affiliated Programme B.Sc. Maths (Computer Application) is introduced on 09.07.2019
Planned to introduce new certificate courses	To bridge the gap between academic and industry needs many certificate courses are introduced.
Planned to offer Courses enhancing the employability skills.	To bridge the gap between academic and industry needs many certificate courses are introduced.
Planned to offer Courses enhancing the employability skills.	In order to enhance the employability of the students various courses bearing with Employability Skills are included

	in every UG and PG Programmes. The framed syllabi are passed in the BOS meeting between 23.04.2018 and 28.04.2018. The same is passed through the Tenth Academic Council Meeting on 21.05.2018.
To Introduce reforms in examination systems.	Reviewed and accepted the plan of introducing Online Evaluation of Papers gradually into curriculum.
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14. Whether AQAR was placed before statutory body ?	Yes
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Name of Statutory Body	Meeting Date
Governing Body	08-Jun-2018

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	02-Aug-2018
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2018
Date of Submission	03-Feb-2018
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	To facilitate the storage, organization and retrieval of information the institution uses Management Information System. To exercise the plan of actions effectively, Rovani IMS Software is utilized. Students' admission related functions, Fee Collection, Attendance maintenance, Internal Mark Entry and Management of commutation are the varied activities carried out through Rovani IMS Software. Further with the aid of this electronic data, Attendance, Internal Test marks and PTA Meetings details are sent through SMS to parents. To facilitate the Finance and Account Management, the institution uses Tally ERP. The attendance of Faculty and Support staff members are recorded through Screw Biometric

Fingerprint system. For the smooth functioning of the Administration at Controller of Examination Office, Elifa Examination software is used. It helps in preparation of nominal roll, question paper setting, printing hall tickets and in publishing the End Semester Examination results. ROVAN LMS Software empowers the college library to use the resources effectively. It builds a centralized database and it is utilized as a common computing platform for all library operations. The functions including Acquisitions, Cataloguing, Circulation, Book Location, Stock Verification and Facilitating Egate entry are done through the software. The selection of NME Courses for both UG and PG are carried out with the inhouse NME Selection Software. CCTV Surveillance in Corridors, Conference and Seminar Halls, Smart Classrooms, Library and Hostels are maintained

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
BA	UTA	Tamil	25/04/2018
MA	PTA	Tamil	25/04/2018
BA	UEN	English	24/04/2018
MA	PEN	English	24/04/2018
BSc	UMA	Mathematics	28/04/2018
MSc	PMA	Mathematics	28/04/2018
BSc	PHY	Physics	24/04/2018
BSc	UCH	Chemistry	25/04/2018
MSc	PCH	Chemistry	25/04/2018
BSc	UBT	Biotechnology	24/03/2018

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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BA	Tamil	18/06/2018	Ikkala Ilakkiyam -18UTAC11	18/06/2018

BA	Tamil	18/06/2018	Tamilaga Varalarum Panpadum -18UTAA11	18/06/2018
BA	Tamil	18/06/2018	Mempattu Tamil -18UTAM12	18/06/2018
BA	Tamil	18/06/2018	Udagaviyal -18UTAN13	18/06/2018
BA	Tamil	18/06/2018	Kaninitamil-I-18UTAE1P	18/06/2018
BA	Tamil	18/06/2018	Alagukalaigal -18UTAA21	18/06/2018
BA	Tamil	18/06/2018	Potti Tamil Thervu - Arimugam -18UTAN23	18/06/2018
BA	Tamil	18/06/2018	Mempattu Tamil -18UTAN22	18/06/2018
BA	Tamil	18/06/2018	Kaninitamil -II-18UTAE2P	18/06/2018
BA	Tamil	18/06/2018	Samaya Ilakkiyam -18UTAC31	18/06/2018
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1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
BSc	Biotechnology : Genetically Modified Crops	23/04/2018
BSc	Mathematics : Multimedia and its Applications	28/04/2018
BSc	Physics : Electricity and Electrical Appliances	24/04/2018
BSc	Chemistry : Glass Industry	25/04/2018
BA	English : English for Competitive Examinations	24/04/2018
BSc	Computer Science : OOPs with C++ and Data Structure	24/04/2018
BSc	Information Technology : Computer Hardware and Installation	25/04/2018
BCom	Computer Applications : DOT NET Programming	24/04/2018
MSc	Mathematics : Fuzzy	28/04/2018

	Analysis	
MSc	Chemistry : Chemistry for Healthy Living	25/04/2018
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Tamil	18/06/2018
BA	English	18/06/2018
BSc	Mathematics	18/06/2018
BSc	Physics	18/06/2018
BSc	Chemistry	18/06/2018
BSc	Biotechnology	18/06/2018
BSc	Botany	18/06/2018
BSc	Computer Science	18/06/2018
BSc	Information Technology	18/06/2018
BSc	Tourism and Hotel Administration	18/06/2018
BCA	Computer Applications	18/06/2018
BBA	Business Administration	18/06/2018
BBA	Business Administration with Computer Application	18/06/2018
BCom	Commerce	18/06/2018
BCom	Computer Applications	18/06/2018
MA	Tamil	18/06/2018
MA	English	18/06/2018
MSc	Mathematics	18/06/2018
MSc	Chemistry	18/06/2018
MSc	Biotechnology	18/06/2018
MSc	Botany	18/06/2018
MSc	Computer Science	18/06/2018
MCom	Commerce with Computer Applications	18/06/2018
MCom	Commerce with Finance	18/06/2018

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Personality Development	26/06/2018	46
Soft Skill for Managers	26/06/2018	45
Introduction to Retailing	26/06/2018	97

Corel Draw Graphics	26/06/2018	40
Animation In Web	26/06/2018	42
NanoTechnology	26/06/2018	34
Employability Enhancement Programme	26/06/2018	799
Web Technology Lab	26/06/2018	86
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MA	English	18
MSc	Mathematics	36
MSc	Biotechnology	6
BSc	Computer Science	62
MSc	Computer Science	7
BSc	Information Technology	36
BCA	Computer Applications	78
BBA	BBA	56
BBA	BBA	59
BCom	Computer Applications	80
View File		

1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>Feedback is a helpful mechanism to improve the quality in terms of curriculum and teaching learning environment of the institution. Feedback from Stakeholders enables the Institution to constantly update the curricula and plan new academic programmes. Indenting to facilitate students employability, higher studies and entrepreneurship opportunities Feedbacks from the stakeholders like Students, Staff, Alumnae and Parents were received through proper cells and associations and analyzed by the Principal, IQAC Coordinator, Deans and Controller. Board of Studies (BoS) constituted for each Programme of study comprises of University Nominees, Subject Experts and all the faculty members of the College. Participation of distinct academicians, industrial experts and Student Nominee in Boards of Studies and Academic Council enhance the quality of Curricula. Student Feedback : Structured Online Feedbacks on curriculum from all students through questionnaire which contains the following</p>

major aspects such as curriculum, allocation of the credits and course content were collected from the students every year even Semester by IQAC. Manual Feedbacks on curriculum from the final year students were collected by Curriculum Development Cell of the Departments. Structured Feedback on Curriculum is received from the Faculty members. Finally, Feedback Analysis Report was prepared based on their appreciations, suggestions and grievances. Based on Feedback analysis, IQAC offers suggestions to the Departments for Curriculum Design and Development. While revising the curriculum, feedback from the student nominee and Industrial expert were taken into consideration.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BSc	Biotechnology	40	55	32
BCom	Commerce	132	247	148
BCA	Computer Applications	80	110	76
BCom	Computer Applications	88	158	92
BSc	Information Technology	40	37	25
BBA	Business Administration	66	93	67
BSc	Mathematics	132	203	141
BA	Tamil	66	126	61
BSc	Computer Science	80	126	80
BSc	Physics	44	85	45
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	2785	254	84	10	67

