

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

AQAR for the year

2015-2016

### 1. Details of the Institution

1.1 Name of the Institution

SRI KALISWARI COLLEGE

1.2 Address Line 1

A.MEENAKSHIPURAM

Address Line 2

ANAIKUTTAM

City/Town

SIVAKASI

State

TAMIL NADU

Pin Code

626130

Institution e-mail address

kaliswaricollege@gmail.com

Contact Nos.

04562-232648

04562-232264

Name of the Head of the Institution:

Dr.S.KRISHNAMURTHY

Tel. No. with STD Code:

04562-232648

Mobile:

9443501315

Name of the IQAC Co-ordinator: Dr.P.K.BALAMURUGAN

Mobile: 9442774963

IQAC e-mail address: kaliswaricollege@gmail.com

1.3 NAAC Track ID TNSCOGN15430

**OR**

1.4 NAAC Executive Committee No. & Date: EC/64/RAR/07 dated 8-7-2013

1.5 Website address: www.kaliswaricollege.org

Web-link of the AQAR: [www.kaliswaricollege.org/AQAR](http://www.kaliswaricollege.org/AQAR)  
2015-16 .doc

### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B++	84%	2007	30 March,2012
2	2 <sup>nd</sup> Cycle	A	3.30	2013	07 July,2018

1.7 Date of Establishment of IQAC : DD/MM/YYYY 01-09-2007

### 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 18-11-2014 (DD/MM/YYYY)
- ii. AQAR 22-10-2016 (DD/MM/YYYY)
- iii. AQAR 12-12.2016 (DD/MM/YYYY)

1.9 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

<input type="checkbox"/>	TOURISM AND HOTEL ADMINISTRATION
<input type="checkbox"/>	UGC Sponsored Community College

1.11 Name of the Affiliating University (*for the Colleges*)

MADURAI KAMARAJ UNIVERSITY
MADURAI – 625 021

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence	<input type="text" value="-"/>	UGC-CPE	<input type="text" value="-"/>
	<input type="text" value="-"/>		<input type="text" value="-"/>

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

-

DST-FIST

-

UGC-Innovative PG programmes

-

Any other (*Specify*)

CERTIFICATE  
COURSE IN  
FIRE SAFETY

UGC-COP Programmes

-

## **2. IQAC Composition and Activities**

2.1 No. of Teachers

10

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

2

2.4 No. of Management representatives

1

2.5 No. of Alumni

2

2.6 No. of any other stakeholder and  
community representatives

-

2.7 No. of Employers/ Industrialists

1

2.8 No. of other External Experts

2

2.9 Total No. of members

19

2.10 No. of IQAC meetings held

10

2.11 No. of meetings with various stakeholders:

No.

10

Faculty

8

Non-Teaching Staff

1

Students

1

Alumni

-

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

-

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

4

International

-

National

2

State

1

Institution Level

1

(ii) Themes

1. Current Account Deficit and Fiscal Deficit in India
2. Strategies for Sustainable Development Practice in Indian Industries
3. Recent Trends in Mathematics
4. Yaadhumagi - 2015

#### 2.14 Significant Activities and contributions made by IQAC

BASED ON THE STUDENTS FEEDBACK, QUALITY SUSTENANCE MEASURES  
WERE TAKEN ACADEMICALLY AND AT ADMINISTRATIVE LEVEL

#### 2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
• To launch students co-operative store.	
• To Construct <ul style="list-style-type: none"><li>* A Meditation Hall.</li><li>* A Sarvodaya Hall.</li><li>* A Yoga centre.</li><li>* An open-air auditorium</li><li>* Gym</li></ul>	Done
• To launch NCC.	Steps are being taken
• To introduce Public address system.	Steps are being taken
• Steps to get guideship of Ph.D scholars.	Steps are being taken
• Sign MoU with reputed Industries/Institution.	Done
• To install Touch Screen to access the details about students.	Steps are being taken
• Major research projects from funding agencies.	Steps are being taken
• To start more PG Programmes.	M.Phil in Maths launched
• To install solar street lights on the campus.	Installed in both hostels
• To install centre for renewable energy and waste utilization.	Steps are being taken
• To identify the best teacher and the best Department.	_____
• Botanical Garden	Steps are being taken
• Basketball Court	Steps are being taken
• Separate Library Building	Steps are being taken
• M.Phil in English	Steps are being taken
• More On-line Courses	Steps are being taken
• Staff Exchange Programmes	Steps are being taken

\* Attached the Academic Calendar of the year as Annexure I.

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

Action Taken Report as above.

## Criterion – I

### 1. Curricular Aspects

#### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-			
PG	8	-	8	
UG	15	-	15	
PG Diploma				
Advanced Diploma				
Diploma	2	-	2	
Certificate	6		6	
Others M.Phil	5		5	
<b>Total</b>	36	-	36	
Interdisciplinary	-	1	-	-
Innovative	2*	-	-	-

\* Diploma in Pharmaceutical Chemistry.

\* Diploma in Manufacturing of Matches and Fireworks

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options  
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	36
Trimester	-
Annual	-

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*An analysis of the feedback in the Annexure II*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

-

1.5 Any new Department/Centre introduced during the year. If yes, give details.

M.Phil in Mathematics

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	151	127	14	-	10

2.2 No. of permanent faculty with Ph.D. 17

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	3	-	-	-	-	-	-	-	3	-

2.4 No. of Guest and Visiting faculty and Temporary faculty 9\* - -

\* Senior Faculty Members

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	14	6
Presented papers	-	-	-
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ICT Integrated Teaching
- Learning through Field Training
- e-assignments for students
- English Language Lab

2.7 Total No. of actual teaching days during this academic year 186 (93+93)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Double Valuation System
- Dummy Number System
- Hall Ticket with Student Photos
- Online Mark Entry System for Internal and External System
- Supplementary Exam for Final Year Students

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

All the Faculty members are on the Boards of Studies.  
All HODs are on the Academic Council.