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
161	161	19	84	5	13

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

To establish a better and effective student-teacher relationship and guide the students in Academic matters, a well organised Students Mentoring System is functioning in our college. Mentors are appointed for a batch of 18 students for the entire programme duration. Mentors informally interact with their wards twice in a month. Mentors and Class Teacher both continuously monitor the academic performance and habitual attitude of the students. This friendly conversation supports and guides the students both in co-curricular and extracurricular activities. Mentors discuss with each and every student individually and supports them in all the possible ways to enrich their academic performance. Track of the academic performance and extracurricular data of the mentee is maintained by the Mentors. The Students Mentoring System promises to provide a better understanding of individual students and bring out their highest potential.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3039	161	1:19

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
161	161	Nil	34	4

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Mr. K. Ganesh Babu	Assistant Professor	Outstanding Contribution on Spreading Awareness and Holding Software Training Workshops by Spoken Tutorial, IIT Bombay
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCA	Computer Applications	Nov 2018	29/11/2018	21/12/2018
BSc	Information Technology	Nov 2018	29/11/2018	21/12/2018
BSc	Computer Science	Nov 2018	29/11/2018	21/12/2018

BSc	Botany	Nov 2018	29/11/2018	21/12/2018
BSc	Biotechnology	Nov 2018	29/11/2018	21/12/2018
BSc	Chemistry	Nov 2018	29/11/2018	21/12/2018
BSc	Physics	Nov 2018	29/11/2018	21/12/2018
BSc	Mathematics	Nov 2018	29/11/2018	21/12/2018
BA	English	Nov 2018	29/11/2018	21/12/2018
BA	Tamil	Nov 2018	29/11/2018	21/12/2018
View File				

2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
Nill	3039	0

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://kaliswaricollege.edu.in/programme-course-outcomes/

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
UTA	BA	Tamil	48	46	95.83
UEN	BA	English	66	64	96.97
UCM	BCom	Commerce	129	119	92.25
UCP	BCom	Computer Applications	83	73	87.95
UBA	BBA	Business Administration	59	52	88.14
UCS	BSc	Computer Science	63	52	82.54
UCA	BCA	Computer Applications	73	68	93.15
UIT	BSc	Information Technology	36	36	100
UMA	BSc	Mathematics	115	113	98.26
UPH	BSc	Physics	43	41	95.35
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the

questionnaire) (results and details be provided as weblink)

<https://kaliswaricollege.edu.in/student-satisfaction-survey/>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

Yes
Name of the teacher getting seed money
Dr. G. Manikandan
View File

3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
Nil	NIL	NIL	Nil	NIL
No file uploaded.				

3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Students Research Projects (Other than compulsory by the University)	1	TNSCST	7500	7500
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3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

1

3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
10 Days Training Programme in Mushroom Cultivation, IOB Self Employment Training Institute, Virudhunagar	Biotechnology and Botany	27/08/2018
One Day Workshop on Hands on Training	Biotechnology and Botany	30/08/2018

Programme on Ornamental Fish Culture, Mr.P.A.Gurukumaran, Properietor, Swamy Aquarium, Satchiyapuram		
One Day Workshop on Mushroom Spawn Preparation, Mr.R.Govindaraj, Director, P.C.M.Naturals Biotech, Madurai	Biotechnology and Botany	03/09/2018
Awareness Program on Major Honey Mission, KVIC, Madurai	Biotechnology and Botany	20/09/2018
3 Days Hands on Training Program Bee Keeping, KVIC, Madurai	Biotechnology and Botany	26/09/2018
Carrer Development by Mr.S.Ashok, Manager, Besant Technologies Pvt.Ltd., Chennai	Commerce	07/07/2018
Working Environment, by Mr.G.M.Nishanth, Resolution Specialist, Amazon , Coimbatore	Commerce	12/01/2019
Work Shop On "Web Site Development using Open Source Technologies " in the memory of Charles Babbage day Celebration by Mr.R.Vijalaya Chozhan M.E., Web Site Developer, Sputnik Info Tech, Madurai	Information Technology	29/12/2018
Demonstration on Mobile Apps Development by Mr.G.Manikandan, Android Developer, Egrove Systems Pvt.Ltd, Chennai	Information Technology	02/02/2019

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3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
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3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start-up	Date of Commencement
NIL	NIL	NIL	NIL	NIL	Nill
No file uploaded.					

3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
NA	Nil

3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Botany	1	1.16
National	Computer Science	7	3.21
International	Chemistry	2	3.86
International	Commerce	2	7.12
International	PG Commerce	1	3.65
International	English	15	6.39
International	BBA	2	7.19
View File			

3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Commerce	4
BCA	7
Computer Science	2
Biotechnology and Botany	3
Tamil	23
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3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
NIL	Nil	Nil	Nil
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3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
A New species on Syzygium (Myrtaceae) from the Southern Western Ghats of Tamil Nadu,	Dr. G. Manikandan	Phytotaxa	2018	1	Sri Kaliswari College (A utonomous) , Sivakasi	1

India						
Design and synthesis of bandgap tailored porous Ag/NiO nanocomposite : an effective visible light active photocatalyst for degradation of organic pollutants	K.Saravananakumar, V.Muthuraj	Journal of Materials Science: Materials in Electronics	2018	11	Sri Kaliswari College (Autonomous), Sivakasi	7
Synthesis and Characterization of 1D-MoO ₃ Nanorods Using Abutilon indicum Extract for the Photoreduction of Hexavalent Chromium	M.Abinaya, K.Saravananakumar, E.Jeyabharathi, V.Muthuraj	Journal of Inorganic and Organometallic Polymers and Materials	2019	4	Sri Kaliswari College (Autonomous), Sivakasi	2
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3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
A New species on Syzygium (Myrtaceae) from the Southern Western Ghats of Tamil Nadu, India	Dr. G. Manikandan	Phytotaxa	2018	1	1	Sri Kaliswari College (Autonomous), Sivakasi
Synthesis and Characterization of 1D-MoO ₃	M.Abinaya, K.Saravananakumar, E.Jeyabharathi	Journal of Inorganic and Organometallic	2019	4	2	Sri Kaliswari College (Autonomous), Sivakasi

Nanorods Using Abut ilonindicu m Extract for the Ph otoreducti on of Hexavalent Chromium	i, V.Muthuraj	Polymers and Materials				
Design and synthesis of bandgap tailored porous Ag/NiO nan ocomposite : an effective visible light active pho to catalyst for degrad ation of organic pollutants	K.Sarava nakumar, V.Muthuraj	Journal of Materials Science: Materials in Electro nics	2018	11	7	Sri Kaliswari College (A utoonomous) , Sivakasi

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3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	16	36	16	6
Presented papers	14	6	1	2
Resource persons	Nill	Nill	Nill	4
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3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
Mr.S.Alagappan, Department of Chemistry	Fireworks Raw Materials Analysis	Sri Vijay Pyrotechnic Factory, Sivakasi	1000
Mrs.L.T.Parvathi, Department of Chemistry	Fireworks Raw Materials Analysis	ARD Fireworks, Sivakasi	4250
Mrs.C.Thangapriya, Department of Chemistry	Fireworks Raw Materials Analysis	Basstech Exim India Private Linted, Sivakasi	250

Mr.M.Nazeer, Department of Chemistry	Fireworks Raw Materials Analysis	Sri Vijay Fancy Fireworks, Sivakasi	1000
Dr.M.Shanmugaraja, Department of Chemistry	Fireworks Raw Materials Analysis	Sri Vinayaga Industries, Sivakasi	250
Mr.S.Alagappan, Department of Chemistry	Fireworks Raw Materials Analysis	Sri Krishna Industries, Sivakasi	500
Mrs.L.T.Parvathi, Department of Chemistry	Fireworks Raw Materials Analysis	Yuvaraj Fireworks Industries, Sivakasi	1500
Mrs.C.Thangapriya, Department of Chemistry	Fireworks Raw Materials Analysis	Nisakar Industries, Sivakasi	1000
Mr.M.Nazeer, Department of Chemistry	Fireworks Raw Materials Analysis	JR Traders, Kovilpatti	750
Dr.M.Shanmugaraja, Department of Chemistry	Fireworks Raw Materials Analysis	Sonal Fireworks, Sivakasi	500
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3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
NIL	Nill	Nill	Nill	Nill
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3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Free Eye Screening Camp	YRC Sri Kaliswari College, Sivakasi	22	896
4th International Day of Yoga - Ms.Nagajothi, M.Sc., M.Phil., Ph.D., Yoga Trainer, Virudhunagar	NSS, Sri Kaliswari College, Sivakasi	1	58
NSS - Not Me But You - Mrs.R.Vijaya Priya, M.A., M.Phil., NSS PO	NSS, Sri Kaliswari College, Sivakasi	3	162

Assistant Professor of Tamil, SFR College, Sivakasi			
Transmission from Plastic to Paper - Paper Bag Preparation	NSS, Sri Kaliswari College, Sivakasi	1	135
National Disaster Reduction - Mr.Paramanantha Raja, Thasilthar, Sivakasi Mr.Suresh Sathya Sai Organisation	NSS, Sri Kaliswari College, Sivakasi	1	100
Awareness Rally on Polythene Eradication at GN Patti	NSS, Sri Kaliswari College, Sivakasi	1	123
Oneday Cleaning Camp at Thiruvannamalai	NSS, Sri Kaliswari College, Sivakasi	1	128
World Elders Day Celebration at Amirtha Anbu Illam, Managacheri	NSS, Sri Kaliswari College, Sivakasi	1	53
Awareness Rally on HIV/AIDS and Drama at Annaikuttam	NSS, Sri Kaliswari College, Sivakasi	1	76
Oneday Cleaning Camp at Safire Matric. Hr. Sec. School, Sivakasi	NSS, Sri Kaliswari College, Sivakasi	2	52
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Handling Classes for 10th Students Donated to Canon -2900 B Laser Printer of worth Rs.10,500)	Recognition Letter received from Head Mistress of Government Hr. Sec School, Anaikuttam	Head Mistress of Government Hr. Sec School, Anaikuttam	55
Motivational Speech and Conducted Games	Recognition Letter	The Incharge of New Life Home, Virudhunagar	28
Chemistry in Every day life	Appreciation letter from Head Master	Anaikuttam Government High School	64
Cleaning work at Government Hospital	From District Rural Development	Government Hospital and	350

and Government school	Officer	Government school	
Career Guidance Counselling	From Head Master of Velankanni Matha Hr Sec school	Velankanni Matha Hr Sec school, Sivakasi	150
Sapling Plantation Donated to Canon -2900 B Laser Printer of worth Rs.10,000)	Recognition Letter	Head Master of Government Middle School, Vellur	98
Donation of Food Clothes	Thanks Letter Received from Amirtha Old Age Home, Managacheri	Amirtha Old Age Home, Managacheri	52
Conducting Activities on LSRW	Appreciation Letter	A.Meenakshipuram Middle School, Anaikuttam	15
Cleaning Activities Tree Saplings	Appreciation Letter	Meenakshipuram Village	35
Tree Sapling and Groceries Product Distribution Worth Rs.37,000/-	Appreciation Letter	Elwin Centre, Sivakasi	36
View File			

3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Safety Awareness	Sri Sathya Sai Seva Sangam, Rajapalayam	One day Workshop on Disaster Management	2	250
Health Scheme	Titan Eye Plus, Sivakasi Show room	Free Eye Screening Camp	1	896
Aids Awareness	RRC	AIDS awareness programme	1	72
Aids Awareness	RRC	World Aids day-2018	1	72
Aids Awareness	RRC	Student rally and drama programme on HIV/AIDS Awareness	1	91
Aids Awareness	RRC	Blood Donation camp	1	110
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3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Faculty Exchange : Head of the Department Meeting at SFR College, Sivakasi	K.Lalithambigai, Head, Department of Mathematics	Sri Kaliswari College, Sivakasi	1
Student Exchange Programme - Guest Lecture on Advances in Number Theory at, V.V.V College for Women, Virudhunagar	32 M.Sc. Maths Students	Sri Kaliswari College, Sivakasi	1
Student Exchange Programme - Paper Presentation at Rajapalayam Rajus College, Rajapalayam	33 M.Sc. Maths Students	Sri Kaliswari College, Sivakasi	1
Faculty Exchange Programme - Handled Thermo Dynamics for II M.Sc. (Chemistry) students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore	Dr.P.Kaleeswaran, Department of Chemistry	Sri Kaliswari College, Sivakasi	3
Faculty Exchange Programme -Handled Java Programming for II B.Sc(Computer Science) Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore	N.Sevagapandi, Department of Computer Science	Sri Kaliswari College, Sivakasi	3
Faculty Exchange Programme - Handled Software Engineering for III BCA Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore	M.Muthusrinivasan, Department of BCA	Sri Kaliswari College, Sivakasi	3
Faculty Exchange Programme - Handled Advanced Accountancy for I	Mr.M.Ramamoorthy, Department of Commerce(CA)	Sri Kaliswari College, Sivakasi	3

B.Com(Professional Accounting) Students, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore			
Student Exchange Programme - Guest Lecture on Roman Domination, S.B.K. College, Aruppukottai	30 M.Sc.Maths Students	Sri Kaliswari College, Sivakasi	1
Student Exchange Programme - CSIR NET - SET Coaching, SFR College for Women, Sivakasi	5 M.Sc.Maths Students	Sri Kaliswari College, Sivakasi	1
Student Exchange Programme - Paper Presentation, PG Department of Maths, ANJA College, Sivakasi	6 M.Sc.Maths Students	Sri Kaliswari College, Sivakasi	1
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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
On the Job Training	Web and Mobile App Development	Virtual Screenz, Sivakasi	18/05/2018	16/06/2018	M. Meena Devi
On the Job Training	Web and Mobile App Development	Virtual Screenz, Sivakasi	18/05/2018	16/06/2018	I. Jeya Prabha
On the Job Training	Animation	Shristee Animax, Sivakasi	16/05/2018	14/06/2018	M. Saravana
On the Job Training	Animation	Shristee Animax, Sivakasi	16/05/2018	14/06/2018	R. Hari Haran
On the Job Training	Animation	Shristee Animax, Sivakasi	16/05/2018	14/06/2018	G. Saravanan
On the Job Training	Animation	Shristee Animax, Sivakasi	16/05/2018	14/06/2018	G. Vijayapandi

On the Job Training	Animation	Shristee Animax, Sivakasi	16/05/2018	14/06/2018	M. Jebasingh
On the Job Training	Create website responsive to all devices	Rovan Software Solutions (P) Ltd., Sivakasi	17/05/2018	12/06/2018	J. Jeevanantham
On the Job Training	Create website responsive to all devices	Rovan Software Solutions (P) Ltd., Sivakasi	17/05/2018	12/06/2018	P.T.B. Munees Deepan
On the Job Training	Create website responsive to all devices	Rovan Software Solutions (P) Ltd., Sivakasi	17/05/2018	13/06/2018	R. Shekin Sampath
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3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
M.S. Chellamuthu Trust and Research Foundation, Madurai	21/12/2018	Research Training and Development of Knowledge	100
ICT Academy	18/08/2018	Member Institution of ICT Academy	161
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
241.49	224.34

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Others	Newly Added
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing
Value of the equipment purchased	Newly Added

during the year (rs. in lakhs)	
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Rovan ILMS	Fully	5.0 PHP, Oracle	2006

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	23505	3794408	769	72353	24274	3866761
Reference Books	4828	1830727	118	443	4946	1831170
e-Books	97000	Nill	Nill	Nill	97000	Nill
Journals	71	111369	Nill	Nill	71	111369
e-Journals	6000	Nill	Nill	Nill	6000	Nill
CD & Video	1342	Nill	38	Nill	1380	Nill
Others(s pecify)	81	Nill	Nill	Nill	81	Nill
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
NIL	Nill	Nill	Nill
No file uploaded.			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	526	432	0	0	12	19	23	20	40
Added	70	70	0	0	0	0	0	0	0
Total	596	502	0	0	12	19	23	20	40

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

20 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Lecture Capturing System through Interactive Smart Board (Audio and Lecture)	https://kaliswaricollege.edu.in/facilities-for-e-content-development/
Recording Facility using Interactive Smart Board and Video Camera(Audio, Video and Lecture)	https://kaliswaricollege.edu.in/facilities-for-e-content-development/
Media Center	https://kaliswaricollege.edu.in/language-lab-media-lab/