2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage :

Course	No. of Students Appeared	Passed in April 2015	Passed in July 2015	Total Passed	Pass %	First Class with Distinction	I Class	II Class	III Class
B.A.(Tamil)	17	10	2	12	70.59	-	4	8	-
B.A.(English)	60	55	-	55	91.67	1	20	33	1
B.Com(R)	101	80	7	87	86.14	6	25	54	2
B.Com(CA)	84	66	11	77	91.67	3	55	19	-
B.B.A.	38	33	4	37	97.37	3	16	16	2
B.B.A.(CA)	37	34	1	35	94.59	6	28	1	-
B.Sc.(CS)	82	56	9	65	79.27	9	53	3	-
B.C.A.	85	72	1	73	85.88	14	55	4	-
B.Sc.(IT)	43	39	-	39	90.69	10	29	-	-
B.Sc.(Mat)	72	63	6	69	95.83	13	41	15	-
B.Sc.(Physics)	24	24	-	24	100	9	13	2	-
B.Sc.(Che)	44	29	3	32	72.72	6	23	3	-
B.Sc.(BT)	40	30	3	33	82.5	1	27	5	-
B.Sc.(HM&CS)	10	10	-	10	100	5	5	-	-
M.A.(Tamil)	3	2	1	3	100	-	3	-	-
M.Com(CA)	10	8	-	8	80	2	6	-	-
M.Com(Fin)	7	3	1	4	57.14	-	4	-	-
M.Sc.(CS&IT)	8	8	-	8	100	4	4	-	-
M.Sc.(Mat)	27	21	3	24	88.89	9	14	1	-
M.Sc.(Che)	16	9	5	14	87.5	1	12	1	-
M.Sc.(BT)	4	4	-	4	100	-	4	-	-
M.Phil (Tam)	8	8	-	8	100	8	-	-	-
M.Phil(Com)	7	7	-	7	100	1	6	-	-
M.Phil (BT)	1	1	-	1	100	1	-	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Proper feedback mechanism from the students on the teachers.
- Regular orientation programmes for the teaching faculty on quality enhancement.
- Proper feedback from the HODs about the faculty members.
- Proper feedback from the faculty members about the HODs.



### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes(Institutional)	141
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others(Department of Physics)	-

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26	-	-	-
Technical Staff	39	-	12	-

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Staff Orientation Programme was organized to give awareness about Projects and Research.
- Separate Dean for Project and Research
- Research activities are monitored and promoted by the Dean for Research

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	10	15,03,000	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	4	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2015-2016	UGC, New Delhi	15,03,000	1,65,600
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	15,03,000	1,65,600

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges

Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences  
organized by the Institution

Level	International	National	State	University	College
Number	-	4	4	-	-
Sponsoring agencies	-	ICSSR	ICSSR & Management	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent	Number	
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
1	-	-	1	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

1
7

3.19 No. of Ph.D. awarded by faculty from the Institution

-
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3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	-	SRF	-	Project Fellows	-	Any other	-
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3.21 No. of students Participated in NSS events:

University level	-	State level	-
National level	-	International level	-

3.22 No. of students participated in NCC events:

University level	-	State level	-
National level	-	International level	-

3.23 No. of Awards won in NSS:

University level	-	State level	-
National level	-	International level	-

3.24 No. of Awards won in NCC:

University level	-	State level	-
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	-	College forum	36		
NCC	-	NSS	17	Any other	-

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Awareness Programme on Global Warming, Tobacco, Smoking etc.,
- Medical Camps
- Supplying Stationery articles to the School Children
- Energy and Water Conservation
- Helmet Awareness

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	17.3 acres	-	-	-
Class rooms	78	1	Management	79
Laboratories	5	-	Management	5
Seminar Halls	4	1	Management	5
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	-	* UPS Batteries - 70 * Laser Printer - 1 * Internet rapidity - 10 MBPS	Management	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	Hostel Furniture Electrical Equipment	Management	7,18,500
Others (Basket Ball Court)	-	1	Management	15,00,000

#### 4.2 Computerization of administration and library

Fully Computerized

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	18,191	33,03,65 4.88	1,926	2,66811. 00	20,117	35,70,465. 88
Reference Books	3,976	18,12,27 5.30	85	49,567.0 0	4061	18,61,842. 30
e-Books	97,000	-	-	-	97,000	-
Journals	104	-	-	-	104	1,34,275.0 0
e-Journals	6,000	-	-	-	6,000	-
Digital Database		-				
CD & Video	728+493 (1,221)	-	3-59(62)	-	731+552 (1,283)	-
Others (specify)	81	-	-	-	81	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others (Office & COE etc.,)
Existing	502	426	-	-	-	14	22	40
Added	-	-	-	-	-	-	-	
Total	502	426	-	-	-	14	22	40

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Three Internet facility for staff and research scholars  
ICT Academy of TamiNadu, Chennai  
Staff Technology Upgradation Programme

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	Rs.40,226
ii) Campus Infrastructure and facilities (Boys Hostel Painting)	Rs.6,00,000
iii) Equipments	Rs.9,67,891.55
* Electrical	
* Laboratories	Rs.4,41,545.87
iv) Others	
Hostel Maintenance	Rs.11,95,083
<b>Total :</b>	<b>Rs.32,44,746.42</b>

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students Feedback Obtained on Training Programme.  
Bridge course in English for fresh UG Students.  
Remedial classes for weak students.  
Medals and Prizes for academic excellence and in sports.  
Encouraging student participation in intercollegiate competitions and cluster of colleges programmes.