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
137.28	135.09	118.65	117.84

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

The institution ensures the maintenance of the infrastructure pertaining to physical, academic and support for maximum benefit to the students as well as teaching and nonteaching staff. The Estate Maintenance Department monitors the Maintenance work of Physical Facilities like carrying out small repairs, electrical repairs, furniture, repairs, painting, white washing etc. Maintenance of Academic Facilities is carried out through two modes: Annual Maintenance Contract system (AMC) Maintenance and repairs through Service Centers Outside Agencies. The college AMC maintains annual contract i) with M/S.Elite computer Inc, Madurai to maintain software in the Controller of Examinations office ii) with M/S.Bala Refrigeration Center, Sivakasi to maintain Air Conditioner facilities in Computer labs iii) with M/s.Elco system Peripherals, Sivakasi to maintain UPS, Dot matrix Printer and batteries. Damaged equipments in the laboratories are replaced with new ones. For costly, big apparatuses, the repairs are carried out by technicians from Outside Agencies and service centers. The college does not maintain Annual Maintenance Contract with such Service Centers and Outside Agencies. The college has a Technical Assistant and Lab Assistants and Lab Attendants to ensure proper upkeep of the support facilities. Indoor and Outdoor games Equipments, Courts, Play ground, Gym and Yoga and Meditation Centre are maintained by Physical Education Director, 2 Sports Assistants, 2 Markers and the Sweepers of the college. The damaged Sports materials are immediately replaced with new ones. There are electrician, masons, plumbers, carpenters deputed by management who ensure the maintenance of classrooms and related infrastructure.

<https://kaliswaricollege.edu.in/procedure-and-policies/>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Sports Quota Management Quota	22	1473179
Financial Support from Other Sources			
a) National	SC/ST Scholarship	267	774550
b) International	Udhavum Ullangal (Others)	16	131070
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Soft skills	15/02/2019	140	Mrs.S.Sathya Priya, Soft Skill, Trainer Abu Dhabi
Skill Saathi- Nationwide Career Counseling Program for students	20/02/2019	20	ICT Academy, Tamilnadu
Attitude and Soft Skill Development	14/02/2019	253	Mr V.Rajamani, M.Com., M.A., CA Rtd faculty Indian Bank Senior Trainer- Chennai
Remedial Coaching	06/08/2018	22	Department of Tamil, Sri Kaliswari college, Sivakasi
Language and Communication Skills	29/06/2018	220	Dr.M.Moovendan, Assistant Professor of English (UG), Ayya Nadar Janaki Ammal College, Sivakasi
Bridge Courses	04/06/2018	128	Department of Mathematics, Sri Kaliswari College, Sivakasi
Life skills	26/12/2018	140	Dr.R.Sriram, Assistant Professor of Biotechnology, Bangalore
Personal Counselling and Mentoring	09/08/2018	1	Department of Chemistry, Sri Kaliswari College, Sivakasi
Awareness of Trends in	20/09/2018	220	Dr.R.Narayan, Head Department of

Technology			English, Anna Universtiy, ARNI Campus, Chennai
Capability Enhancement Programme-Peer Workshop on" Python as Career"	06/03/2019	20	Mr.G.Saravanan Mr.G.Vijayapandi Mr.R.Shekin Sampath Mr.J.Jeevanantham Mr.J.Jebasingh Mr.R.Hariharan from III B.Sc(Computer Science),Sri Kaliswari College(A utonomous),Sivakasi
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	Employabil ity Enhancement Programme by Sri Kaliswari College, Sivakasi	799	Nill	Nill	568
2018	Thagaval T hodarbiyalum Velai Vaippugalum	4	170	Nill	Nill
2019	TANCET	13	13	Nill	Nill
2019	Bank Coaching Classes	5	5	4	Nill
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
22	22	7

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed

The Bright Star Eduaction Pvt Ltd., Coimbator, FINN Point Solutions, Chennai, SPIC etc.,	1003	749	Visionary RCM, Coimbatore, TCS	47	10
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	2	BA	Tamil	Sri Ponnuchuamy Naidu College of Education ,K akkivatanpat ti	B.Ed.
2019	1	BA	English	St.Joseph College of Education, Tenkasi	B.Ed.
2019	1	B.Sc.	Mathematics	Dr. Ambedkar Law University, Chennai	B.L
2019	3	B.Sc.	Physics	Kalasalingam University, Krishnan Kovil	M.Sc. Physics
2019	14	B.Sc.	Chemistry	Sri Kaliswari College, Sivakasi	M.Sc.Chemi stry
2019	1	B.Sc.	Biotechnol ogy	Punjab University, Punjab.	M.Sc.Biote chnology
2019	1	B.Sc.	Botany	Alagappa University, Karaikudi.	M.Sc. Botany
2019	2	B.Sc.	Computer Science	Ayya Nadar Janakiammal College, Sivakasi	M.Sc. (Computer Science)
2019	1	BCA	Computer Applications	St.Xaviers College, Tirunelveli,	MCA

2019	4	BBA	Management Studies	Sri Kaliswari Institute of Management and Technology, Sivakasi	MBA
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year
(eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	1
SET	1
Any Other	9
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Intra Department Competitions of Talent Show in Department of PG Commerce with 55 Participants	Intra Department	55
National Level South Asain Silambam Championship Competition 2018 with 4 Participants - Physical Education	National	4
MKU 'D' Zone Inter Collegiate Chess Tournament with 6 Participants- Physical Education	Inter Collegiate	6
Inter Department competition on Written Quiz in Department Mathematics with 33 Participants	Inter Department	33
Inter Department Competition on Memory Test in Department of Mathematics with 25 Participants	Inter Department	25
Inter Department Competition on Art from Waste in Department of Mathematics with 17 Participants	Inter Department	17
Inter Department Competition on Word Chain in Department of	Inter Department	21

Mathematics with 21 Participants		
Intra Department Competition on Elocution in Department of English with 30 Participants	Intra Department	30
Intra Department Competition on Singing in Department of English with 10 Participants	Intra Department	10
Intra Department Competition on Western Dance in Department of English with 30 Participants	Intra Department	30
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	Bronze and Silver	National	2	Nill	A9PCF006	P.Sree Nithya - B.Com(R)
2018	Silver and Bronze	National	2	Nill	A7UMA051	K.Malais elvi - B.Sc Mat
2019	Silver	National	1	Nill	A7UCH024	E.Munesh wari - M.Sc Che
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

To promote inclusive practice and sustain smooth bonding among Stakeholders, the institution maintains an active Student Council and encourages active representation of students on academic and administrative bodies. They help in coordinating all the events related to academics and other co curricular Extra-curricular activities, as per the directives of teaching faculty. Students are assigned various responsibilities like proactive member in Curriculum Review Committee, Anti-Ragging Committee, Department Associations, Fine Arts Association, Sports Committee, Extension Activities, YRC, RRC and NSS Units, Alumni Association, Anti-Sexual Harassment Cell, College Magazine Committee Department Journals, Library Committee, Web Committee, Hostel welfare and Mess committee, Eco Club and Green Campus Committee. Students' representatives in Anti-Ragging Committee along with the administrators preserve a ragging free environment in the campus. During Students Council meetings, Student-members project the students' points of view and thereby contribute their might to any quality policy decision. Student-representatives in Curriculum Review Committee suggest modifications while revising or updating the syllabi. Student-members of the Library Committee assist in the purchase of Books, Journals and other learning materials as per students' updated requirements. Student-members of

the College Magazine Committee and the Department Journals assist the editorial team towards the publication by designing the cover pages and images. Student-members of Web Committee contribute technical assistance in updating data and in maintaining the College Website. Student-members of Hostel welfare and Mess committee represent the inmates' grievances to the Warden and also contribute towards the effective functioning of hostels by preparing the menu, monitoring the purchase of provisions, checking the quality of food and by maintaining discipline. Student-members of Extension Activities, YRC, RRC and NSS Units etc., participate in Outreach programmes that contribute towards the welfare of the neighbourhood community and also activate students' sense of social responsibility. Student-representatives of college Cooperative Store participate in the Cooperative Store Committee meetings to voice the requirements and grievances of the students and monitor the approval of Accounts Statement. Student-members of Eco Club (that constitute Green Army) create an awareness of plastic usage hazards among students and help in maintaining a plastic-free campus. A team of students of Green Campus Committee maintain the Star garden, Herbal garden, Vertical garden, Kitchen garden and Roof top garden in the campus and thereby boost up the Green Consciousness level of the Staff and the Students. Prestigious positions were assigned to students by the Department Associations to organize inter and intra-departmental Competitions, Intercollegiate meet, Conferences and Seminars that hone their leadership skills. Student-members of Games Committee and Fine Arts Association identify students excelling in Sports and Cultural activities and motivate help them to participate in Inter- State/University/Zone/Collegiate competitions. The unanimously selected Class Representatives monitor the disciplinary activities of the students in each class and also represents the students' grievances to the respective HoDs, seeking remedial measures. Student-leaders plan and organize various Institutional programmes like Independence Day, Republic Day, College Day, Sports Day Celebrations and various religious functions as Diwali, Xmas, Ramzan etc., that implants in them the seeds of values of cooperation and