#### 5.2 Efforts made by the institution for tracking the progression

Students are motivated and guided by faculty for their vertical mobility and progression  
Consistent efforts are made through career guidance and placement cell for placements

#### 5.3 (a) Total Number of students (2760)

UG	PG	Ph. D.	Others
2470	290	-	-

#### (b) No. of students outside the state

3

#### (c) No. of international students

-

Men	No	%	Women	No	%
	1041	37.7		1719	62.3

Last Year(2014-2015)						This Year(2015-2016)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
190	450	-	1974	4	2618	8	469	2	2277	4	2760

Application Sold : 2154

Admitted: 983

Demand ratio 1:2:2      Dropout % 0.021

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

##### Kalis Coaching Academy

S.No	Date	Programme	Resource Persons	Participants
1.	26.07.2015 to 23.09.2015	Group IV TNPSC Exam Coaching	Mr.Srithar, Deputy Account Local Fund Audit Dept, Virudhunagar Colletorate	62
2.	26.07.2015 to 07.10.2015	IBPS Bank Coaching Programme	Saravanan, Asst. Accountant Local Fund Audit Dept. Virudhunagar Colletorate	104
3.	21.01.2016	VAO TNPSC Exam	G.Radiga (Retd)	25

S.No	Date	Programme	Resource Persons	Participants
	to 26.02.2016	Coaching	Prof. of History, VVV College for Women, Virudhunagar.	
4.	21.01.2016 to Till date	IBPS II Level 'On Line Test' Coaching	Prof. K. Ramdoss Placement Officer,	24
5.	15.02.2016 to Till date	IAS/IPS Preliminary Exam Coaching (Sponsored by Sri Kaliswari Trust)	Mr.B.Vishwanathan Assistant Professor of Physics	4

No. of student beneficiaries

#### 5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

#### 5.6 Details of student counselling and career guidance

Conducted competitive model examinations
Aptitude test for comprehensive examinations

S.No	Date	Activity	Expert	Participants
1.	20.06.2015	Yoga Class	Mrs.Gowreeswari, ISHA Yoga Centre	77
2.	Three Month Course	Costume Designing	Mrs. N.Dhanam	16
3.	Twenty Days Course	Aari Work & Zardosi Hand Embroidery	Ms. K.Vijalakshmi	14
4.	27.07.2015 to 12.08.2015	Paper Quiling	Ms.V.Subashree, Assistant Professor of HM& CS , Sri Kaliswari College, Sivakasi.	27
5.	Ten Day Course	Basket Making	Mrs.S.Anandi	21
6.	Three Month Course	Costume Designing	Mrs.N.Dhanam	16
7.	16.07.2015 17.07.2015	A four day training programme on Chocolate making	Department of HM & CS Sri Kaliswari College, Sivakasi	135
	31.07.2015 &	A four day training programme	Department of HM & CS	



S.No	Date	Activity	Expert	Participants
	01.08.2015	on Chocolate making	Sri Kaliswari College, Sivakasi	
8.	06.08.2015, 07.08.2015, 13.08.2015, 14.08.2015, 20.08.2015 & 21.08.2015	A Six day training Programme on Fast Food Preparation	Department of Hotel Management & Catering Science, Sri Kaliswari College, Sivakasi	39
9.	27.08.2015	Triplet Training Programme (Girls)	Department of Chemistry Sri Kaliswari College, Sivakasi	52

No. of students benefitted 

320
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#### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	
			Participated	Placed
24	963	502	418	40

S.No	Date	Programme/Venue	Company Name	No. of Students Attended	Remarks
1.	22.06.2015	Sri Kaliswari College, Sivakasi	CP-Aqua (MNC- Thailand Based	59	20 Students Selected
2.	22.08.2015	VHNSN College, Virudhunagar	Vernali System, Chennai	9	-
3.	29.08.2015	ANJAC, Sivakasi	Suresoft, Chennai	11	1 Slected, 2 waiting List
4.	30.08.2015	Sri Kaliswari College, Sivakasi	Sanmar, Chennai	8	2 Selected
5.	14.09.2015	SVN College, Madurai	HCL, Chennai	5	-
6.	27.09.2015	Sri Kaliswari College, Sivakasi	IIT Kanpur, Chennai	57	10 Cleared 1 <sup>st</sup> Round
7.	16.10.2015	VHNSN College, Virudhunagar	TCS, Chennai	48	6 Selected
8.	13.12.2015	Savitha University, Chennai	Mobile Appathan	10	2 Selected
9.	17.12.2015 & 18.12.2015	Sri Kaliswari College, Sivakasi	Job Fair	260	132 Selected
10.	27.12.2015	Annai Fathima College, Thirumangalam	Confluence Group of Hotels	05	4 Selected
11.	26.01.2016	VHNSN College, Virudhunagar	ILM, Bangalore	76	1 Selected
12.	29.01.2016	SVN College, Madurai	Sterlite, Tuticorin	18	3 Selected

S.No	Date	Programme/Venue	Company Name	No. of Students Attended	Remarks
13.	07.02.2016	KLU Krishnankovil	VEE Technologies	36	2 Selected
14.	08.02.2016	Sri Kaliswari College, Sivakasi	ISSM, Chennai	98	21 Selected
15.	09.02.2016	Annai Fathima College, Thirumangalam	GRT Group of Hotels	09	3 Selected
16.	10.02.2016	Sri Vidya Engineering College, Virudhunagar	Digital Nirvan Information Pvt Ltd, Coimbatore	18	1 selected
17.	12.02.2016	Sri Kaliswari College, Sivakasi	E –Care	104	45 Selected
18.	13.02.2016	VHNSN College, Virudhunagar	Sterlite, Tuticorin	20	1 Selected
19.		KLU Krishnankovil	Tech Mahendra	78	2 Selected
20.	16.02.2016	Sri Kaliswari College, Sivakasi	CP-Aqua (MNC- Thailand Based	118	38 Selected
21.	18.02.2016	Pachaiyappas college, Chennai	ITC Group of Hotels	06	3 Selected
22.	26.02.2016	PSR Engineering College, Sivakasi	Scope E knowledge	40	2 Selected
23.	29.02.2016	Mepco Engineering College, Sivakasi	RCM Visionary Coinatory	29	7 Selected , 5 Waiting List
24.	04.03.2016	Sri Kaliswari College, Sivakasi	Job Fair – 2	259	244 Selected

#### 5.8 Details of gender sensitization programmes

S.No.	Period/Date	Course/Activity	Resource person/Trainer	Participants/ Beneficiaries
1.	12.9.2015	Guest lecture on Personal Health and Hygeine	Ms.M.Muthulakshmi, Head, Department of BCA Ms.P.Rajeswari, Asst. Prof. of Commerce CA	All girls
2.	16.12.2015	Art of living	Mr.Poornima sivakumar Mr.Ramanathan, Art of Living Trainers	80 Hostel students
3.	22.1.2016	Harrassment Against Women in India	Mr.M.Madasamy, Additional Superintendent of Police Mrs.S.Padmavathi, SI, Anti-Trafficking Unit	All girls

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

### Government Scholarships

S.No	Date	Students Name	Course	Amount (Rs.)	Details
1.	16.07.2015	P.Muthuselvi	III B.Sc (I.T)	2500	Ulavar neethi uthavi plan
2.	02.03.2016	S.Kalaivani	I M.A.(English)	2750	Ulavar Scholarship

### Financial Aid from Banks

S.No.	Name of the Bank	Name of the student & Class	Amount (Rs.)
1.	TMB Bank Elayirampennai	K.Rohinipriya - III B.Sc (IT)	5,000
2.	SBI - Palankottai	V.Sumathy- II B.Sc(Chemistry)	99000
3.	Indian overseas Bank	B. Mahalakshmi@ madhumathi - III B.Com (CA)	6690
4.	Punjab National Bank, Sivakasi	A.Ariyalakshmi - I B.Sc (Maths)	55,000 for three years
5.	Canara Bank	P.Packiyaraj- III B.Sc (BT)	38000

S.No.	Name of the Bank	Name of the student & Class	Amount (Rs.)
6.	Bank of India	M.Mohana priya- III B.Sc (BT)	39000
7.	Indian Overseas Bank	C.Malaisamy - II B.S (THA)	74,250
8.	Union Bank	N.Subramani - II B.S (THA)	74,250
9.	Canara Bank	K.Ananthi - I B.Sc (CS)	35,000
10.	Muthut Finance	R.Ramya - II B.Sc (CS)	30,000

### Scholarship from NGO

S.No	Date	Students Name	Course	Amount (Rs.)	Organisation	
1.	26.06.2015	R.Karthiga	I B.Sc (I.T)	3000	Communist Party	
2.	29.06.2015	K.Nandhini		1057	Vijayalakshmi Trust	
3.	16.07.2015	S.Gayathiri J.Pandiselvi		1000	Women's Club	
4.		M.Vennila	II B.Sc Chemistry	1500.00	Nadar Makamai Fund – Thiruthangal	
5.		S.KarpagaValli	II BBA	2000	Uzhavar	
6.		N.Jayanallulakshmi		2000		
7.		G.Bhuvaneswari		2000		
8.		A.Thamarai Kannan		1800		Kulalar Sangam
9.		S.Ramesh		8000	Udhavum Ullangal	
10.		K.Sasi Kumar		7000		
11.		V.RajaMeena		6000		
12.		R.Gowtham Prabhu	1000	Nadar Mahajana Sangam		
13.		23.01.2016	M. Kajamaidhen	II B.Sc(CS)	4,000	Vuthavum Vulakam,Chennai

### Financial Support by the Management

S.No.	Date	Students	Particulars	Amount (Rs.)
1.	20.05.2015	K.Chitralakshmi-IIB.Com(CA)	Management	16,500
2.		A.Rajalakshmi – III B.Com (CA)	Management	6500
3.	June, 2015	M.Divya - I.M.A.(English)	College fees	13000
4.	November, 2015		Hostel fees	11,110
5.		P.Sakthivel - III B.Sc (IT)	Tuition Fees	9700+8700
			Exam fees	875+1575
		Hostel Fees	9000+7000	
6.	17.12.2015	J.Sathish Kumar	Tuition Fees	Rs.1980
7.	2015-2016	A.Bala ganesh – II M.Com (CA)	Hostel Fees	45107
8.		K.Kanagaraj – I M.Com (F)		24784
9.		P.Ganesh kumar - I M.Com (F)		42599
10.		S.Manikandan (Sports quota)	Hostel, Mess, Tution Fees	46,000
11.		M.Danasekar (Sports quota)		46,000
12.	January, 2016	R.Atchaya- III B.Sc (IT)	Financial Support for Tution and Hostel Fees from Alumni Fund	12,300

### Financial Support from other Trusts

S.No.	Name of the Scholarship	Number of students
1.	Vijayalakshmi Arakattalai	1
2.	Communist Party	1
3.	Magalir Mandram, Aavudaiyapuram	2
4.	Senaithalaivar mahasana sangam,sivakasi	1
5.	Ithayam dhanasamy paremaladevi	1
6.	Uathavum Ullangal	2

S.No.	Name of the Scholarship	Number of students
7.	கட்டிடத் தொழிலாளர் நலச் சங்கம்	5
8.	மகளிர் மன்றம்	1
9.	First graduate scholarship	05
10.	Uzhavar card scholarship	15
11.	Government scholarship	04
12.	Labour welfare association scholarship	10
13.	Tailors association scholarship	01
14.	Scholarship from Self help group	01
15.	Udhavum ullangal scholarship	01
16.	Scholarship from Maharastra Educational Fund	01