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

As the Alumni constitute a great support to an Educational Institution, Sri Kaliswari College nurtures the Alumni Association and facilitates it to contribute significantly to the development of the ALMA MATER. The Alumni Association of Sri Kaliswari College was launched in 2005. The Alumni Association of Sri Kaliswari College is an official body with the primary objective of facilitating a friendly interface to all its Alumnae. Every Year the Annual Alumni Meet is conducted in the month of September to give them a platform to share their experiences from being a student to becoming a well developed graduate. The Alumni's willful participation and voluntary contribution (financially non-financially) depends primarily on gratification with their learning experience in the ALMA MATER. Every year, the Alumni Association provides financial support to the poor students of the College through interest-free loans. Through the financial support of the Alumni, a Smart Class Room with a White Interactive Board, a Projector and a Podium to the tune of Rs. 1.5 lakhs is mobilized. The Alumni network enables its members to actively participate in the College's developmental activities and utilize their rich experiences to assist the students in securing suitable jobs. In every Department, there is an Alumnus in the Board of Studies. By giving Feedback on the relevance of the present Curriculum to the job market and by giving suitable suggestions, they contribute in designing new Courses and making Curriculum relevant to the Industry. Prominent Alumni are invited to deliver Guest Lectures. They share with students their professional and

entrepreneurial experiences and offer them valuable insights about Corporate expectations, Organizational functioning and Chances Challenges prevalent in the job market. Alumni also help in identifying Placements and Internship Opportunities for the Outgoing students in the Organizations where they are placed. Every year, in Sri Kaliswari College, the Alumni Association conducts Fine Arts Day and Teachers' Day celebrations. Such friendly gestures facilitate them to maintain the bond of love with their ALMA MATER. The Alumni Association Publishes Newsletters highlighting the activities of the Association Alumni Donate Books to the college library. Sri Kaliswari College has issued Life Time Membership Card to its all Alumni. Through this card, Alumni can have free access to the Laboratories and Library resources of the ALMA MATER free of cost. Alumni database is maintained and updated. The database is used for the Alumni interactions to reach out to other Alumni across various years, batches and branches.

5.4.2 – No. of registered Alumni:

872

5.4.3 – Alumni contribution during the year (in Rupees) :

4020

5.4.4 – Meetings/activities organized by Alumni Association :

3

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institution promotes the culture of Decentralization and Participative management. All the stakeholders, Secretary of the College Managing Committee and the staff and students contribute in devising and implementing decision making policies for academic and administrative affairs. CASE STUDY 1- College Development Activities : The administrative powers and responsibilities are distributed and executed through the participative management of the Managing Committee, the Secretary, the Principal, the Heads of the Departments, the Faculty members, the Students and the Parents. Knowing the inclusive significance of decentralisation and participative management, the Principal heads the College Council that comprises all the Heads of the Departments and Special Invitees. The Council Meetings are called upon regularly to discuss both academic and administration related issues. The Principal invites suggestions from the Heads of the Departments for all the academic / administrative proposals. The Heads of the Departments offer their suggestions, keeping in mind the overall welfare of all the Stakeholders. After attending the Council Meeting, the Heads of the Departments inform the Faculty Members the issues discussed and the decisions taken at the Council, inviting their suggestions. The faculty members are assigned with duties in various curricular, cocurricular and extracurricular responsibilities such as Deans, Coordinators for various committees. Similarly, the students also hold roles and responsibilities in cocurricular and extracurricular and Service Forums. Students' suggestions are elicited through the Tutorial sessions and Parents' suggestions are invited in the Parents-Teachers Meetings. The suggestions of all the Stakeholders are pooled before the proposals are taken-up to the Secretary who in-turn gets the final concurrence from the Managing Committee for final implementation. Thus the institution endorses the decentralized governance system. CASE STUDY 2: EXTENSION ACTIVITIES: One of the decentralised activities of the institution is conducting the Extension Activities. The

college carries out the outreach programmes in the adopted villages in a democratic way. Various clubs and cells like NSS, Women Studies, Citizen Consumer Club, Legal Awareness Club, Patti Thatha ManavarKulzhu, YRC, RRC, and EXNORA student wing are entrusted to carry out the activities. The Principal, in consultation with the Management Committee and College Council chalks out a plan for the subsequent year. Staff members act as coordinators and advisors. The Departments and the co-ordinators of the various cells, after incorporating their own suggestions, prepare a detailed Plan of Action for the subsequent year. Students serve as leaders and volunteers in these service channels.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Students admitted into Sri Kaliswari College are from diverse backgrounds- students with excellent academic credentials as well as first generation learners. So, the college takes efforts to assess students' different learning levels and organizes special programmes for Advanced Learners and Slow Learners. Admission committee is formed and the committee follows the admission norms framed by the Government of TamilNadu. The notification for admission of students is advertised in the leading newspapers and in college website. A colourful prospectus indicates the courses offered by the institution. An LED TV in the administrative block lobby showcases the achievements of the college and details regarding courses offered and fee structure are displayed in the TV during admission time.
Industry Interaction / Collaboration	Industrialist is nominated as member in Board of Studies of each department. Projects and Internship courses are incorporated in the curriculum. The institution maintains a healthy rapport with the industries and helps in providing practical exposure to the students to develop the required skill sets to survive in the globally competitive and professionally challenged environment. Field visits / Industrial visits are arranged to make the students acquire practical knowledge. Memorandums of understanding (MoUs) are signed with the industries, companies and organization to support and develop the quality of the Institution. Placement Cell of the

	<p>college has been at the forefront in setting up connections with the Industry / Company engagements. Workshops are organized in collaboration with companies.</p>
Human Resource Management	<p>The College has specific policies and processes for Human Resource Management. Recruitment and selection policies of the teaching staff based on merit basis and their salary revision are done once in every year. To upgrade the standards of academic environment, the teaching faculties are encouraged to participate in various orientation, Refresher and Short term Courses. Faculty development programmes and Support Staff Development programmes are conducted at the beginning of every Semester. Preparation of work plans facilitates excellent teaching learning experience. Annual Self appraisals are made by the faculty to self study their strengths and weaknesses. Students' grievances are redressed immediately. Group Medical Insurance and PF are made compulsory among the faculty members as a welfare practice. • Feedback has been collected and analyzed</p>
Library, ICT and Physical Infrastructure / Instrumentation	<p>Library has been updated immensely with recent books, journals, magazines and e-resources. It is a member of DELNET, NLIST, NDL and SWAYAM. It is completely automated with barcoding of all books and reference materials. OPAC system is followed in the library. PG Departments have a separate Department Library with valuable books. ICT Tools are used in teaching learning process. LCD Projectors are installed in all the seminar halls and in some classrooms. Google classroom has been implemented. Browsing facility is provided to all students in the Common Laboratory after the college hours. Circulars and other information are sent through intranet. All computer systems are provided with internet facilities. Online circular, OD, Feedback and Quiz are done effectively using the ICT Tools. Biometric system is practiced to register Staff members' attendance. The absence of the students and the internal marks are notified to the parents through SMS. Infrastructure is well established and properly maintained. The optimal utilization of resources available within the campus</p>

is encouraged. Modern equipment and instrumentation in the laboratories promote the research ambience among the faculty and the students.