**Students receiving Financial help from Corpus Fund**

S.No.	Name	Class	Amount (Rs.)
1.	G.Sathya	III B.A. (English)	2730
2.	M.Sangeetha		1320
3.	P.Rajamuthu Selvam		1070
4.	M.Arunpandian	II M.Sc (Chemistry)	8175
5.	J.Ajithkumar	II B.Sc (Chemistry)	1160
6.	G.Prakash	II BSc (IT)	1060
7.	M.Manikandan	III BSc (IT)	1100
8.	G.Muthulakshmi		1185
9.	M.Muthumari		1185
10.	P.Arun pandian	III B.Com(CA)	985
11.	S.Mahendran	II M.Com (F)	1200
12.	S.Kavitha	III B.Sc(Maths)	1690
13.	M.Kaleeswari	II B.Sc (Maths)	1070
14.	K.Jothi Lakshmi	I B.Sc (Maths)	3300
15.	N.Rajalakshmi	II BSc (Biotech)	3300

S.No.	Name	Class	Amount (Rs.)
16.	B.Saravanakumar	III BSc (Biotech)	1085
17.	V.Ganeshkumar		1215
18.	M.karthick		1085
19.	M.Jamuna Rani		1215
20.	M.Kalaivani	III BBA (CA)	3,405
21.	R.Rajaji Prasath	I BA Tamil	845
22.	S.Anandhi	III BATamil	1055
23.	S.Kamatchi	II MA Tamil	1275
24.	P.Siva Balan	III B.Sc (THA)	6000
25.	A.Sivaranjani		1850
26.	S.Santhy	I B.Com (R)	845
27.	N.Subbu Lakshmi		845
28.	S.Anusuya	II B.Com (R)	1060
29.	M.Priyadharshini	III B.Com (R)	1070
30.	P.Singammal		1070
31.	M.Vijaya Lakshmi		1070

5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

**Other Activities :**

**Extension Activities in Adopted Villages**

S.No.	Date	Name of the Department	Activities	Place
1.	11.08.2015	Commerce	One Day Cleaning Camp	Servaikaran patti
2.	16.09.2015	B.Com. (CA)	Cleaning Activities	Narnapuram
3.	23.09.2015	Biotechnology	Cleaning Activity, Murugan temple	Malli, Sivakasi
4.	25.09.2015	PG Commerce	Cleaning Activities	Naranapuram
5.	28.09.2015	IT		Vellur

6.	06.12.2015	Management Studies	Temple Cleaning	Tiruthangal Nindra Narayana Temple
7.	15.12.2015	Chemistry	Food adulteration and Chemical Magic	Viswanatham Govt. Higher Sec. School, Viswanatham. Sukkirawarpatti Government Primary school, Sukkirawarpatti
8.	17.12.2015	English	Awareness Camp on Hygienic Practice	Govt. Primary School, Muthallapuram
9.	27.12.2015	Mathematics	Planted Saplings worth Rs.3000/-	Govt. Hr.Sec. School, Viswanatham.
10.	06.01.2016	Physics	Planting Saplings and Cleaning the Village	Vellore
11.		Biotechnology	Disease Awareness Programme	Sukkaravar Patti, Sivakasi
12.		Computer Science	Tree Sapling and Environmental Awareness	Govt.Hr.Sec.School, Viswanatham
13.		Tamil	மாணவர்களுக்கு விழிப்புணர்வு தொடர்பான ஒலி ஒளி படக் காட்சிகள் காண்பிக்கப்பட்டன தமிழ் பாடங்கள் செய்யுள்கள் நடத்தப்பட்டன	விஸ்வநத்தம்
14.	09.01.2016	PG Commerce	Dengue Awareness	Muthalapuram
15.	12.01.2016	IT	Cleaning Activities & Nilavembu Kasayam	Sukkirawarpatti
S.No.	Date	Name of the Department	Activities	Place
16.	28.01.2016	HM&CS	“Food Nutrition and personal Hygiene”	Govt.High School, Sukkiravarpatti.
17.			Tree Sapling and Guest lecture on “Clean Environment”	Govt.Middle School, Sukkiravarpatti
18.	30.01.2016	Mathematics	Planted 40 Saplings	Govt.Hr.Sec.School, Naranapuram.
19.	08.02.2016	English	Cleaning Camp	Muthllapuram
20.	11.02.2016	HM&CS	Tree Sapling and Guest lecture on “Clean Environment”	SSA-VMMK School, Kunthalapatti.



21.			Awareness Program On clean India	Govt. Middle School, Ellinganayakanpatti.
22.	25.02.2016	B.Com.(CA)	Tree Sappling and Claning	Vellur
23.	02.03.2016	Computer Science	Curriculum Guidance using Tutorial	Govt.Hr.Sec. Sshool Malli

### Extension Activities in Institutions/ Old Age Homes/ School for Disabled/ Orphanages

S.No.	Date	Name of the Department	Activity	Place
1.	31.7.2015	PG Commerce	Note Book Donation & Game, Cultural Competitions -Extension activity	Elvin Centre Sivakasi
2.	15.08.2015	Mathematics	Taught Paper Quiling and Homemade Chocolates making for the Self Help Groups.	G.N. Patti.
3.	17.08.2015	Commerce	One day cleaning camp	Sri Kaliswari College, Sivakasi
4.	09.09.2015	B.Com.(CA)	Saree Exhibition and sales	
5.			Providing lunch to the children	Annai Saratha Ashram
6.	13.09.2015	Mathematics	Conducting games and Narrating Stories. Donated 50 kg rice, 5 kg Dal, 5 litre refined oil, biscuits	RGMI Orphanage, Satchiyapuram.
7.	18.09.2015	Physics	Physics Lab Free Servicing	Sacred Heart Girls Hr.Sec.School, Srivilliputhur.
8.	26.09.2015	Tamil	ஆதரவற்றோருக்கான உதவி அரிசி,பருப்பு,இனிப்பு வகைகள் வழங்கியும்,விளையாட்டுப்போட்டிகள் நடத்தியும் உற்சாகப்படுத்தப்பட்டன.	Satchiyapuram, Sivakasi.
9.	26.09.2015	Computer Science	Cultural Programme and Awareness Programme	RGMI Orphanage Satchiyapuram,Sivakasi
10.	06.01.2016	Physics	Planting Saplings	Veerachellaiyapuram
11.	11.02.2016	Chemistry	Chemical magic and games	Government High School of deaf students, Sulakkarai
12.	16.02.2016	Commerce	Old Age Home	Amirta anbu illam, Managaseri vilakku.
13.	04.03.2016	Biotechnology	Food provided, Deaf and Dumb School	Virudhunagar, Sularakarai