Research and Development

Our college provides motivational initiatives to promote Institutional Research Culture. Financial assistance is provided to conduct National/International conferences and publish articles in National/International Journals. Seed Money is given to Faculty to facilitate the preparation of Research Proposals. Faculty pursuing research and undertaking research projects permitted to use in-house sophisticated Instruments, Networking facility, Print/E-journals for data collection and analysis Ph.D. Awardees given special increments. To promote the Research Culture, the College has an in house Peer reviewed Research Journal TRENDS IN KALIS RESEARCH. Promoting academic and research potentials through more number of Memoranda of Understanding with Premier Institutions and Industry . The IQAC consistently delivers guidelines for quality improvement in Research culture

Examination and Evaluation

The fully automated Controller of Examinations Office maintains authenticity of Autonomy in the conduct and evaluation of Internal Tests, Summative Examinations and Declaration of results. Generating Dummy numbers and implementation of Double valuation are the special features of evaluation process. Online End Semester examination was conducted for Certificate courses.COE office employs Digital Modules for Internal Assessment, External Valuation and Declaration of Results. Based on the feedback from students and teachers COE office periodically implements examination reforms.

Teaching and Learning

Staff and students are provided with positive and inclusive learning environment that increases their potential to achieve their maximum learning The IQAC trains the faculty members to create E Content materials. Staff members and students register themselves in NPTEL Courses. Language lab with the aid of language specific CDs and the newly introduced ORELL software enhances the communication

skills of students. Smart classrooms enable an interactive and a lively learning atmosphere. Periodical Industrial visits provide the students an insight into the internal working of business units. Remedial coaching classes are arranged for slow learners. Along with regular classroom lectures, student centric methods as Peer Teaching, Team Teaching, MindMapping, Brain storm sessions and Model Making are strategically employed. Through Field trips, Industrial visits, On-job Training and Internship students gain insights into Industrial practices and latest technologies.

Curriculum Development

Restructuring of curriculum is systematically implemented once in three years after a careful review of the curriculum in practice. The Board of studies meeting is convened formally. Subject experts from other Colleges, University nominee, Industrialist and meritorious alumnae give their critical opinions on the academic programs of our college in terms of areas of strength, weakness and suggestions for improvement. More Value added courses are introduced. The model curriculum of UGC and syllabi of CSIR, NET, and SET are referred for the preparation of Course Scheme and Syllabus. Compulsory project works in PG courses and group projects is included. Quality of the curriculum is ensured by IQAC through the relevant actions taken on the basis of periodical analysis of the feedback on curriculum from the students. Library hours for all classes are incorporated within the class hours.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	E-Governance has been set up in order to facilitate an efficient, speedy and transparent process of disseminating information to the stakeholders, E Governance is adequately encouraged among teaching and administrative staff in the college. The college has provided Hands on training to ensure and enhance the administrative staff in acquiring the digital literacy to use the ICT effectively. The intranet and internet connectivity maintenance assists to monitor the performance of

the Institution on an overall basis. Alternative source of power supply is also available in the college for proper and uninterrupted functioning of e governance. Implementing an e-Governance using usable, user- Centric and accessible College Website facilitates the stakeholders regarding the planning and development of college activities. Interface can be used to get the feedback from the students related to course and performance of the institution.

Administration

The Administration of the College functions with E-governance system at Government, Society and College level. To achieve Paperless IQAC, G suite domain (Kaliswari.org.) was created. Official information like UGC communications, Circulars from University, Circulars from Principal and other committees are sent through this domain. Teaching faculty members are encouraged to use the recent technology, for administration purpose. Smartphone with inbuilt social app like Gmail, Google classroom and WhatsApp is used for disseminating information and smooth functioning. Public Relation Office is in keen sending college activities to be published in Newspapers and Dailies via email. The college has Biometric attendance for teaching and non-teaching staff. The college campus is equipped with CCTV Cameras at very place of need.

Finance and Accounts

The College has Rovam IMS for the admission purpose. Student profile database is created using the software. Any data relating to a student can be retrieved from the student profile. Attendance of the students is sent to parents mobile phone through this software. In-house NME selection software is utilized while choosing NME courses. The College teaming with Postal Department has provided the opportunities to the students for linking the contact number with aadhar card which was mandatory for the students as per the government rule.

Finance and Accounts

To facilitate the Finance and Account Management, the institution uses Tally ERP.

Examination

To achieve Paperless communication between Exam and other departments,

Controller of Examination section uses "Elifa" Software. Pre-Exam duties, Exam Duties and Post Exam duties are carried out with the aid of this software. Various activities like generating Nominal Roll Numbers, Hall-Ticket and End Exam Result publishing are done through this software.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Mrs.P.Thenmozhi	National Level Conference on Recent Trends in Applied Mathematics at V.H.N.S.N College, Virudhunagar	-	300
2018	Ms.S.Meena Devi	International Seminar on Advanced Knowledge in Interdisciplinary Perspectives of Computational Mathematics at S.R.N.M. College, Sattur	-	300
2018	Ms.S.Janaki	One Day State Level Workshop on SET/NET Training Programme at Sri Paramakalyani College, Alwarkurichi	-	200
2018	Dr.S.Femina	National Seminar on Modern Literary Theories	-	300
2018	Mrs.K.P.Swapna	National Seminar on Modern Literary Theories	-	300
2018	Mr.P.Vignesh	Regional Workshop on ICT Tools for	-	300

		English Language Teaching and Learning		
2018	Mr.M.S.Pradeep	Regional Workshop on ICT Tools for English Language Teaching and Learning	-	300
2018	Dr. P. Valli Devanai	Multidisciplinary Approaches in Social Sciences, Humanities and Sciences	-	300
2018	Mrs. K.P.Swapna	National Seminar on Theatre and Communication	-	300
2018	Mrs. S.Santhi	National Seminar on Theatre and Communication	-	300
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6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Data Science and Big Data Analytics - ICTACT	-	04/06/2018	08/06/2018	31	Nil
2018	Data Science and Big Data Analytics - By Mr.Dinshkumar Gandhi, ICTACT	-	26/11/2018	27/11/2018	27	Nil
2018	Miles Crossed and the Miles to	-	29/11/2018	29/11/2018	161	Nil

	go , By Dr .S.Manimekalai, NAAC Steering Committee					
2018	A Role Model Teacher - By Dr.R.Gowthaman, Assistant Professor, Department of Electronics, Erode Arts Science College, Erode.	-	30/11/2018	30/11/2018	161	Nil
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Introduction to Big data Analytics	1	26/11/2018	27/11/2018	2
Modern Trends In Hotel Information System	1	25/07/2018	25/07/2018	1
Data Science and Big data Analytics at Sri Kaliswari college, ICT Academy , Tamilnadu	34	04/06/2018	08/06/2018	5
Data base Programming with Oracle Academy -ICTACT, Ramco Institute of Technology, Rajapalayam	2	08/04/2019	12/04/2019	5
Deep Learning for Medical Image Analysis- Challenges Future CSIR Sponsored	1	29/04/2019	30/04/2019	2

National Seminar				
Advanced Knowledge in Interdisciplinary Perspectives of Computational Mathematics AKIPCM '18 Sri.S.Ramasmy Naidu Memorial College, Sattur, Tamilnadu,India	1	07/09/2019	07/09/2019	1
Cyber Security, Kalasalingam Academy of Research and Education, Krishnankoil	1	10/08/2018	11/08/2018	2
Step for Teaching Professionals(Online Certificate course for Teaching Professionals The HINDU Group)	6	15/12/2018	24/03/2019	90
Faculty Development Programme Pedagogical Paradigms in Language and Criticism	2	18/12/2018	18/12/2018	1
A One Day Faculty Development Programme on Mentoring Counselling, Sri Kaliswari Institute of Management and Technology	1	22/04/2019	22/04/2019	1
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
34	34	11	11

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>Providing financial assistance to the Faculty members to publish Research articles in reputed Journals. Motivating Faculty members to undertake research on vital areas funded by the National and International funding agencies. Providing Group Insurance. Providing free access to the Faculty members pursuing Research to use resources like in-house sophisticated instruments, Chemicals, Internet and Stationery items available in the campus. For Employees State Insurance (ESI) meant for Employees' medical benefits, 4.75 of Teaching staff salary is contributed by the College Management.</p>	<p>Providing free bus facility. Providing Group Insurance. Granting continuous Casual Leave for ten days to Non-Teaching staff to write examinations for additional degrees. For Employees State Insurance (ESI) meant for Employees' medical benefits, 4.75 of Non Teaching staff salary is contributed by the College Management.</p>	<p>Availability of free-of-cost Doctor Service in the campus to the Students on all working days. Incentive for best paper awards and winners in cultural events. Interest free loan from Alumni Association.</p>

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution has established a mechanism to conduct Internal and External financial audits at periodic intervals. Internal audit is conducted every month and External audit is done at the end of the each financial year. It has a full-time Treasurer and Accounts Department to ensure maintenance of annual accounts and audits. The Internal Financial Audit in the Institute is conducted by the internal Auditor. The audit covers all the voucher entry such as purchase, cash payment and receipt, fee collection, bank payment and receipt. Stock verification is conducted once in a year. Mr.K.V.Raman, FCA is our external financial auditor, who is responsible for the statutory audit of the college.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Sri Kaliswari Fireworks P Ltd	11.02	To purchase Medals, organise seminars, print magazines and In-house Journal
No file uploaded.		

6.4.3 – Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nil	Yes	IQAC
Administrative	No	Nil	Yes	Internal Auditors

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Parent Teacher Association arranges Orientation Programme for First Year parents in the first day of the college. Department wise PTA advisory meetings are also conducted to develop the potential of parents and to strengthen their relationship with their children. It promotes connections and communications between parents and teachers and to establish a partnership between them. 2. Class - Wise PTA/Advisory Meetings is conducted twice in a year to discuss about the educational progress of the students. Student's classroom behaviour and participation of extracurricular activities are discussed. It facilitates parents to better understand about their children's progress. 3. Suggestions regarding academic and administrative reforms from parents are heartily welcomed and implemented.

6.5.3 – Development programmes for support staff (at least three)

1. College has been permitting the non-teaching faculty members to attend seminars, conference and related foundation course, Orientation courses, training programmes. 2. Guidelines in handling ERP software and Office Automation is given to office staff. 3. Non Teaching Staff members participated in Faculty Development Programme

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. A Cooperative Store (RA. 427) and TMB Bank Extension Counter was opened to meet the needs of students and staff 2. To cope-up with the new trends the affiliated Programme B.Sc. Maths (Computer Application) is introduced 3. Several initiatives to introduce e-Office was taken

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Collection of Feedback Regarding Curriculum	23/03/2018	23/03/2018	28/03/2018	402
2018	Faculty Development Programmes - Data Science and Big Data Analytics -	04/06/2018	04/06/2018	08/06/2018	31

	ICTACT				
2018	Faculty Development Programmes - Data Science and Big Data Analytics By Mr.Dineshkumar Gandhi, ICTACT	26/11/2018	26/11/2018	27/11/2018	27
2018	Faculty Development Programmes -Miles Crossed and the Miles to go By Dr.S.M animekalai, NAAC Steering Committee	29/11/2018	29/11/2018	29/11/2018	161
2018	Faculty Development Programmes -A Role Model Teacher - By Dr.R.Gowthaman, Assistant Professor, Department of Electronics, Erode Arts Science College, Erode.	30/11/2018	30/11/2018	30/11/2018	161
2018	Bridge course and Orientation Programme to the I UG students	18/06/2018	18/06/2018	18/06/2018	949
2018	MoUs with M.S.Chellamuthu Trust Research Foundation, Madurai	21/12/2018	21/12/2018	21/12/2018	100
2018	MoUs with ICT Academy, Chennai to offer for Skill Development	18/08/2018	18/08/2018	18/08/2018	100

	- DELL EMC Data Science Big Data Analytics In ternational Certificatio n				
2019	Spoken Tutorial Cer tifications offered by IIT, Mumbai.	07/02/2019	07/02/2019	07/02/2019	37
2019	Faculty enrichment through NPTEL and STEP Courses	09/04/2019	09/04/2019	09/04/2019	11
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
International Womens Day Celebration Womens Empowerment (Its Time to Fight Back) - Dr.A.B.Chitra, Chitra Maternity Hospital, Rajapalayam	08/03/2018	08/03/2018	1958	Nill
Counselling Programme on "Facing Challenges" - Dr.Sujatha Rita, Development Counsultant and Counseller	20/08/2018	20/08/2018	1828	Nill
Counselling Programme on "Controlling Adolescent Feelings" - Dr.N.Senthil Selvi, Physcho	29/09/2018	29/09/2018	750	Nill

Therapist, Life Counselling, Madurai				
Awareness Programme on "Digital Literacy and Online Safety Programme", Internal Complaints Committee & National Commission for Women	15/12/2018	15/12/2018	1958	Nill

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
2 KWH / Per day

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Ramp/Rails	Yes	2
Rest Rooms	Yes	2
Special skill development for differently abled students	Yes	2
Any other similar facility	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	Nill	25/06/2018	365	Certificate Course in Industrial Safety and Management	Safety in Manufacturing Fireworks and Matches	32
2018	1	Nill	25/06/2018	365	Certificate Course in Matches and Fireworks	Safety in Manufacturing Fireworks and Matches	35

2018	Nill	1	18/09/2018	3	Free Eye Screening Camp	Medical Checkup	918
2018	Nill	1	31/07/2018	1	Not Me But You - Mrs.R.Vijaya Priya, M.A., M.Phil., Assistant Professor of Tamil, SFR College, Sivakasi	Self Motivation	165
2018	Nill	1	28/08/2018	1	Awareness Rally on Polythene Eradication at GN Patti	Environmental Awareness	124
2018	Nill	1	12/12/2018	1	Awareness Rally on HIV/AIDS and Drama at Annaikuttam	Health Awareness	77
2019	Nill	1	03/01/2019	1	Awareness Campaign on One Time use and Throwaway Plastics at GN Patti	Environmental Awareness	119
2019	Nill	1	15/02/2019	1	Cycle Rally on Usage of Eco-friendly mode of Transport	Environmental Awareness	46
2019	Nill	1	14/02/2019	1	AIDS awareness programme	Health Awareness	73

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7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
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Handbook of Code of Conduct for students, Principal, Teachers, Non Teaching staff and college Governance	18/06/2018	Each stakeholder is provided with the handbook at the beginning of every year academic year. The Handbook provides an understanding of the general rules and guidelines for attending and receiving an education in this Institution. The College Calendar spells out the college mission, day-to-day college life expectations, disciplinary policies, Courses offered, Committee Members, Staff Members, Details of curriculum, Particulars of Value Added Courses, Examination and Evaluation, Fees details and Details of Working Day Orders, Term Test holidays.
Anti-Ragging Handbook provided by Anti-Ragging Committee	18/06/2018	Newly admitted students are provided with the booklet issued by the Anti-Ragging Committee to keep the campus ragging free

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Visited to Annai Amirtha Anbu Illam, Managaseri and interacted with the elderly people	22/02/2019	Nil	29
Awareness Programme on Laws Related to Women	19/12/2018	Nil	211
Special Lecture on Illness of Using Tobacco	27/09/2018	Nil	174
World Elders Day Celebration	29/09/2018	Nil	20
Awareness Programme on Drug Abuse	06/03/2019	Nil	150
Field Visit to Gandhi Museum	19/08/2018	Nil	141

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Usage of Paperless Office is encouraged by utilizing the G-Suite Domain Mail Id.
2. Placards displayed throughout the campus with slogans "Think Green, See Green, Use Green", enhance green consciousness among the students and the staff and promotes the Plastic free Campus.
3. Institution maintains a rich green cover with wide biodiversity of 1514 plants (Trees-901, Shrubs-125, Herbs-417, Climbers-71) ensuring Green Landscaping even under the Hot climate of Sivakasi.
4. In the Institution staff and students are encouraged to reduce vehicle emissions and come to college using public transport or from nearby places by walking or cycling
5. By replacing the paper cups and plates with silver tumblers and plates in the canteen and by maintaining separate bins for disposal of biodegradable and non-biodegradable waste in the campus.
6. Incinerator is used for the disposal of Napkins in the girls' toilets.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

BEST PRACTICE: I

1. Title: Communicative Competence Centre

2. Objective: The objectives of the Communicative Competence Centre are to

- Enhance the communicative competence of the students.
- Provide more practical exposure to the students.
- Train students to face interviews with confidence.