### NSS Activities (On-Campus)

S.No.	Date	Activity	Expert / Organisation
1.	01.07.2015	Development of India in the hands of Youth	Mr.M.J.SenthilKumar, Associate Professor of Commerce Sri Kaliswari College, Sivakasi.
2.	16.07.2015	Drug Abuse ment	Dr.M.Sujatha, Head, Department of Biotechnology,

S.No.	Date	Activity	Expert / Organisation
			Sri Kaliswari College, Sivakasi.
3.	26.07.2015	Health Tips	Mrs.Anbu Nisha Jeba Soundar Physical Directress Sri Kaliswari College, Sivakasi.
4.	03.08.2015	Vegetable Garden Creation	Dr.S.Krishnamurthy, Principal Sri Kaliswari College, Sivakasi.
5.		Nutrition Week Adi Perukku Vizha	NSS unit (Mens' and Womens')
6.	17.08.2015	Campus Cleaning Programme	NSS Unit No 209 & Commerce
7.	27.08.2015	Anti-Ragging	Thiru.C.D.Chakkaravarthy Deputy Superintendent of Police Virudhunagar.
			Mrs.S.Yasotha, All Women Police Station
			Thiru.Appadurai, Sub Inspector of Police, Amathur.
8.	03.09.2015	Blood Donation Camp	Dr.V.K.Kathiravan Chairman, Sivakasi Municipality
			Dr.T.Ayyanar, Chief Medical Officer Sivakasi Government Hospital, Sivakasi
			Dr.R.Nisanth, Blood Bank Medical Officer Sivakasi Government Hospital, Sivakasi
9.	22.09.2015	State Level Workshop – “Emergency Assistance and Disaster Risk Management”	Dr.T.A.Machavel, District President Sri Sathya Sai Seva Organisation
			Mr.R.Suresh, State Faculty Sri Sathya Sai Seva Organisation
			Mrs.Jeyanthi Suresh, State Faculty Sri Sathya Sai Seva Organisation
10.	28.01.2016	Awareness Programme on Leprosy	Mr.M.Sivasamy, School Programme Officer
11.	29.01.2016	Eye Donation Camp	Dr.J.Ganesh MJF, District Chair person for Eye Donation
12.	02.02.2016	Blood Donation Camp	Dr. T.Ayyanar, Chief Medical Officer, Sivakasi Government Hospital, Sivakasi

5.12 No. of social initiatives undertaken by the students

53

5.13 Major grievances of students (if any) redressed:

Nil

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

Vision:

To impart quality higher education to produce highly talented youth capable of developing the nation.

Mission:

- Ensuring quality in all aspects of the activities.
- Developing the latent skills of the rural youth
- Providing value-based education to instil courage and confidence
- Nurturing the entrepreneurial skills of the rural youth
- Creating competency to meet global challenges.
- Imbibing social awareness and social responsibilities.

#### 6.2 Does the Institution has a management Information System

Yes

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- Consistent increase in Academic Programmes.
- Bridge Course for all First UG Students.
- Compulsory Extra Credit Courses.
- Board of Studies Meetings.

##### 6.3.2 Teaching and Learning

- ICT enabled teaching
- Faculty Improvement Programmes for Teachers
- Remedial Classes for Slow Learners.
- Feedback from Students on Teaching and Learning.

##### 6.3.3 Examination and Evaluation

- Online Mark Entry Register.
- Double Valuation for UG , PG and M.Phil Courses.
- Central Valuation System.
- Dummy Number System.
- Transparency of answer scripts.
- Feedback from examiners regarding the standard of the question papers.
- Departments conduct Internal Assessment Tests & Model Exams in turns every year.
- Internal Marks are forwarded by the Heads of Departments to the office of the COEs.

#### 6.3.4 Research and Development

A Separate Dean for Research Projects  
Ongoing Minor Research Projects : 10  
Registered Teaching candidates for Ph.D : 29  
Several Guest Lectures, Intercollegiate Workshops, Seminars, Conferences & Symposium have been arranged by all the Departments

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

E-books, CCTVs, DELNET, NLIST, Video Conferencing, HP Laser Printer, 70 UPS Batteries, Internet rapidity increased to 10 MBPS

#### 6.3.6 Human Resource Management

- Common Recruitment Policy for Staff Selection.
- Staff Orientation Programmes.
- Staff Quality Enhancement Strategy.
- Special Pay for Experienced Staff.
- Incentives for Ph.D holders , Paper Presentation, Publication of books
- OD Facility to attend seminars/conferences/workshops
- Maternity Leave for Lady Staff Members.

#### 6.3.7 Faculty and Staff recruitment

- The Vacancies are advertised on prominent dailies.
- Interviews are conducted by a Board comprising the Secretary, The Principal, Vice-Principal, Heads of Departments & Subject Experts.

#### 6.3.8 Industry Interaction / Collaboration

- Each Board of study has Industrial Expert on it.