3. The Context: Good communication skills are indispensable for the success of any discipline students. The employment opportunities available in this globalised world demand and test the students' command in English proficiency. Most of the students studying in the college are hailed from rural areas and their medium of Instruction is not English from the beginning. Normally rural area students from Tamil medium background have apprehension or phobia of learning communication skills. Language Lab Training programmes make the students update communicative proficiency and cater to the demands in the highly competitive job market and industries.

4. The Practice: To meet the global standards in English proficiency and to gain employability skills, the institution is well equipped with exclusive language laboratory with Orell Software. Since its establishment the English language laboratory is being used on the maximum scale and the huge numbers of students of all the departments are trained. All the UG and PG Students are given training in spoken English to hone their communication skills. Placement Training is provided to both the UG and PG Outgoing students by giving training on Group Discussion, Presentations and Interview Techniques. Adding to that, Language Lab focuses on the finer shades of language like grammar, pronunciation, intonation, modulation, phonetics and syllabic division. Learners learn without any fear or embarrassment which helps to build their confidence and proficiency in the language. The urban and rural students can develop their communication skills along with employability skills including Soft skills with the effective and efficient use of language lab independently and also interactively.

5. Evidence of Success: As a result of continuous language training activities, 748 students are placed through on-campus and off-campus Recruitment Drives.

6. Problems encountered and Resources Required : A few of the problems that rural area students face while acquiring communication skill is that the students have been suffering from negative attitudes towards learning communication skills, lack of interest to learn, lack of motivation, apprehensions about communication, lack of awareness for the need of learning and many other physical and psychological barriers. On account of rectifying the problems, the language lab plays a pivotal role in learning the basic proficiency in spoken English in a pleasant and comfortable environment and in a successful way.

BEST PRACTICE – II: RESEARCH FORUM

Objective: Knowledge Creation, assimilation and dissemination are the key Research objectives of SKC.

Context: For nurturing vibrant Research among Faculty Members, research forums have been established in the departments and acts as an excellent platform for faculty members to showcase their research

work. All the Faculty Members are encouraged to present papers on recent trends to share their area of expertise fortnightly in the forums. This ongoing research initiative supports opportunities for the various forms of scholarly contributions through presentations and discussions. The Practice To update the Faculty members' subject expertise and enhance their Teaching methodologies, the forum undertakes activities like invited talks by eminent personalities/researchers. A Faculty Development Programme was arranged under the English Department Research Forum on "Incidental Acquisition of Language". One of the most important and collaborative initiatives of SKC is the annual publication of the research work in the form of a multidisciplinary Peer Reviewed Annual Journal, Trends in Kalis Research (ISSN No-0974 - 70X). It provides an excellent opportunity for research not only for its faculty but extends its research arena by inviting scholarly papers from other academicians. The Journal is subsequently made available for wider readership on the college website. Evident of success Research forum advocates the faculty to pursue for Minor and Major research projects by obtaining funding from various agencies. Evidently in this academic year, 16 projects proposals and 13 proposals to conduct seminars and conferences were submitted. Out of it, 1 Major and 1 Minor Research Projects were sanctioned by the ICSSR- IMPRESS. Added to it, five proposals were sanctioned to conduct seminars and conferences on the recent trends. Research efforts of faculties broadly revolve around publications of research papers into national/ International Journals presentation of research papers in conferences of reputed contributions of chapters in books etc., During this academic year our teaching faculty have published 78 Research papers in reputed Journals and magazines. The Research Forum consistently motivates faculty members to publish Text books. As a result 9 text books have been published in this academic year. As an organized thrives towards research, the forum encourages the faculty members to pursue Ph.D. Hence, 31 teaching faculty members are doing the research work. Thus the Forum organizes its activities for enhancing research ambience in the campus. In tune with the ever expanding space of research, The Research output of the institution is strengthened by the efforts of the research forum. Problems encountered and resources required: Being a self financing institution, it becomes difficult to get financial Assistance from the funding agency like UGC. Further, Science Departments like Physics and Chemistry need continuous Practical works for doing Research Publication, it becomes difficult to publish papers for them often in the Reputed Journals and Magazines.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://kaliswaricollege.edu.in/wp-content/uploads/IOAC/2018-2019/SKC-Best-Practises.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Education plays a vital role in empowering the youth and shapes the creative and critical Knowledge of the students. As most of our students hailing from rural area the College functions with the Vision to empower them and enhance their intellectual and social uplift. Beyond academics, the Institution trains students through various skill development strategies that transform them from mere degree holders into a competent, skilled workforce, which in the long run would constructively contribute towards social transformation. o Being an Autonomous institution, following CBCS, care is taken to design the curriculum that suits local/national/global needs. o To develop students' higher order cognitive skills, writing assignments on issues related to the subject are given which accelerates students' Creative Thinking and Conceptualizing skills.

Taking Seminars with PPT develop their Synthesizing and Presentation Skills. Students' interacting with experts during Seminars, Workshops and Conferences promotes their Analytical and Application skills. Industrial visits, Study Tours, Field visits enable students gather insights on Industrial Practices and latest technologies that promotes students' Questioning and Reporting skills.

In Model Making sessions, students' finding their own solutions stimulates their Problem solving skills. o Since majority of the rural students are first generation learners, lack of competence in communication skills in English is their major challenge. Sri Kaliswari College anchors efforts to help them develop communication skills in English Language Lab is setup with Orell Software. o College offers opportunities to the aspiring students to develop communication skills in Hindi. Under Part-I a separate course 'Practical Hindi' and an Extra Credit Course are offered. o The students gain hands on experience through internships and on-Job-training in companies. o To kindle the Research Aptitude of the students, Project Work has been included in the curriculum in the pg Level. o Smart classrooms enable an interactive and a lively learning atmosphere. Remedial coaching classes are arranged for slow learners. o Wi-Fi enabled campus, Internet/Intranet facilities, 10 Mbps Optic fibre connectivity Computers, Printers, Scanners connected through LAN Smart classrooms, White Interactive board with Touch screen LCD Projectors, Video conferencing facility, Utilizing these ICT enabled facilities help students acquire the latest technical skills. o Students have enrolled for MOOC, SWAYAM, Spoken Tutorials, IIT, Mumbai online courses. College is recognized as NPTEL local chapter and staff/students pursue NPTEL courses. o Student representatives are incorporated into various committees as Department Association, Campus discipline, Grievance redressal, Canteen, Hostel Management/Mess and Youth Welfare Committees. o Entrepreneurship Development Cell offers students practical training programmes and conducts workshops on Entrepreneurship and through interaction with successful entrepreneurs students learn nuances of entrepreneurship. o The Placement Cell enables the students to acquire career oriented skills through Campus Recruitment Training Programmes and arranges Interface Programmes with prominent Alumni to familiarize the students with the Industrial demands. Thus, Skill Development strategies transform Rural Students Community of the institution from mere degree holders into a competent, skilled workforce

Provide the weblink of the institution

<https://kaliswaricollege.edu.in/wp-content/uploads/IOAC/2018-2019/7.3-insitutive-Distinness.pdf>

8.Future Plans of Actions for Next Academic Year

To introduce more skill oriented value added courses to UG and to introduce NET/SET coaching for PG. To Automate more Administration Processes with in-house software to reduce usage of paper and also to reduce the processing time. To get more Funded Research Projects.To sign MoUs with prominent Institution for faculty and student exchange and also for soft skill development.To organize more FDPs in Outcome Based Education.To organize FDPs in online collaboration tools with Hands-on Session.