#### 6.3.9 Admission of Students

I UG : 786  
I PG : 167  
M.Phil : 30

6.4 Welfare schemes for

Teaching	12% PF Contribution Annual Tour Programme ESI facility Regular Increment Interest Free Loan Free Bus Facilities Maternity Leave for Lady Staff
Non teaching	12% PF Contribution Annual Tour Programme ESI facility Regular Increment Interest Free Loan Free Bus Facilities Maternity Leave for Lady Staff
Students	Bus Facility at Nominal Rate Free Education and Free Hostel Facility for Student admitted in Sports quota Financial Aid by the Management Financial Aid by Corpus Fund Mentor Care Programme 20% Fee concession for Alumni in First PG and M.Phil.

6.5 Total corpus fund generated

Rs. 55,520

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	IQAC
Administrative	Yes	Management	Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Dummy Numbers used
- Central Valuation
- Double Valuation system is followed
- Automation of Software
- Transparency of Answer sheets
- Supplementary Exams for Final Year students

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- The parent university is positively facilitating the process of autonomy as well as sustenance of autonomy through its commissions.
- Promotes Academic freedom
- Encourages to introduce innovative academic programme
- Permits to issue provisional, migration and other certificates.
- Issues degree certificates.
- Deputes various nominees to serve in various committees.

6.11 Activities and support from the Alumni Association

- Interest Free Loan
- Teachers Day Celebration every Year
- Alumni Employees Visit and deliver motivated lectures
- Alumni Day Celebrations
- Feedback about the Curriculum

6.12 Activities and support from the Parent – Teacher Association

- Feedback about the curriculum, infrastructure, etc.
- Every Department conducted atleast two meetings per year and got their suggestions to improve the quality of education, discipline etc.

6.13 Development programmes for support staff

- Management Contribution for Tour.
- Interest Free Loan
- 12% PF Contribution
- Free Uniforms for Gardeners & Markers
- ESI Facilities

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Use of Plastics is banned.
- Solar Power generation in Hostels
- Awareness Programme – Rallies organized in and around Sivakasi
- Planted Tress & Saplings.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- College Website redesigned & updated.
- More Video Conferencing Facility
- Separate Kalis Coaching Academy for Training Students for Competitive Examinations

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Open Auditorium Completed
- Internet Facility is increased
- More Video Conferencing
- Community College
- Steps are being taken to Botanical Garden
- Basketball Court is under construction
- Steps are being taken to launch M.Phil in English

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Awards of Excellence for faculty & students for their significant contribution.
- Free Transport facility for teaching & non-teaching staff.
- Uninterrupted power supply and purified water supply.
- Adopted villages for rural uplift.

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Awareness Programmes through lectures, hand bills, Rallies conducted by ECO Club.
- Planting saplings in adopted villages and on the campus.
- Solar Energy in the Hostels.
- College offers a paper titled “Environmental Studies” in the VI Semester for UG

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

### **STRENGTHS**

- Reaccredited by NAAC at 'A' grade with a CGPA of 3.3 in the second cycle.
- Availability infrastructure for future expansion and Development.
- Students with discipline and rural value orientation.
- Dedicated and qualified faculty to enhance learning and research atmosphere.
- A proactive management to start innovative and relevant academic programmes.
- A strong and involved commitment to College – Community Linkage.
- Support and participation of the local civic bodies in the campus life.
- Multi – faced extension programmes

### **CHALLENGES**

- Ensuring zero failure and higher pass percentage of the rural student community.
- Achieving higher order thinking and skill sets necessary for Competitive Examinations.
- Convincing prospective employers for campus selection and placement.
- Tapping the benefits of tie – ups and MOUs with industry and Institutes of repute removing their geographical prejudice.
- Public positioning of the college as a social agent and Institute of Excellence.



## 8. Plan of Action for the Next Year 2016- 2017

- To launch students co-operative store.
- To launch NCC.
- To introduce Public address system.
- Steps to get guideship of Ph.D scholars.
- Sign More MOUs with reputed Industries/Institution.
- To install Touch Screen to access the details about students.
- Major research projects from funding agencies.
- To start more PG Programmes.
- To install solar street lights on the campus.
- To install centre for renewable energy and waste utilization.
- To identify the best teacher and the best Department.
- Botanical Garden
- Basketball Court
- Separate Library Building
- M.Phil in English
- More On-line Courses
- Staff Exchange Programmes

*Dr.P.K.Balamurugan*



*Signature of the Coordinator, IQAC*

*Dr.S.Krishnamurthy*



*Signature of the Chairperson, IQAC*

**Annexure I**  
**Academic Calendar of Sri Kaliswari College(Autonomous) for the year**  
**2015-2016**

S.No	Date	Activity
1.	1 July 2015	IQAC Meeting: Plan for the Academic year 2015-2016
2.	24 July 2015	IQAC: Activities to the done in adopted villages
3.	29 July 2015	IQAC to discuss students' feedback about the staff and infrastructure (2014-2015)
4.	10 August 2015	IQAC: Discussion about sending the AQR(2014-2015)
5.	26 August 2015	One day seminar on – Illakkiya Alumaigal”
6.	5 September, 2015	Teachers' Day Celebration
7.	24 September, 2015	Alumni Meeting
8.	09 October 2015	IQAC: Academic Audit
9.	30 November, 2015	College reopens for even semesters
10.	30 November 2015	College reopens for the even semester
11.	1 December 2015	IQAC Meeting: Plans Implemented and plans for the even semester
12.	15 December, 2015	Release of Trends in Kalis Research (ISSN:0974 – 701X) V.8 (1) Annual
13.	16 December 2015	One day State Level Conference on – Applications of Fractal Geometry
14.	16,17 December 2015	ICSSR Sponsored Two day National level seminar – Indian Retail Sector in the Global Economic: Emerging Trends, Issues and Challenges
15.	23 December 2015	Awards Committee Meeting
16.	06 January 2016	IQAC: Result Analysis of odd semester (2015-2016)
17.	12 January 2016	One day State Level Workshop: Awareness Programme on e-job Opportunities and Entrepreneurship for Women Graduates Sponsored by ICSSR
18.	25 Jan, 2016	Sports Day
19.	9 Feb.,2016	Governing Body Meeting
20.	4,5 March 2016	ICSSR Sponsored Two day National Seminar on Industrial Waste Management in India – Problems and Prospects
21.	9 March, 2016	Graduation Day
22.	24 March 2016	IQAC: Academic Audit
23.	05 April 2016	IQAC: Review of ongoing Research Projects.
24.	15 April 2016	Obtaining feedback from the students about the staff and infrastructure (2015-2016)
25.	25 May 2016	Academic Council Meeting
26.	21 June 2016	IQAC: Result analysis of Even semester (2015-2016)

### An Analysis of the Students' Feedback on Staff and Infrastructure

93 student respondents were selected at random. Their feedback was analysed.

#### Teachers are:

- Very Punctual to the classes
- Very sincere in their work
- Devoted in the welfare of the students
- Good in explaining the subjects.
- Updated in their knowledge.
- Good in Teaching Methods.
- Good in making the subjects very interesting.
- Sincere in completing the syllabi within the stipulated time limit.
- Conducting more tests and seminars.
- Well- behaved in the classrooms.
- Easily accessible in the departments during lunch intervals.
- Motivating the students and serving as role models.
- Inspiring the students to work hard for better results and to good jobs.
- Counselling the needy students to make them more confident to face any problems.

#### Students required the following:

- More Toilet facilities.
- More Campus Interviews
- Rank Cards in Cycle Tests
- More College Buses to remote areas
- Allot one hour per week as library hour in the general timetable.
- To remove the separate paths for girls and boys as it consumes more time to reach the classes.
- College daily working time should be between 10 a.m. and 4 p.m.
- All Saturdays should be holidays.
- Crowded in college canteen during lunch time. Enlarge the space for the canteen,
- Improve the quality of dishes in the canteen.
- More trees on the campus.
- Facility to improve spoken English.
- Construct Temple.
- Extra counters to remit college fee.
- One more Xerox point.
- Playground facility should be improved.
- More Employable courses like typewriting, doll making, Painting, sewing. Costume designing.
- More textbooks in the general library.
- Take steps for bus stop in front of the college.
- English coaching classes from I UG onwards to face interviews.

**Apart from academic requirements, the students require the following:**

- An Open Auditorium
- More computers in the lab
- Separate Gym hall

**Based on the students' feedback about the teaching faculty and the infrastructure, the following actions were taken:**

The staff members were asked to

- Maintain Punctuality
- Control classes
- Not to punish students on flimsy reasons
- Maintain distance with the students
- Be sincere in their work
- Explain the subjects clearly
- Organise more campus interviews
- Increase access with colleagues on the department for clarification of their doubts
- Counsel the needy students.
- Update their subject knowledge
- Complete the syllabi within the stipulated time.
- Conduct extra classes for slow learners
- Conduct classes for students appearing for competitive exams.
- Co-operate with their HODs' and other interdisciplinary Departments

## Annexure III

### Best practices of the Institution:

- Biometric system of attendance for Teaching and Non-teaching staff
- Incentives for teaching faculty who produce university first rank holders with Gold coins by the munificent Management.
- Cash awards for the teaching faculty who have published books related to the syllabus prescribed by the University/Autonomous.
- Cash awards for the teaching faculty who have published research papers in international and national magazines were honoured with cash awards.
- Gold coins for the faculty (both teaching and non-teaching) who have 100% attendance to their credit.
- Cash awards for the teaching faculty who produce 100% pass results in all the subjects they handled in various classes.
- Cash prizes for Students who have 100% attendance.
- Teaching staff doing Ph.D are permitted to make use of laboratory and instrumental facilities available in the college.
- Registration fee and T.A. are given to the teaching faculty who present papers in the state/ national/ international seminars/ workshops/ conferences.
- Free Internet facility to download articles, and catalogues.
- Free Internet facility to research scholars, staff members and PG students.
- Students who got university first rank are given Gold medals.
- Students who got university ranks (other than first rank) are given silver medals.
- Students who get the first mark in the University examinations are given prizes.
- Students who acquire 100% marks in the theory examinations are honoured with cash awards.
- Students who performed well in the class tests and proved themselves sincere hard workers and regular are honoured by giving books as prizes.
- Students who come from the rural areas as first generation learners and acquire highest marks in the University examinations are honoured as 'Rural Stars' and they are given books as prizes.
- Students who finish their school studies in Tamil medium and continued their college studies in our Institution and secure more than 60% in part-II English are honoured by giving books as prizes.
- The best library user is given a prize.

- The best students who actively participate in non-curricular activities at the maximum level are honoured on the college day dais with cash awards.
- The best student who actively participates in non-curricular activities and has got maximum number of prizes is honoured on the college day dais with cash award.
- The winners in the intercollegiate competitions are given their registration fee and the T.A. at the end of the academic year.
- Conduct of training programme for the better placement of the students in various companies and industrial organizations.
- Tutorial meeting for the personality and holistic development of students once a month.
- Medical and monetary help to the rural schools and old age homes.
- Separate placement cell.
- Industrial visits and study tours are arranged for students.
- A news bulletin is released once in six months as 'Kalis News'.
- All PG departments, Dept. HM & CS, language lab, men & women hostels are provided with internet connection.
- Annual Research journal 'Trends in Kalis Research' is published.
- A college magazine is published once a year.
- DELNET facility is enabled in the general library.
- Air-conditioned conference hall is available to conduct academic and non-academic Programmes.
- Uninterrupted power supply is provided on the campus.
- Purified drinking water supplied to students and staff.
- 23 College buses are plying to pick the students.
- There is an Automized general library in the campus.
- Nominal bus fare for students from rural areas
- Free transport facility to teaching and non-teaching staff members.
- Speed control unit is installed in all the college buses.
- Adopted four different villages for the betterment of the rural area and the people.

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